

GUMALA NEWSLETTER

June 2021



COMMUNITY PROJECTS UPDATE

In the next two months, Gumala's Community Projects Coordinator Tarn Wiley will be visiting Members in our Homeland communities to talk about community projects for the next financial year.

The community project strategic priorities are power, water, community buildings and communications. Gumala is investing in creating sustainable services where Members have access to quality and safe drinking water, long-term power solutions, access to communications and community buildings that are safe.

Current projects include fixing the hot water system at Bidiltha, refurbishment of the community house at Youngaleena and fixing the 3A Learning Centre at Wakuthuni.

We are looking forward to working with our Homeland communities and supporting their projects for the 2021-2022 financial year.



When reading this publication and sharing it with family and friends, please be mindful that it may contain images and/or names of people who have since passed away.

EXECUTIVE OFFICER REPORT



Thannarru,

As we move into the new 2021-22 financial year, I would like to take this opportunity to thank our Members for their support over the past year, and I look forward to what the future holds for our Gumala family.

Following our well-attended AGM and Consultation Meetings in late February, we have worked hard to engage with Members over the past few months, firstly through a housing survey, and then through improved processes via our new Member Portal. The high number of Members participating in and giving feedback for both projects has been very encouraging.

Housing survey

In April, Gumala carried out a Housing Survey to better understand Member needs with regards to housing. 1,415 Members completed the survey, which was a great response. More feedback from the survey can be found on pages 8 and 9.

The survey aimed to collect information to help Gumala understand the housing needs and aspirations of Members, which will help shape the design of future programs. We appreciate each and every one of you who assisted us to gather this information.

New programs and balances

On page 4 of this newsletter there is a snapshot of the programs and balances that are available to Members throughout 2021-22. The Flexible Program option once again carries a combined balance of \$6,000.

This financial year will also see a further increase in funds available for Members aged 55 and above. Members will automatically receive an extra \$3,000 at the start of the financial year and no applications are required for this process.

There has also been a balance increase for Education and Tertiary programs under the Fixed Programs umbrella.

Member Portal

In May, Gumala launched a portal which allows Members to access their personal information and lodge applications 24 hours a day, 7 days a week.

Through the portal, Members are easily able to check their balances, lodge applications, check the status of an application, and keep their personal details up to date. Feedback so far has been positive, and Members are enjoying access to information and applications when it suits them, rather than only in business hours.

Rio Tinto and Yandi underpayments

By way of update, Gumala are continuing discussions with Rio Tinto Iron Ore to resolve the underpayment of royalties discussed with Members at the AGM in February.

Both Gumala and Rio Tinto are hoping to have progressed on two matters by the next Annual General Meeting later this year.

Those are (1) the underpayment review and amount owed, and (2) the modernisation of the Yandi Land Use Agreement. Gumala see it as imperative that both matters be resolved by the 25-year anniversary of signing of the agreement in March 2022.

Gumala Enterprises Pty Ltd (GEPL) update

At the AGM in February, Members asked Gumala a number of questions relating to Gumala Enterprises Pty Ltd (GEPL).

As stated previously, the business continues but has removed itself from the Civil and Contracts footprint for three reasons: (1) to focus on the business units that align more with the strategy; (2) to remove Gumala from competing with Member businesses; and (3) to align the business with operations that provide a return that supports Member employment and program funding.

This journey is not complete but nonetheless it was the road that Gumala needed to travel in order for the Foundation to have a better future.

We are in the process of preparing more details to answer questions put to GAC at the AGM at the end of the year.

Continued on page 3

EXECUTIVE OFFICER REPORT CONTINUED

Traditional Owners Advisory Committee (TOAC)



TOAC Members with GAC Directors and staff in Hedland, July 2021

Image courtesy of Helen Smith

As a part of Gumala Investments (GIPL) role of Trustee to the General Gumala Foundation, a review on the membership process has been occurring alongside the rebuilding of Gumala. The last time that Gumala undertook a similar review was in 2012 so it was deemed time to enter into a conversation with Traditional Owners about how people should connect to Gumala.

What Gumala is working toward is updating the genealogical work that was undertaken back prior to signing the agreement. These will connect our new Members to most recent generations within their own family lines recognised at the time of signing the agreement.

What the Boards of GAC and GIPL have tried to do with the review is to recognise the cultural governance that the TOAC should provide to broaden the knowledge base and to give advice in the rebuilding of Gumala.

For me it was an honour to hear from some of the Members that came together before the agreement to form Gumala. It was an opportunity to hear their experiences, both good and bad, with Gumala and to find ways that we can work toward understanding each other and come together moving forward. I would like to take this opportunity to thank each of the TOAC Members for taking the time to meet with us recently. **Justin Dhu, Executive Officer**

Congratulations to Gumala Chairperson Nola Naylor for winning the Aboriginal and Torres Strait Islander Award at the recent 2021 Health Consumer Excellence Awards!

Nola, who works at the South Metropolitan Health Service (SMHS) as Director of Aboriginal Health Strategy, has been recognised for her work in improving health services for Aboriginal people. Nola has played a vital role developing and implementing numerous Aboriginal health initiatives across SMHS, including the Aboriginal Health Champions (AHC) program.

This program, a first for a WA Health service provider, helps improve health outcomes for Aboriginal patients by increasing the cultural capacity of the SMHS workforce and its engagement with Aboriginal patients. Nola said she was extremely honoured and privileged to receive such recognition.

"This is not a role one can do alone – it's about walking alongside the community in partnership along their health journey," Nola said.

CONGRATULATIONS ON YOUR AWARD, NOLA

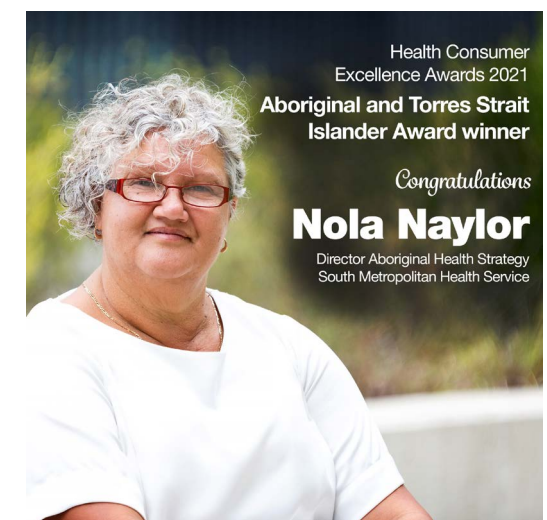
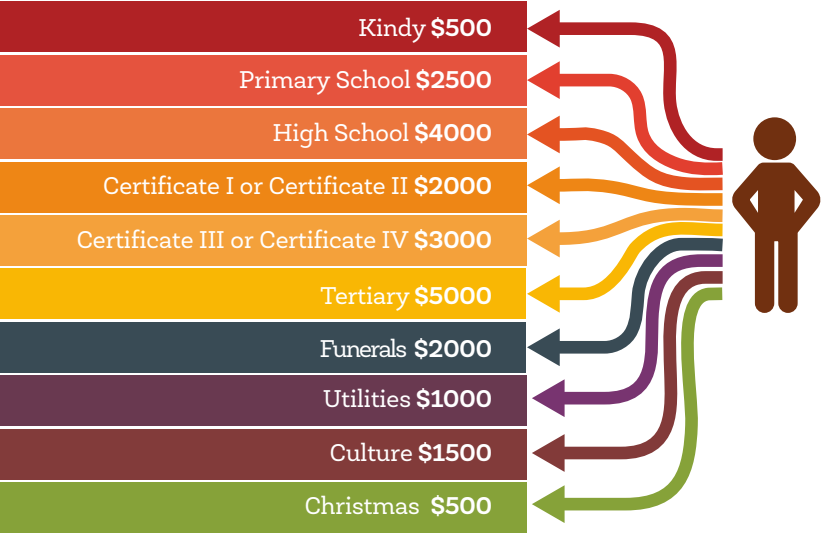


Image and story courtesy South Metropolitan Health Service: <https://smhs.health.wa.gov.au/>

MEMBER PROGRAM UPDATE

Fixed Programs



2021-22 Programs

Gumala’s new Member Program Guidelines have been released for the 2020-2021 financial year. The new guidelines and application forms are available via our website under Programs and Services, via the new Member Portal, or by contacting our offices. They have also been mailed to Members.

Balance increases for 55+ years and Education programs

This financial year will see a further increase in funds available for Members aged 55 and above. Members will automatically receive an extra \$3,000 at the start of the financial year and no applications are required for this process.

There has also been a balance increase for Education and Tertiary programs under the Fixed Programs umbrella. (see chart for details)

Program changes

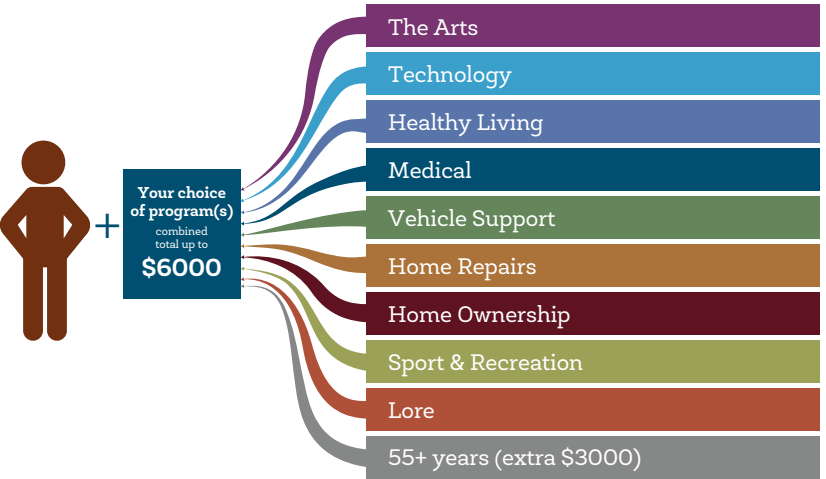
Utilities has been moved from under the Flexible Program umbrella to a Fixed Program and \$1,000 has been allocated for each Member. The Arts Program has been moved back under the Flexible Program umbrella which once again carries a combined balance of \$6,000.

Other programs

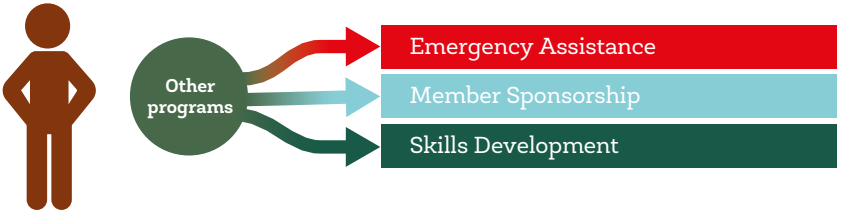
Under Other Programs, GAC will continue to offer Emergency Assistance, and sponsorship for Members looking to engage in once-in-a-lifetime opportunities.

The Skills Development Program to support Members who are looking for employment and are wanting to upskill themselves is also offered under Other Programs.

Flexible Programs



Other Programs



3A PLAYGROUP EARLY LEARNING UPDATE

This year, Gumala continues to run 3a Playgroups – Early Learning Programs for 0-4 years – in the following locations across the Pilbara: Karratha, Marble Bar, Tom Price, Wakuthuni, Roebourne and Hedland at two different locations. Gumala families are welcome at any of these playgroups free of charge. More details for each location can be found on our website: <http://gumala.com.au/3a-early-childhood-education-project/> or by calling 9188-4560.



Hedland

The Gumala 3a South Hedland Playgroup Early Learning team support families and children at two locations in South Hedland.

Families and children enjoy talking, playing, reading, and learning together.



Karratha

Our recent influx of families has been delightful. Our mums and bubs thrive on engagements that are rich in language and connection.

We have enjoyed seeing many families come to playgroup to share these experiences and interactions and look forward to seeing how the rest of the year progresses post COVID.

Goodbye & thank you, Lucie

It is with sadness that we say goodbye to Lucie Betteley, 3a Facilitator at the Wakuthuni Playgroup Early Learning Centre.

Over the past years, Lucie has been an important part of the Wakuthuni Playgroup Early Learning Centre.

During this time Lucie has developed many strong relationships with families and children. Lucie also provided a 3a Early Learning Centre that supported families and their children to learn together and connected these families with the local Tom Price schools.

Families joined together to say goodbye and to recognise and celebrate their friendships and relationships. We wish her every happiness and success in the future.



EMPLOYMENT & SKILLS DEVELOPMENT UPDATE



Rachael secures work with Rio

Gumala proudly continues to support Members who are seeking employment and skills development assistance.

Rachael Woosnam is one of our Members who has taken the opportunity to team with Gumala's Employment and Skills Development Officer Hayley to secure work.

Rachael is based at Rio Tinto's Brockman 4 mine as a Laboratory Sampling and Processing Technician. She has been at the site since September 2020 and does an 8/6 roster.

"Support from my supervisor and work colleagues has been awesome on arrival and every day they have been very welcoming, accommodating, understanding and patient with me," said Rachael.

"Overall, so far I have enjoyed my experiences and challenges here at Brockman 4. Thank you for giving me this opportunity for employment."

If you would like to learn more about how Gumala may be able to assist you find work, please call the office on 1800-486-252 and ask to speak with Hayley who is available on Tuesday, Wednesday and Thursday.



Driver training support continues

Congratulations to Todd Jones who has become the first member of his family to get his driver's licence.

Todd is a Yinhawangka man living in Wakuthuni Community who recently participated in Bloodwood Tree Association's driver training program.

Gumala's Tom Price office continues to regularly host Bloodwood staff when they visit the town to help community members wanting to learn how to drive.

Bloodwood assists with learner's permits, theory tests, driving lessons and much more.


If you are wanting a driving lesson, contact the Bloodwood Tree Driver Training Team on 9138-3015.

If you would like to learn more about how Gumala may be able to assist you with skills development, please call the office on 1800-486-252 and ask to speak with Hayley who is available on Tuesday, Wednesday and Thursday.

Image courtesy Bloodwood Tree Association

EMPLOYMENT & SKILLS DEVELOPMENT UPDATE

Career readiness workshop



Career Readiness Workshop

A joint goal between Rio Tinto, Banjima Native Title Aboriginal Corporation and Gumala Aboriginal Corporation is to work together to increase work readiness of the Pilbara traditional owners. This workshop aims to provide members with the skills and abilities to overcome common barriers and develop tools needed to create a sustainable career pathway going forward.

Saturday July 31
10am - 12pm

Liberty Flexible Workplace
197 St Georges Terrace
Morning tea provided

Key focuses of workshop:

- Indigenous Talent Network registration profile training
- Resume writing
- Pre-employment Medical Education Awareness
- Career pathway options

Gumala, BNTAC and Rio Tinto will be hosting a Career Readiness Workshop in Perth on Saturday 31 July to help Members who are looking for work. If you are interested in attending the workshop or want more information, please contact our Employment and Skills Development Officer Hayley on 9219-4500 or email gacjobs@gumala.com.au



Traineeship opportunity with Gumala in Perth Office



CERT III BUSINESS ADMIN TRAINEESHIP CALLING FOR EXPRESSIONS OF INTEREST

GAC Members are invited to send through an Expression of Interest to complete a Cert III Traineeship – hosted by GAC or an external organisation.

Who will you be working for?

Gumala Aboriginal Corporation works in collaboration with Protech, a nationally recognised Group Training organisation, to offer trainees the opportunity to complete a Certificate III in Business Administration. The position, based in East Perth, involves a variety of duties and responsibilities including reception, customer service, governance tasks and general administrative tasks. The trainee will be the first point of contact for enquiries from Members and stakeholders, so good communication skills, a positive attitude and reliability are essential if you wish to be considered.

What will you be doing?

- Providing high-level customer service in accordance with prescribed practices and protocols
- Answering telephone calls, taking messages and responding to routine enquiries
- Handling and distributing mail, photocopying, data entry, word-processing documents and ordering supplies
- Undertaking filing; and maintaining and updating filing systems
- Data entry
- Other ad hoc administrative duties as required.

What are we looking for?

- Ability to commit to 12 months or 18-month traineeship
- Good organisational skills, including the ability to manage time and meet deadlines
- Sound attention to detail
- Sound communication skills and ability to work positively with colleagues and clients
- Computer literacy.

What's in it for you?

- Valuable on-the-job experience
- Completion of a Certificate III in Business
- Weekly wage
- Progression opportunities available for the right candidate.

You will be undertaking your studies while working, so it is essential you have strong organisational skills and are able to put aside time to complete the required units of the training, which will extend over 12 to 18 months. Please send through your Expression of Interest to gacjobs@gumala.com.au

GAC may invite you to consider traineeships with other organisations if there are no current vacancies at Gumala.

www.gumala.com.au

After traineeship... Noreen celebrates 4 years with Gumala

"I started at Gumala on a traineeship in Business Administration, which for me was not only challenging but very rewarding. It helped me grow, and built on my skills, confidence and relationships with our Members. Four years later I am now a Management Support Officer supporting our younger generation." - Noreen Derschow



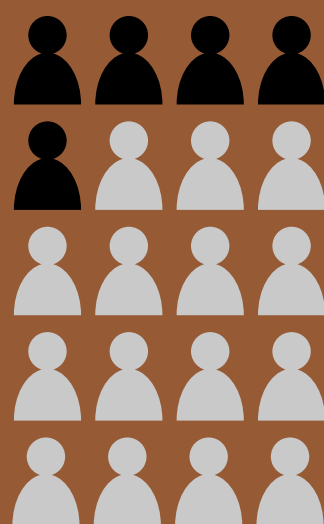
GUMALA HOUSING CONSULTATION SURVEY

The Gumala Trust Member consultation survey closed at the end of April.

The survey aimed to collect information to help Gumala understand the housing needs and aspirations of Members, which will help shape the design of future programs. All data was collected anonymously, and was processed by Umwelt Social & Environmental Consultants.

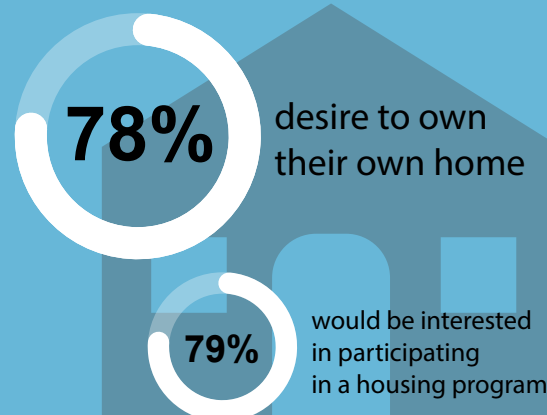


1415 members have completed the survey and been paid.



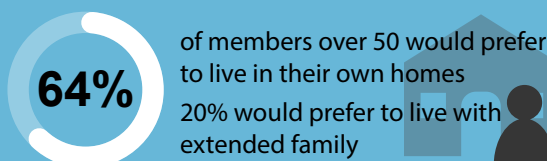
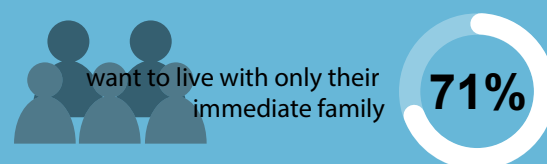
Current total membership: **1916**

Did not participate
 Completed



When choosing a home, the following factors are important for members:

- 1 Affordability
- 2 Close to Family and Friends
- 3 Number of Bedrooms
- 4 Close to Shopping
- 5 Space for Friends/Family to stay
- 6 Close to Health Care Facilities



GUMALA HOUSING CONSULTATION SURVEY



The following comments were supplied by Umwelt, anonymously.

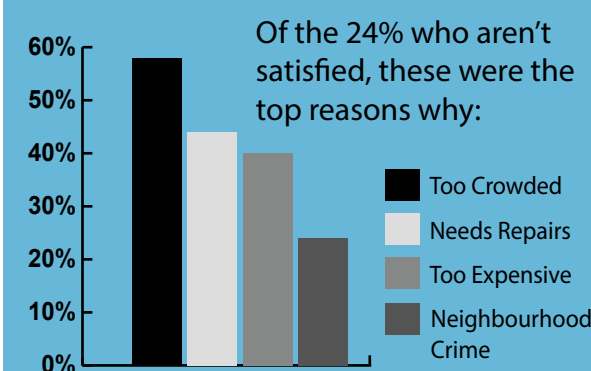
"I would appreciate a program that supports members in owning their own homes"

"Survey should be done annually to keep up to date with changes"

"Thanks for letting me have a voice"

are satisfied with current living arrangements

76%



If they were to design their ideal house, Members have said they would want larger bedrooms, improved security, more bedrooms, air conditioning, and sustainable design features as their top desires.



We offer a special thanks to the Survey Team who ran the survey. 377 interviews were completed via telephone!



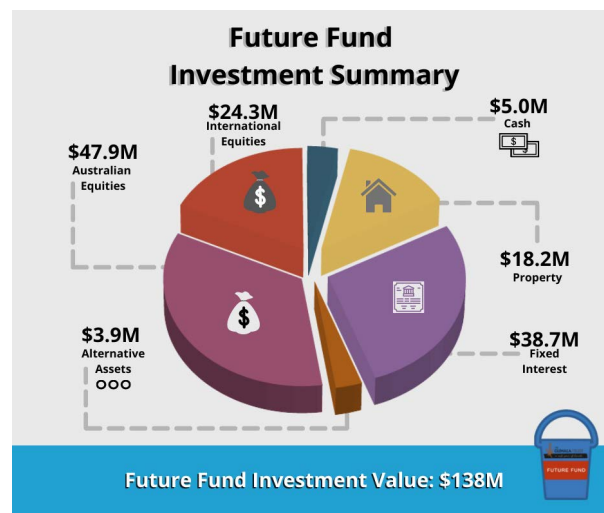
Of those Members who completed the survey, 30% reside in Perth, 15% in Port/South Hedland, 14% in Karratha, 5% in Tom Price/Paraburdoo, 3% in Onslow, and 2% in Newman. 30% are from other towns and communities, such as Geraldton, Broome and Carnarvon.



GUMALA INVESTMENTS PTY LTD (GIPL)

GGF Financial Overview

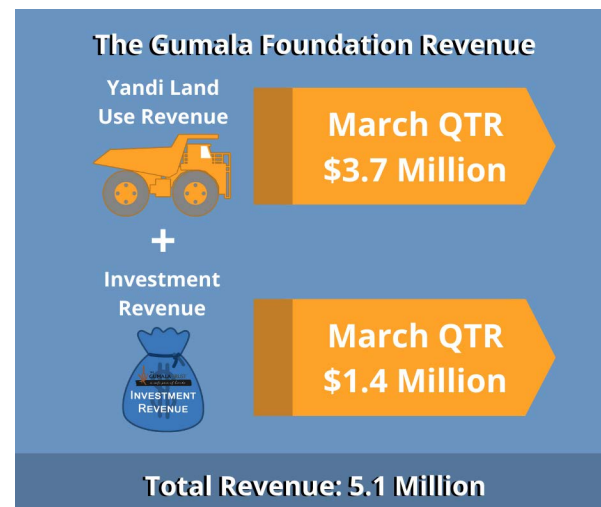
As part of the regular updates, the General Gumala Foundation Trust is pleased to advise the Beneficiaries that, as of 31 March 2021, it had total assets of \$170.5M, with the Future Fund valued at \$141.1M. Within the Future Fund we hold Investments of 138M.



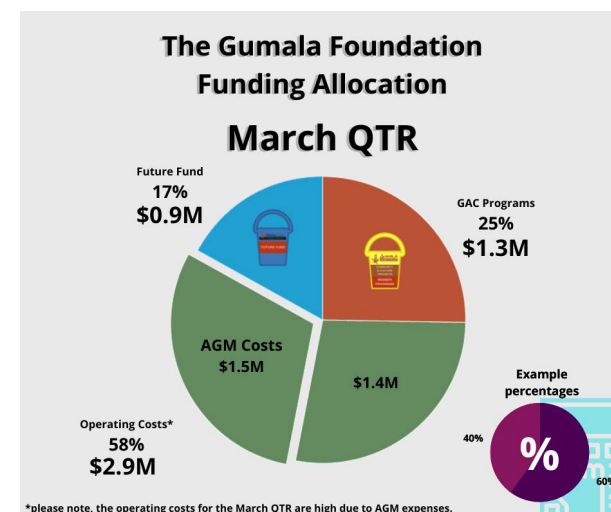
The nine months, from July 2020 to March 2021, has seen a steady positive growth in investment values. The actual investment earnings from interest, dividends, and distributions have suffered reductions due to the ongoing impacts from the Covid-19 pandemic on the local, national, and world-wide economies. However, overall the combined returns from earnings and values has seen the future fund increase by \$20.8M since the 30 June 2020.



The Gumala Foundation received \$5.1M in revenue for the March quarter. This brings the total revenue for the nine months to the 31 March 2021 up to \$26.7M. \$20.1M has been retained for the benefit of Members and Beneficiaries through available Member Program Funding and Investments into the Future Fund.



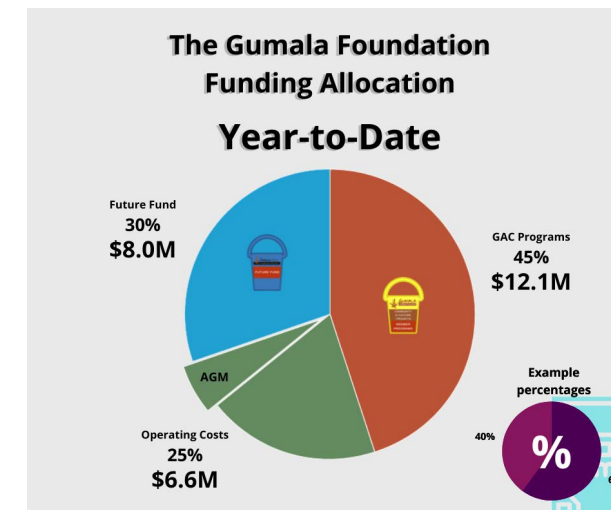
It is noted that the March quarter expenses included the payments made to Beneficiaries and Members for attending the combined weekend AGMs held in February 2021, with an amazing turnout for attendances on both days. In total for the GAC and GIPL AGMs, \$0.67M in payments were made to members.



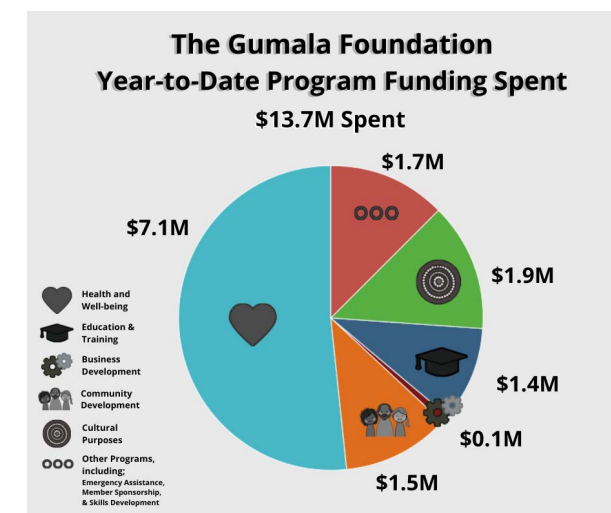
GUMALA INVESTMENTS PTY LTD (GIPL)



While the cost of the AGMs seem high for the quarter, it is important to note that when viewed in the Year-to-date Funding Allocation, the AGM expenses are a fraction of the overall operating cost.



As of the 31 March 2021, the Gumala Foundation has spent a total of \$13.7M on Program Funding.



Contact GIPL
Email: gipl@gumalatrust.com
Web: www.gumalatrust.com
Facebook: www.facebook.com/GumalaTrust/

Investment Types



The GIPL YouTube is up and running, where we will be releasing informational videos. You can watch the first one, Investment 101, on YouTube now!



SCAN ME



GIPL celebrated Stephen Magwenzi and Sarisa Htay's birthdays this quarter. We wish them a happy year!



GUMALA YOUTH STAND PROUD

NATIONAL SORRY DAY



Thank you to Jordan Conway for allowing us to share this photo of her daughters on National Sorry Day - 26 May 2021.

Jordan wrote: "Today my daughters wore their Gumala shirts to school. For those who don't know, we are a part of the Gumala Aboriginal Corporation because my grandfather Eric Conway was a Banjima man.

"He was also a victim of the stolen generation. Because he was taken so young, there was a loss of connection to family and culture that we are now just starting to get back.

"My babies wear these shirts today in honour of their great grandfather and all the other families impacted by the stolen generation."

ANZAC DAY



Thank you to Andrea Fisher for allowing us to share these photos of her son Devon on ANZAC Day - April 25 2021.

Devon is 16 years old and is a member of the 58ACU Carine (Army Cadet Unit) and plans to join the army when he finishes school.

Devon was 1 of 10 selected from his unit to participate in the overnight vigil at the Vietnam War Memorial at Kings Park and represent his unit at the ANZAC Dawn Service.

Devon is Yinhawangka, being the grandson of Colleen Fisher (nee Ingie). Devon's other passion is basketball. Besides playing, he is an assistant coach for Joondalup Wolves at WABL level (elite junior competition) and also referees at both domestic and WABL level.



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