

GUMALA NEWSLETTER

March, 2019



FROM BROOME TO THE BIG APPLE

The January school holidays saw Year 12 student Ruby Lockyer a long way from her home town of Broome. Instead, Ruby hit the icy streets of New York as part of a Visual Arts and Design Tour undertaken by her Perth school and sponsored by Gumala.

For Ruby, the tour was part of her studies in design and the opportunity to realise a life-long dream. She got to experience firsthand many of the world's most significant works of architecture and art, and to meet and work with world experts in art and design.

"It was a design and art tour and I was given the opportunity to go on it as I had been studying a Cert III in Design," said Ruby. "I was looking forward to being able to see famous art pieces in real life such as Picasso and Van Gogh."

As part of the tour she also got to gather original material, photographs and ideas that can be used in future art projects at school.

The tour allowed Ruby not only to visit a host of art galleries and museums like the Guggenheim Museum,

Metropolitan Museum of Art (the MET) and the Museum of Modern Art (MoMA), but also key sites like Central Park, Broadway, the Empire State Building and the 9/11 Memorial and Museum.

"The 9/11 Memorial Museum was one of the main highlights of my trip," said Ruby. "I was born the year this happened so I didn't really know much about it. To actually see the faces of people who had died and hear the phone calls of people when the event was actually happening made this event so real. This affected me emotionally."

Ruby said that the whole experience only wants to make her do and see more. "I didn't realise I would enjoy learning about the history of art until I actually got to go to places like MoMA and the MET."

Following the New York trip, Ruby will be finishing her Cert III in Design and also studying a Cert IV in Business to give her the opportunity to gain a pathway into university and a range of courses to choose from. "I want to thank Gumala for giving me this amazing opportunity and making a dream of mine, a reality," she said. Good luck, Ruby!

When reading this publication and sharing it with family and friends, please be mindful that it may contain images and/or names of people who have since passed away.



Thannarru,

Firstly, I would like to acknowledge and pay my respects to the Yinhawangka, Bunjima and

Niyiparli people—the Gumala Family. It is an honor and a privilege to serve as Executive Officer under the leadership of Chairperson Gloria Smith and the Board of Directors in this period of review. More specifically, a review of the General Gumala Foundation (GGF), and a review of the Yandi Land Use Agreement (YLUA).

These five-yearly reviews provide the Corporation with an opportunity to listen to and consider the concerns and priorities of the Gumala Family. However, I recognise the desire to deliver outcomes for each of the Members and Beneficiaries is not without its challenges. It is my hope that the reviews will allow for the development of better communication strategies, identify areas of improvement and provide a framework for change that ultimately maximises outcomes and benefits for Members.

Many of our long-standing Members will be aware of what the reviews consider. However, for the benefit of our newer Members:

EO Report

The Foundation Review aims to examine the GGF by looking at the roles and responsibilities of the:

- Trustee – Gumala Investments Pty Ltd (GIPL); and
- Manager – Gumala Aboriginal Corporation (GAC).

Specifically, it will assist in identifying if the GGF has made a valued impact in the lives of the Gumala Family, in accordance with the Trust Deed. Most importantly, it will identify where there are areas for improvement and how the GGF can meet the expectations and needs of its Members and Beneficiaries.

The Yandi Land Use Review looks at the way in which the YLUA has performed over the previous five years, as well as assessing the relationship between GAC and Rio Tinto Iron Ore (RTIO). Most importantly, it reviews how the Gumala Family receive the benefits, which are outlined in the YLUA and measures those benefits over the five-year period.

Given this, you can imagine that the Corporation has had a busy start to the year with this finalising my eighth week as Executive Officer. I am looking forward to working closely with both the GIPL and GAC Boards and their Management teams to bring about a plan that will address the recommendations of the Foundation Review and work toward communicating the progress and outcomes to the Gumala Family.

Justin Dhu, Executive Officer

Pool keeps kids cool in holiday heat



Pictured are kids from Wakuthuni and Area W enjoying the pool visit during the Tom Price holiday program.

During the Christmas school holidays, Gumala staff joined other services staff and volunteers from the Tom Price area to provide a host of fun activities for local kids to enjoy.

The combined services helpers joined in from the Tom Price Youth Support Association (TPYSA), Mission Australia, Nintirri, IBN, the Shire of Ashburton and Gumala.

Activities commenced at the TPYSA centre with snooker, PS4 games, table tennis, basketball, drawing and music.

With the hot weather at an average of 40 degrees each day, the Shire's complimentary pool passes each session were a great hit.

3a centres receive the gift of books and furniture

GAC's 3a Early Childhood Learning Centres recently received the wonderful gift of picture books.

Thanks to the generous support of Rio Tinto, Broome-based publisher **Magabala Books** has donated 136 new picture books to the centres.

Magabala Books is the oldest independent Indigenous publishing house in Australia and through its Small Seeds program, the organisation works to ensure all kids have access to great Indigenous books.

The books have been distributed across GAC's centres in the Pilbara where it delivers the Abecedarian Approach Australia (3a) program—a well-researched and evidence-based positive intervention to improve children's literacy and global development.

The program recognises the importance of parents as the child's first teacher and empowers them to support their children's learning by carrying out the activities at home that have been taught at the centre.

The culturally appropriate donated books will be a great added resource that parents can use to interact with their children.



Gumala's 3a Early Childhood Centre in Karratha would like to thank the team at **REFAB for its kind donations and support.**

Late last year, REFAB made and donated furniture for the Karratha centre and moving forward will also help with the upkeep of the grounds each month.

Karratha 3a Coordinator Suzie Powell said the child-sized tables and chairs and the adult bench made by REFAB were a welcomed addition to the centre.

"The bench has had a REFAB dedication badge added and been coated in handprints from the children who attend. It has added a sense of belonging and connection to the community. We look forward to our relationship continuing with REFAB."

REFAP was established in 2010 to help more Aboriginal people gain skilled long-term employment in Pilbara workplaces and return to the workforce.



2019 is International Year of Indigenous Languages



The United Nations General Assembly has declared 2019 the International Year of Indigenous Languages to raise awareness of the crucial role languages play in people's daily lives.

According to the Australian Government, of the estimated original 250 Aboriginal and Torres Strait Islander languages, only around 120 are still spoken. Of these, approximately 90 per cent are endangered.

In recognition of the official global launch, the Wangka Maya Pilbara Aboriginal Language Centre in South Hedland held a luncheon in late January which was attended by GAC Board Chairperson Gloria Smith and Secretary May Byrne.



The Centre is recognised as a leading Aboriginal language and resource centre across Australia. By working with the old people of the Pilbara, it uses their expertise, knowledge and sensitivity to record and foster Aboriginal languages, culture and history.

Congratulations Lauren!

Congratulations are in order for GAC's Human Resources & Training Manager Lauren Floyd who recently completed a Graduate Certificate in Human Resource Management with distinction at Edith Cowan University after being awarded a Bankwest Foundation Community Leader Scholarship.



Lauren, originally from South Africa, moved to Australia in 2004 and joined GAC in 2012.

When asked how her study has benefited her role at GAC, Lauren replied: "As a not-for-profit organisation, we have a fairly limited budget and are mindful of this when identifying learning and development opportunities.

"However, as a result of my training, I have the knowledge and the confidence to design and deliver in-house training programs. And, once a program has been designed, it is something we can update and roll out to new employees as and when they join the organisation or need the training.

"This has allowed me to provide training that is targeted to our organisation and also serves as a cost-effective method of delivering training to as many staff as possible –including those of our staff who are based in the Pilbara."

Lauren said she was proud to have completed the graduate program and would encourage everyone to pursue their dream.

"If you want to advance yourself, be it through further study or a change of career, then do it. Don't let age or anyone hold you back."

Gumala recognises outstanding students

In our December Newsletter we reported on Gumala's sponsorship of three new awards at Tom Price Senior High School to recognise the achievements of exceptional students.

At the time of going to print, two awards had not been presented. They were for one male and one female Emerging Indigenous Leader (Year 8-11); someone who is at the beginning of their journey. The award was based on recognised leadership skills, good sportsmanship skills and the willingness to develop their own skills and share their knowledge.

We would like to take this opportunity to congratulate the recipients Jacqueline Graham and Brody Jones and wish them well for the 2019 school year.



Jacqueline Graham and Brody Jones pictured with GAC Tom Price Operations Manager Sonya McKenzie.

Art classes start at GAC in Tom Price

The Social Enterprise group is a new group that meets regularly in Tom Price with the aim to work with peoples' talents and skills to create beautiful art for sale as an income source.

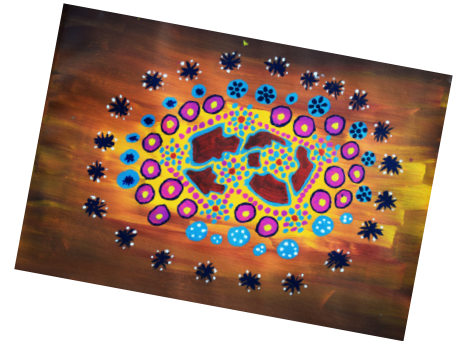
The group will be starting up for 2019 in early March at Gumala Aboriginal Corporation's Tom Price office every Thursday and Friday morning.

The plan is to take the enterprise into a larger space in the future with an artist-in-residence program at the art and cultural centre and a professional artist to mentor and teach those wishing to learn more.

The goal is to supply the art to local organisations like the Pickled Bean and Curio Corner who will have the art available for sale.

Last year the group sewed and painted bags and produced Christmas cards. Pictured here are some of the artworks created by our wonderful talented Members at the end of 2018.

The Social Enterprise group is open to both men and women and everyone is welcome so please feel free to join us in the Tom Price GAC office each week.



COMMUNITY DEVELOPMENT UPDATES



Wakuthuni basketball court gets makeover



At the end of last year, the basketball court in the Wakuthuni Community received a much-needed makeover as part of a community clean-up and GAC's community development minor works. The clean-up day was coordinated by the Shire of Ashburton, IBN, ABC Rangers and GAC.

Firstly new lines were painted on the court and this was followed by the replacement of backboards, hoops and nets to give the younger children and the youth somewhere to participate in team sport.

The court has lighting which has proven very beneficial in the evenings during the 40+ degrees days in the area.

"Whilst the lines were being done, a number of younger children actually started playing basketball and several teenagers who worked on the clean-up from community commented on how rapt they were with the court," said Community Projects Coordinator Shane Seers.

"It has been noted by community Elders that the court has been getting some good use after school, on weekends and in the holidays, which is exactly what we were hoping would occur.

"Even small projects can have significant outcomes to improve remote community life for the young."

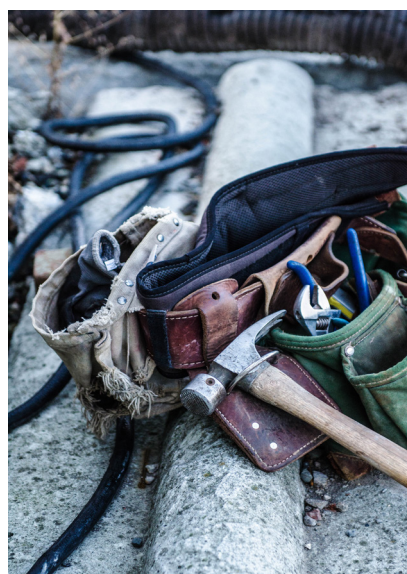


Pictured are **GAC and GEPL** staff on one of our homelands preparing the site with a dozer to make fire breaks and clearing for maintenance of one of the cultural lore grounds. We are also reviewing contracted services on other projects for GAC on homelands and communities in the Pilbara.

Men's group for Wakuthuni

As reported in our December newsletter, Gumala is supporting Wakuthuni to develop a Men's and Women's Group via the Dream it Forward grant.

The Men's Group is starting soon. Our Community Projects Coordinator Shane Seers will be involved and support



men to create wood work projects, repair broken furniture and take on activities like stripping car parts. The aim is to engage long-term unemployed in training activities and building life skills. Please contact the Tom Price office for more details on 1800 486 252.

COMMUNITY DEVELOPMENT UPDATES

GAC's Community Projects Coordinator Shane Seers has been conducting regular visits to numerous communities over the past six months, with most sites receiving a visit every 6-8 weeks to discuss outstanding projects that have been on the works list for the 2018-2019 financial year and prior.

The projects are primarily focused on the cultural lore areas and the communities that provide for Gumala Members. Key areas on the homeland include: Wirrilimarra, Youngaleena, Windell Block (Bardulnah and Bidiltha cultural lands), Wakuthuni and Bellary Springs.

All of these sites hold significant cultural heritage for Members and Traditional Owners (TO), most of them being TO communities and residences where Gumala provides services and support.

GAC also supports Members and families who are located on two other sites—Peedamulla Station and Mingullatharndo Community. Both of these communities are committed to the families that reside there and have Elders (like our cultural homelands) who are committed to the traditional ceremonial lore activities. The community works that are carried out by Members on most of the community living areas ensure that families can remain on the land in the region.

Shane's recent visits have focused on conducting much-needed works on the cultural community meeting grounds near lore areas. This has included upgrading the essentials like water, power, bough sheds for cover and investigating how we can provide adequate amenities for toilets and showers.

GAC will continue to complete all approved works in consultation with community Elders and Members as well as budgeted items and those issues that arise from time to time which may impact on the health and safety of Members and their family and friends.



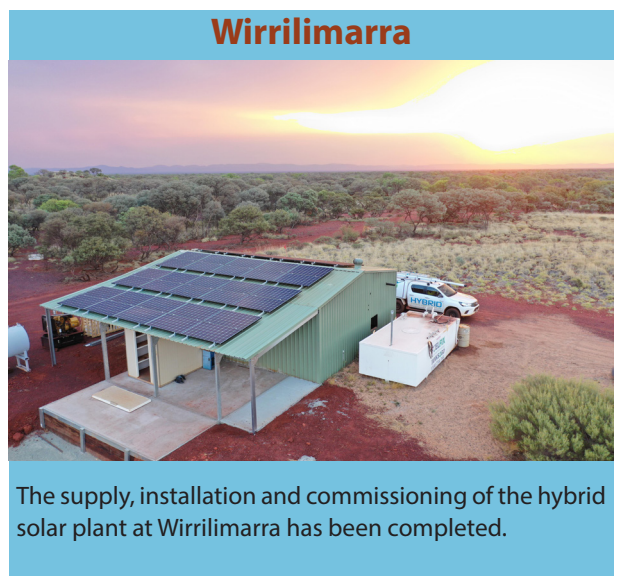
Cane Rive Lore Ground



Youngaleena Lore Ground



Cane River Lore Ground



Wirrilimarra

The supply, installation and commissioning of the hybrid solar plant at Wirrilimarra has been completed.

Christmas Gift Cards well received

At the end of 2018, all GAC Members were eligible to receive a Christmas Gift Card to the total of \$500.

The number of people who took up the cards was 1,128, which was up 180 from 948 the previous Christmas.

The introduction of the gift card followed a survey carried out in May 2018 which confirmed that Members preferred to shop for their own food at their local supermarket at Christmas rather than receive a hamper. As a result, the grocery gift cards were issued to Members.

The feedback around the 2018 Christmas Gift Cards has been predominantly very positive. Thank you to the following Members who were happy to give us their feedback:

"The Christmas gift card was great for me and my

family. What an awesome idea. Food shopping is always expensive no matter where you shop, so the gift card came in handy, helped me out so much, and was very much appreciated. Thanks Gumala. Hopefully it can be done again this year or the Chrisco as that was awesome too." - Brenda Lockyer

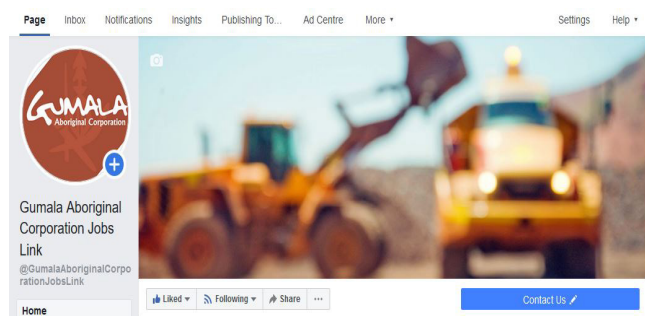
"Thank you Gumala. The voucher helped us out a lot and we had a great Christmas and New Year with plenty of food left over. Thank you for making Christmas and New Year for us. I really appreciate what you have done for me and everyone else." - Sandra Derschow

"Thank you for this and for the efficient friendly service. Merry Xmas & Happy New Year." - Ally Johansen

"Thanks everyone for all of your hard work and Merry Christmas to all." - Narelle Councillor



GAC has new Facebook page for job seekers



For those of our Members who use Facebook and may be looking for work, did you know GAC has a page dedicated to job and training opportunities?



The page is called Gumala Aboriginal Corporation Jobs Link and is used to promote all types of opportunities, especially in the Pilbara region.

Jobs are posted daily so please feel free to LIKE the page if you are a jobseeker. Please also note that direct jobs with Gumala will still be posted on our main Facebook page.

MEMBER PROGRAMS AND SERVICES UPDATE

2019 has seen a busy start to the year for the GAC Member Services Team.

GAC will make every effort to ensure applications are processed in an efficient and timely manner. In order to assist in ensuring your applications are processed in this way:

- Please allow up to seven business days for applications to be processed.
- Please ensure you provide all the information required for your application to be processed, including quotes and tax invoices.
- Where possible, please email your forms to GAC instead of sending a fax. Faxing is not as reliable as email.
- Please be respectful to GAC staff who work hard to deliver positive outcomes for all Members. If you do have any issues or feedback about our business processes, please request to speak to the Corporate Services Manager, or you are welcome to send feedback via info@gumala.com.au.



Education Assistance Program now available

Children of registered Members or Beneficiaries are eligible to access our Education Assistance Programs (Kindy – Year 12) for the 2019 school year:

- Kindergarten Assistance \$250
- Primary School Assistance \$500
- High School Assistance \$1000

What items are available?

- School fees and contributions
- Uniforms
- Books and stationery
- Tutoring
- Camp and country week fees
- School photos
- Equipment (computer, iPad, musical instrument).

Assistance is paid directly to providers or the schools. See the GAC website and Member Program Guidelines for more information or call the office on 1800 486 252.

Telstra Bill Assistance

Did you know GAC is able to assist you with your Telstra bill?

✳ Telstra Bill Assistance vouchers will be issued to eligible Members on request, with a limit of one per Member. They are valued at \$50 each and can be used towards all Telstra bills including wi-fi, phone and mobile. They can't be used for credit.

To be eligible, you must be a registered Member or adult Beneficiary, and provide a copy of the bill you would like the voucher to be used against.

How to apply?

Send a copy of your bill to info@gumala.com.au. The voucher will be sent from GAC to Telstra by mail, so Members should submit with enough time for processing.

Limited number of vouchers are available so first come, first served. The program expires 30 June 2019.

For more information, contact GAC on 1800 486 252 or email us at info@gumala.com.au



How do I apply?

Your child must be an approved student in order to be eligible. Please contact us today to find out if they are approved. If they are not yet approved, we will require a copy of their birth certificate so that they can be registered.

Attendance records

Attendance records (no older than six months) must also be submitted with the application. If your child has moved schools, or transitioned from primary to high school, prior school records are acceptable. Attendance records should not to be confused with proof of enrolment. We need the percentage of attendance record for each child, which the school can provide.

Attendance records are needed so that GAC can collect data in a de-identifiable way for the purpose of strategic decisions made for the future.



Sunset at Yandi Mine site by Peter Taylor

Employment

Gumala Enterprises Pty Ltd (GEPL) continues to make major advances both in terms of contracts won and additional employees.

GEPL wishes to welcome on board our Aboriginal Engagement Coordinator Peter Taylor. Peter has been visiting the communities with Shane Seers from GAC and GEPL CEO Tim Larkin to introduce himself. Peter will be travelling to our work sites in the Pilbara over the coming weeks.



Tim Larkin GEPL CEO, Trevor Parker Snr and Shane Seers GAC at Peedamulla Station.

GEPL has welcomed a number of new staff over the last few months, including an additional five Aboriginal workers last month who are employed out on our Project Sites.

Due to an increased workload, we also welcome Gumala Member Cecilia Parker who is working as administration assistant in Tom Price.

We are always keen to hear from Members who are qualified on rollers, dozers, water carts, trucks or loaders or are keen to take up training opportunities. Please email your resume to recruitment@gepl.com.au or call us on 08 6243 2600.

Current Projects

RTIO – West Angelas Deposits C & D Enabling Works

The project has been on site now for seven weeks. Site offices and a workshop are established with the early works well underway.

Bulk and detailed earthworks for the new construction camp will be completed late March. Bore lines, headworks and Turkeys Nest will all be completed by mid-April leaving the crew to concentrate on the first kilometre of the new LV20 access road.

RTIO Bina Bina Works

These works have reached completion in February with clearing, haul road construction, maintenance on access roads and subsoil stripping forming part of the scope of works completed to date.

RTIO – Phil's Creek Land Bridge – Stage 2

The project is currently well underway with the site team meeting the client's expectations. Bulk earthworks are the main focus of the project at present, coupled with the mobilisation of a specialised subcontractor to relocate high voltage powerlines. Further works to the original scope have been awarded to GEPL in order to meet the client's requirements by means of a screening plant.

RTIO Yandi Warehouse

This project was undertaken during the months of September and October 2018. The works consisted of an upgrade to the warehouse surrounding yard areas with associated drainage. Approximately 12,000m² of cement stabilised pavement were installed with spray seal and asphalt applied to the finished surface.

RTIO – Yandi Shutdown Works

GEPL supplied plant and labour to the Yandi mine site to facilitate shutdown works over December and January. Both day shift and night shift were catered for under the works.

RTIO – Yandi Culvert Install

After the successful award of the works in November 2018, GEPL commenced the project in early December with completion in mid-January 2019. 420 linear metres of corrugated steel pipe were installed with cement stabilised fill as surround to the pipes and select fill compacted over the culvert to finished level.

Shire of Ashburton

As a result of being selected as a preferred supplier, GEPL has supplied plant and labour to the Shire of Ashburton from September to December 2018.

DBCA

During the month of February 2019, GEPL was selected to complete gravel resheeting to roads and camping loops at Dales Gorge camp grounds within Karijini National Park.

GUMALA INVESTMENTS PTY LTD (GIPL)



New home for Gumala Member



The Gumala Trust would like to congratulate Gumala Beneficiary Carol Lee Tucker who recently took ownership of her home in Tom Price.

Carol took advantage of the opportunity offered by GIPL last year for Beneficiaries to purchase Gumala investment houses. Settlement of the sale went ahead in January and Carol Lee is pictured in front of her new home with GAC Community Engagement and Heritage Liaison Officer Ronwyn James.

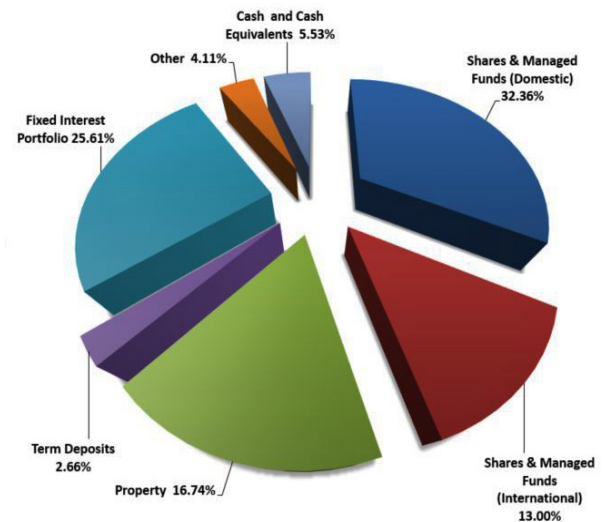
The GIPL Board is keen to see more Beneficiaries obtain their own homes and will consider sales of its residential properties to Beneficiaries. The available Tom Price properties are:

- 207 Cogelup Way
- 55 Ingerup Place
- 52 Ingerup Place
- 58 Kanberra Drive
- 59 Kanberra Drive
- 61 Kanberra Drive
- 63 Kanberra Drive

Contact GIPL:
08-9287-3900
gipl@gumalatrust.com
www.gumalatrust.com

GGF Investments Update

Gumala Investments: Current Asset Allocation



The General Gumala Foundation Trust wishes to report to Beneficiaries that as at 31 December 2018 it had total assets under investment of \$103.5M.

This amount is down from \$106.8M at 30 June 2018 as a result of investment market fluctuations over the last quarter, however, it is pleasing that the market has recovered in the new year and investment values in the next quarterly report are expected to be higher. These short-term fluctuations are experienced in financial markets and why the portfolio investments are typically aimed at long-term investments as per the Trust Deed.

Total Revenue for the December 2018 half year was \$13.1M with \$10.1M being retained for the benefit of Members and Beneficiaries through available Member Program Funding and investments into the Future Fund.

Member Program Funding accruals stand at \$14.7M at 31 December 2018, providing assurance of funding of Member programs for the remainder of the current 2018/19 financial year and a solid funding for the planning and budgeting for Member programs in 2019/20. The Trust notes that the implementation by GAC of the Flexible Programs has resulted in increased Member program expenditure in the current year and should ensure the level of unallocated funds is lower in the future.

The Trust encourages all Members to ensure they make full use of the Flexible Programs and the other programs on offer from GAC, and asks that you please remind your family and friends who are Gumala Members to check their eligibility for the full range of GAC programs.

XMAS PARTY A BIG HIT



Late last year the Tom Price Youth Centre hosted a Wakuthuni and Area W under 12 Christmas party which was a collaborative effort by IBN, the Tom Price Youth Support Association and Gumala. It was a fantastic afternoon, with lots of eating and dancing, as well as a snake display and face painting. Gumala would like to thank everyone who gave their time on the day, as well as the Red Cross who kindly donated \$300 towards the party.



CONTACT US

TOM PRICE HEAD OFFICE

1 Stadium Road, Tom Price, Western Australia 6751

Post: PO Box 3167, East Perth, Western Australia 6892

Phone: +61 (0)8 9219 4500 | Fax: +61 (0)8 9188 1846 | Email: info@gumala.com.au

[facebook.com/GumalaAboriginalCorporation/](https://www.facebook.com/GumalaAboriginalCorporation/)

<https://www.facebook.com/GumalaAboriginalCorporationJobsLink/>

www.gumala.com.au

PERTH OFFICE

Level 2, 165 Adelaide Terrace, East Perth, Western Australia 6004