

GUMALA NEWSLETTER

Issue: October 2023



LET'S GIVE IT UP FOR TREMAINE!



Tremaine pitching at the Down Under Winter Classics in Queensland.

Banjima sportsman, Tremaine Roberts recently participated in the Down Under Winter Classics in Queensland. This 7-day baseball tournament sees players from all over Australia fly to Queensland to compete and learn from the Baseball pros. Tremaine was selected for this incredible tournament and applied for Gumala's Member Sponsorship Program to have the chance to attend this unmissable opportunity.

Tremaine had the best time – he played against all other states, played in a team with players from across Perth, checked out theme parks, and even managed to hit 2 home runs!

Tremaine has been playing baseball for over 5 years and aspires to go to college in America with baseball.

Tremaine and his family are very grateful for Gumala's support and said they wouldn't be able to take advantage of this opportunity without the support of Gumala.

Well done, Tremaine, we can't wait to hear more about your baseball journey.

Member Sponsorship is a program for Members who have been given an opportunity to participate in a once in a lifetime educational, cultural or health and wellbeing related event, that they would not otherwise be able to afford. You can learn more or apply at gumala.com.au/member-sponsorship or on the Member portal. Please note, applications should be submitted as soon as possible (minimum a few weeks) to allow for approvals and to make full use of budget.

IN THIS ISSUE:

Read about Gumala's 26th AGM – Gumala's biggest yet!



Hear an update from our 3a Early Learning Centres and what our Centres have been up to since Term 4 started.

The 2023-24 Education Program is here – read about what funds are available for Gumala children completing Kindy, primary school and high school.



Read how Gumala Member, Cassie is in a job she loves thanks to the support of Gumala's Skills and Development Program.

The holiday period is just around the corner! Find out what dates we will be open.



Check out page 10 for an update from GIPL on how the Trust Performed over the last Quarter and the 2023 Financial Year.

EXECUTIVE OFFICER REPORT



Thannarru,

It's been a busy few months here at Gumala. We started the new financial year and the team worked hard to process the 23-24 applications, ran many meetings and also attended and presented at 2 Indigenous conferences. We also planned and delivered Gumala's 26th AGM – our biggest yet!

THE NEW FINANCIAL YEAR

In July we said hello to the new financial year. We are happy that our Members have submitted applications and started using their new Program funds.

This year, we continued to offer the same categories of Fixed, Flexible and Other Programs as the 22-23 Program Guidelines. This familiarity with the Programs means Members can use the Program to their full potential.

Members have up to \$4,000 to spend on Flexible Programs over the 23-24 financial year, and over 55s received an additional \$1,000 to their Flexible balance at the beginning of the year. The Flexible Programs mean that Members can spend their flexible funds on what suits them best – and with 9 different programs to choose from, we really believe there is something for everyone.

GOOD GOVERNANCE

It's been a busy few months of meetings here at Gumala – we held two Traditional Owner Advisory Committee (TOAC) meetings, many Board Meetings, and a M&L (Monitoring and Liaison) meeting with Rio Tinto at the mine site.

These meetings are necessary for maintaining good governance and being compliant – but also play a key role in Gumala progressing strategically and ultimately working towards our mission of 'supporting and empowering Gumala Traditional Owners'.

Holding meetings on Country and visiting the mine site is particularly important. It takes us back to Gumala's origins and lets us reflect on the hard work and determination of our old people – something we never forget.



Above: Our Traditional Owner Advisory meeting (TOAC) held in August in Tom Price.

Right: The Pilbara Sunset during our Monitoring and Liason meeting held at the Mine.

HOMELESSNESS WEEK

Gumala partnered with Pilbara Community Legal Service to apply for a grant to deliver an event for homelessness week. We were fortunate enough to be successful. Through the Lotterywest and Shelter WA grant and the help of local sponsors, we held a Homelessness week event in Port Hedland.

We know homelessness is an issue affecting many Australians, particularly Australians living in the regions so we worked with local service providers to provide a safe space to access support.

We worked with Aboriginal Family Legal Service, Bloodwood Tree, Yorgum Healing Services, and Youth Advisory Council to provide a welcoming event for people experiencing homelessness in Hedland.

Community members were able to connect with services in a safe, relaxed setting, put faces to names and share their experience of finding secure housing with Shelter WA, who agreed to take their feedback to the Minister for Housing. We are hopeful this feedback will lead to change for the Hedland community and ultimately, our Membership.

SHARING AND LEARNING

Indigenous Empowerment Summit

Gumala had the privilege of attending and presenting at 2 Indigenous conferences. The Gumala team attended the Indigenous Empowerment Summit in Cairns, to connect and learn from similar Aboriginal organisations (like PBC's and other trusts). The team enjoyed hearing how other organisations worked through complex issues by using culture, collaboration and doing what's best for their community.

We also had the chance to share what Gumala is doing. Our Pilbara Regional Manager, Ashley Councillor, highlighted how Gumala's Programs are driven by Members needs and why this is so important.

SNAICC Conference

We also attended the SNAICC Conference on Larrakia Country (Darwin). This conference brings together Aboriginal and Torres Strait Islander early childhood educators from across the nation.

Over 3 days, the team learned about different creative solutions to overcome barriers and social complexities. These sustainable approaches always create better outcomes for Indigenous children, which is why our 3a Early Learning program works so well.

We had the privilege of presenting information about Gumala's 3a Early Learning program at the conference. We spoke about how the Program benefits not only the children, but families. We enjoyed sharing how the program focuses on our children's development through:

- Capacity-building - building up the confidence of parents in the Program and providing career pathways to interested parents
- Creating a culturally safe space by the program only having Aboriginal facilitators

We also spoke about how we have built relationships with the Department of Communities – Child Protection, to engage families in our service and keep that connection to culture and community.

GUMALA AGM

Thank you to all our Members who attended our AGM earlier this month, we loved seeing you tune in both online and in-person. We appreciate the time every Member puts aside to attend the AGM – whether that be by travelling a large distance or through logging in from home, we really appreciate your attendance.

The AGM is a very important event for us here at Gumala – it gives us the chance to hear your feedback and concerns, to connect, and update you on the year that has been.

As this was our first hybrid AGM, we'd like to hear your feedback. We will be sending a post-AGM survey in the coming months to gather this feedback. It will be sent via your communications preferences on our system, so you'll be receiving this by either post, email or SMS.

JOB OPPORTUNITIES

Lastly, we have some job vacancies within GAC available and we strongly encourage Members to apply. We are looking for various positions in our Perth office – ranging from governance, to finance, to administration. You can find all the details, including how to apply on our website at gumala.careers.subscribe-hr.com/

Karijini Eco Retreat (run by Karijini Adventure Pty Ltd) are also seeking interest from Gumala Members who would like to work, be a supplier for the Eco Retreat or offer seasonal business opportunities at the Retreat. All details can be found on [page 9](#). This is a great opportunity for Gumala Members who are looking for employment in the Pilbara, are a business owner, or sell a product or service that would suit the Eco Retreat.



Justin Dhu,
Executive Officer

GUMALA'S BIGGEST AGM YET

It was great to hold our 26th AGM on Kariyarra Country (Port Hedland) earlier this month. We've done the final count and can happily confirm this was Gumala's biggest AGM yet! Over 850 Members joined us online, with another 550 joining us in person, an incredible effort. We thank our Members for embracing the new method of delivery and their patience as we navigated the hybrid space.

Like every AGM, we also welcomed and farewelled some of our Gumala Aboriginal Corporation (GAC) Directors.

We welcomed 2 new Board Members, Niyiparli Traditional Owner, Brandy Wheelock and Yinhawangka Traditional Owner, Jared Grabenhofer. We congratulate them on their appointment and look forward to working together with them over the next two years.

We also farewelled Niyiparli Traditional Owner and Vice Chairperson, Layneisha Sgro and Yinhawangka Traditional Owner, Stacey Sampi – we thank them for their valuable contributions and commitment to serving the Gumala Membership over their term.

We will be sending a post-AGM survey before Christmas to gather your feedback on this year's AGM. It will be sent via your communications preferences on our system, so you'll be receiving this by either post, email or SMS. We look forward to hearing your thoughts then!

POST-AGM Q&A

We would also like to thank our Members for their questions and feedback they shared on AGM day. It was good to be able to answer questions in-person and online. For those Members who asked questions online, we have provided answers to the questions we were not able to address at gumala.com.au/meeting-notice/ and in the QR code below.



**PLACE YOUR PHONE
CAMERA OVER THE QR
CODE READ OUR POST
AGM QUESTIONS &
ANSWERS**



Photos from this year's AGM at Wanangkura Stadium.



Photos from this year's AGM at Wanangkura Stadium.

3A IS BACK FOR TERM FOUR

A few weeks ago, our 3a Early Learning Centres opened for the final term of the year.

This term, each centre will focus on kindy transition, making portfolios for each child that will be attending kindy in 2024. Our aim is to build relationships with the children's future schools to help support these children with their transition.

Our 3a centres are for all Members and any Aboriginal families with children aged 0-4.

We provide a free service, indoor & outdoor play, free morning tea and coffee & tea making facilities for parents/carers.

Our centres are currently running from the following locations:

Karratha – 10 Hedland Place, Monday to Friday – 9am to 11.30am

South Hedland – 18 Mooring Loop, Monday to Friday – 9am to 11.30am

Roebourne – Gurlu Gurlu Maya Child & Parent Centre, Wednesdays & Thursdays 9am – 11.30am

North Tom Price – North Tom Price Primary School, Thursday & Friday 9am - 11.30am

Wakuthuni – Wakuthuni Community, Monday to Wednesday 9.30am – 12pm

Nullagine – Nullagine School, Monday to Friday 9am – 11.30am

Please contact Sheryl Hicks, Gumala 3a Program Coordinator at Sheryl.Hicks@gumala.com.au for more information.



Hope helping Kingston make a gnome home.



One of our mum's doing conversational reading with Ella and her son Lucca.



Jensen enjoying outdoor play.



KJ (Kathleen) assists Hilda preparing fairy bread for morning tea.



Creating planting flowers.

THE 2023-24 EDUCATION PROGRAM IS HERE

The 23-24 Education Program (Kindy – Y12) starts 1 November 2023 and runs until 31 October 2024. The aim of the Education Program is to provide financial support for school-based costs. Gumala Children must be recognised as a Beneficiary of the Trust to access funding.

Funds available:

- Kindy Assistance - \$500 per child for kindergarten students
- Primary Assistance - \$2,000 per child for primary school students
- High School Assistance \$2,500 per child for high school students

How to access the Program:

1. Parents/caregivers need to complete the Student Registration form first *(this is only required when initially registering the child as a student)*
2. Once registered, Parents/caregivers complete the student application form
3. Parents/caregivers provide proof of enrolment for the current/new school year

Note: Proof of enrolment is only required once per school year. Where payments are being made direct to school or P&C enrolment is not required.

You can find all details, including forms at gumala.com/education or by scanning the QR code below.



**SCAN TO READ
MORE ABOUT
OUR EDUCATION
PROGRAM**



REFLECT ON GUMALA'S 22-23 YEAR

The GAC 2022-23 Annual Report is available on our website. Read about GAC's highlights for the 22-23 year, the services GAC delivered, and a breakdown of GAC's Program spend by scanning the QR code or by going to gumala.com/annual-reports.



CAREER ASSISTANCE

LOOKING FOR WORK? SEEKING A CAREER CHANGE? GUMALA CAN HELP

Gumala Member and Banjima women, Cassie Thorncroft secured a new job by using Gumala's Skills and Development Program, read her story below...

My name is Cassie, I responded to a text message that was sent earlier this year asking if any Members needed work or help with applying for jobs.

The Skills and Development Officer, Hayley reached out to me, found out what work I enjoyed and then referred me on to several positions.

After an interview with Red Arrow Group, I was then offered a position within the Administration/Recruitment team!

Thank you so much Gumala, I absolutely LOVE my job. I'm so glad I decided to reach out to Gumala, everything in my life is better and this position just keeps getting better and better. As of last week, I completed my probation and they are now talking about career progression, so thank you Gumala!

If you would like a change, please do yourself a favour and contact the Skills and Development Officer today!

If you'd like to get in touch, Hayley is available to contact Tuesday, Wednesday and Thursday by emailing gacjobs@gumala.com.au or by calling our office.



Pictured: Gumala Member Cassie at her new job with Red Arrow Group.

GAC CHRISTMAS CLOSURE DATES

FRIDAY 15 DECEMBER

Cut off for applications to be submitted.
Last day phonelines and office are open to Members.

MONDAY 17 - WEDNESDAY 20 DECEMBER

Perth and Tom Price offices and phonelines closed – applications are still being processed.

THURSDAY 21 DECEMBER - SUNDAY 7 JANUARY

Christmas closure, our Perth and Tom Price offices will be closed (no processing).

MONDAY 8 JANUARY

Perth and Tom Price offices reopen & phonelines reopen at 9am.

SHARING ON BEHALF OF KARIJINI ECO RETREAT



TOURISM & HOSPITALITY OPPORTUNITIES 2024 **EXPRESSIONS OF INTEREST**

KARIJINI ECO RETREAT

Exclusive opportunity for Gumala members!

Karijini Adventures Pty Ltd is a Western Australian family-owned hospitality business specialising in Western Australian, unique, tourism management since 1973.

Our business was selected by GEPL in March 2020 to manage the Karijini Eco Retreat, one of the most spectacular and culturally important locations in the world, on behalf of Gumala members. We also operate Onslow Beach Resort and Mackerel Islands.

We understand the significance of this honour and sincerely hope you can help us connect members to the Retreat in some way.

Our aim is to manage the Karijini Eco Retreat in a culturally appropriate way that provides maximum benefit to Gumala members. We want your help to do this!

OPPORTUNITIES

Expressions are being sought from members who would like to engage with the Retreat in the following ways:

- **DIRECT EMPLOYMENT** - Direct employment including traineeships (Management, Restaurant, Guest Services, Tour Guiding, Maintenance)
A range of training opportunities exist from day courses to diplomas.
- **SEASONAL BUSINESS OPPORTUNITIES** – tour guiding, art workshops, cooking demonstrations, language classes, artifact demonstrations, or any other idea you may have.
Huge opportunity here!!!
- **SUPPLIER OPPORTUNITIES** - Promote and sell items in our kiosk/gallery eg books, artwork, artifacts, health and wellness products.
- Other thoughts or ideas are welcome!

We have opportunities for both short and long term commitments.

The Karijini Eco Retreat peak tourist season is from 1 April - 30 October each year and accommodates between 200 - 500 guests per night, with a strong demand for cultural tours and products.

We are available to discuss your ideas and help you get set up.

EOI's for the 2024 season are open until **31 JANUARY 2024**, but please get in touch as soon as possible if interested in learning more.

HOW TO REGISTER

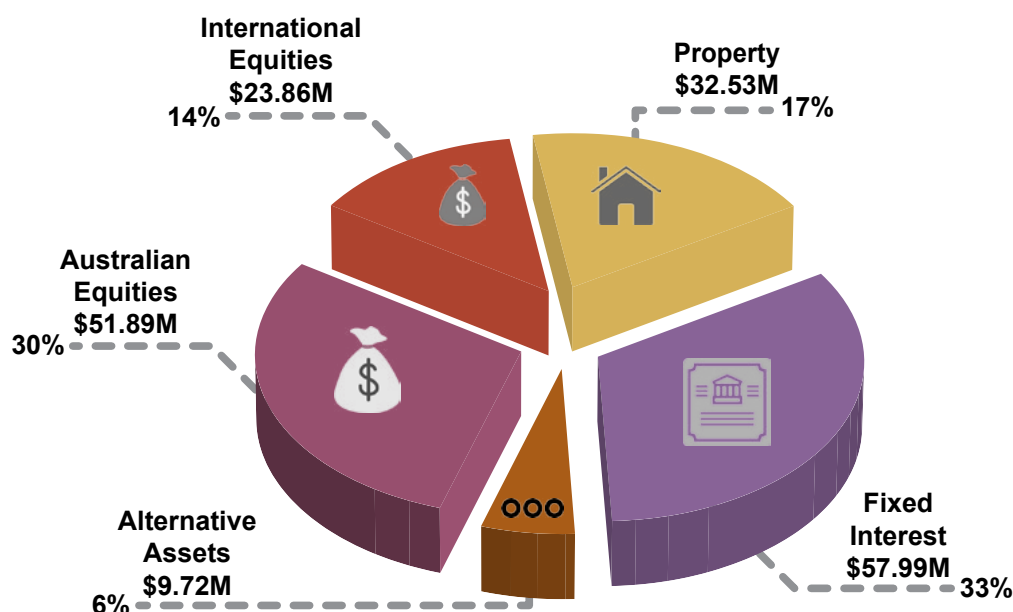
Simply send a message to Drew Norrish, CEO, Karijini Adventures PL, to arrange a further discussion. An example response is provided below to send to: ceo@mackerelislands.com.au, or you can call on mobile 0427971283.

I, <INSERT NAME> am interested in engaging with the Karijini Eco Retreat and would like to be contacted to discuss the opportunity further.

Please contact me on <PHONE NUMBER / EMAIL ADDRESS>.

Karijini Adventures Pty Ltd TA Karijini Eco Retreat, Savannah Campground
Telephone: (08) 9189 8013

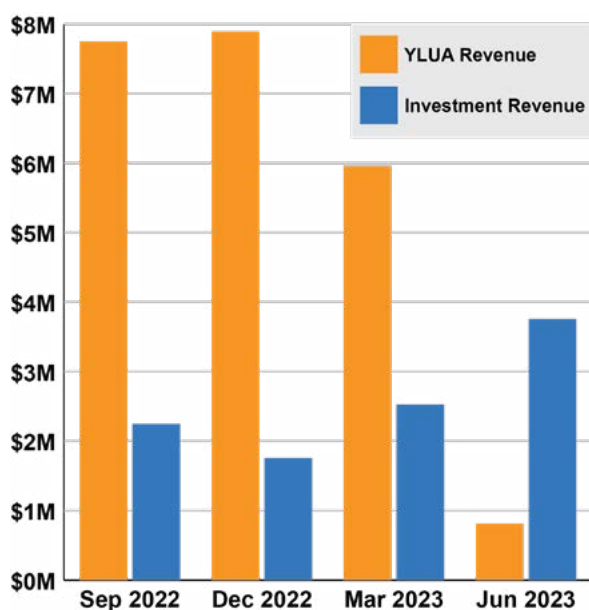
TRUST PERFORMANCE UPDATE



Gumala Investments Pty Ltd (GIPL), as Trustee for the General Gumala Foundation Trust (GGF), would like to advise the Beneficiaries that as of June 30, the assets held under investment had a total value of \$319.51 Million, with \$176 Million of those Investments held within the Future Fund. The net value of the Future Fund, after factoring in liabilities, totalled \$174.81 Million.

June 30th marked the end of the 2022-2023 Financial Year, allowing GIPL to look back at the performance of the Trust over the last 12 months.

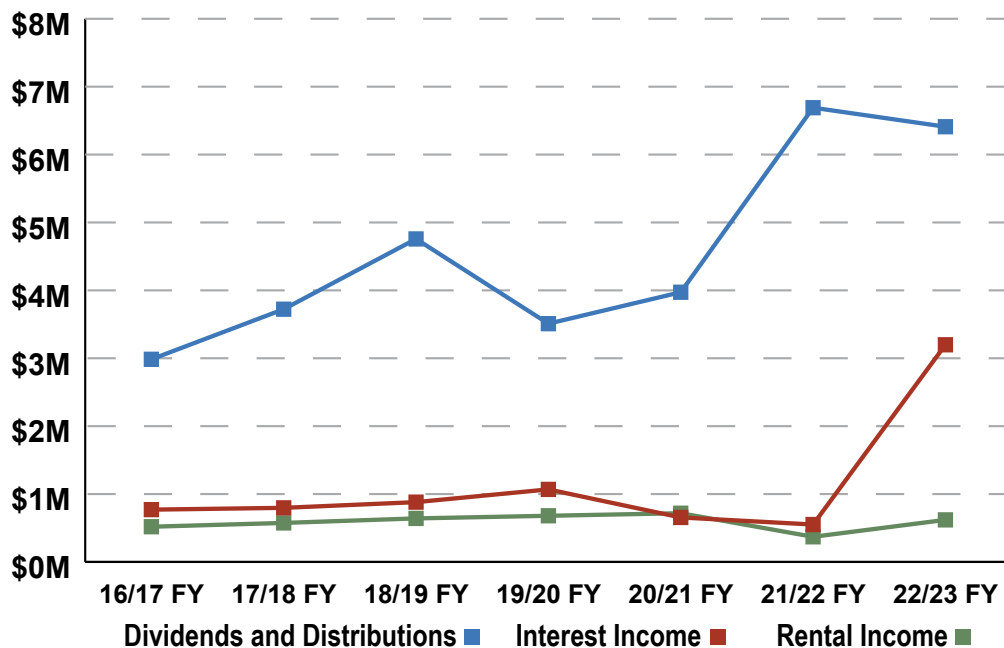
For the June Quarter, revenue received under the YLUA was \$0.81 Million, bringing us to a total of \$22.41 Million for the 2023 Financial Year. This amount was less than the previous financial year by \$10.1 Million.



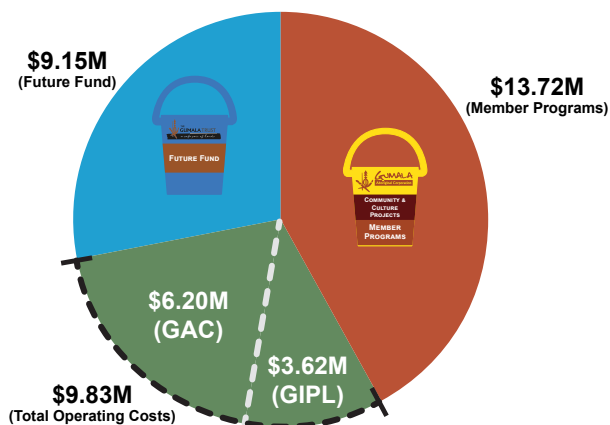
On a positive note, Investment revenue has continued to increase. The June Quarter's Investment revenue was \$3.75 Million, bringing the yearly total up to \$10.29 for the 2023 Financial Year, which is an increase of \$2.48 Million from last year's total Investment Revenue.

The Global Investment Market did fluctuate throughout the year, which is normal, and can result in the value of our short-term investments going up and down across the year. However, we prefer to take a long-term view on investments, as their growth patterns across several years shows their true performance.

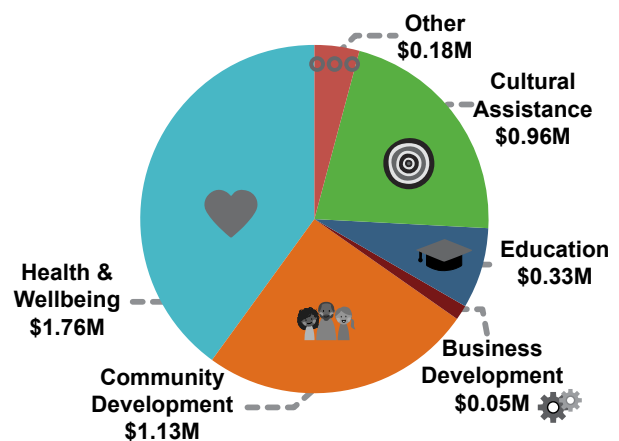
The performance of our investments categories across several years.



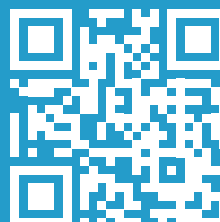
Across the Foundation, Gumala spent \$9.83 Million on Operating and Capital costs over the Financial Year. These costs include operating costs of both GAC and GIPL, as well as consultation and travel payments for Gumala Joint Consultation and AGMs held in 2022.



This left \$22.87 Million to be used for Member Program Funding and Investment into the Future Fund, for the benefit of Gumala Beneficiaries.



The GGF spent \$4.48 Million on Member Program Funding during the June Quarter, which brings the total spent for the 2023 Financial Year to \$19.17 Million.



GET IN TOUCH

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GET IN TOUCH

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Facebook: [@GumalaAboriginalCorporation](https://www.facebook.com/GumalaAboriginalCorporation) | **Facebook (JobsLink):** [@GumalaAboriginalCorporationJobsLink](https://www.facebook.com/GumalaAboriginalCorporationJobsLink)

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