

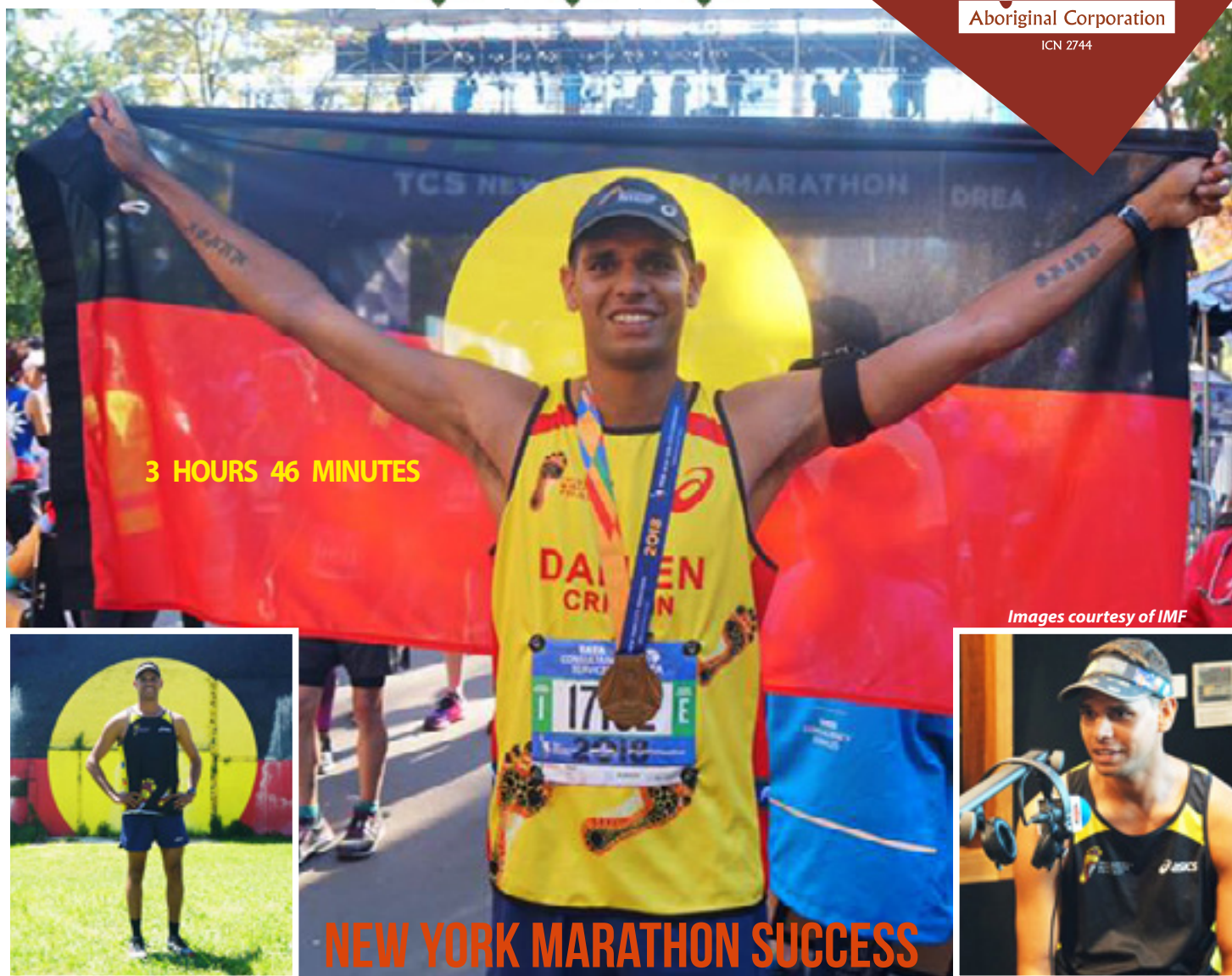
GUMALA NEWSLETTER

December, 2018



Aboriginal Corporation

ICN 2744



NEW YORK MARATHON SUCCESS

Hi, my name is Damien Crispin and I'm a Nyiyaparli Member currently living in Broome. In February I was selected for the Indigenous Marathon Project 2018 squad to compete in New York.

I applied for personal reasons to help me stop my drinking ways and also to promote healthy living in our communities, making our mob more aware of alcohol and drugs and the affect it has on our people and families.

With the high rates of depression, suicide and domestic violence in our community, I wanted to send out a message that we can change our lives and anyone

can use running as a tool to move your life forward - it's as simple as one foot in front of the other. I wanted to become a role model, especially to my three children, and be a leader to inspire people to follow in my footsteps, as I was inspired by past graduates.

My journey started with no long distance running experience. My first long run was a 15km Reconciliation run in Canberra, followed by a half marathon in the Gold Coast (21.1km), a 14km Sydney City 2 Surf fun run (the biggest fun run in Australia), then the 30km time trial in Alice Springs, which is where we got selected for the final squad to head to New York.

Damien Crispin - continued



All of these runs were a part of our hard training schedule to get us to the start line of the New York City Marathon.

Training for the marathon was a real challenge to me mentally and physically, not knowing exactly what I was getting myself into with the physical pain, feeling hurt in parts of my body I didn't know existed.

It was mentally challenging, like riding an emotional roller-coaster for six months. The overall experience has made me stronger and I feel like a new person.

I would encourage other Members to do the same or if there is anyone between the ages of 18-30 they should apply and give the program a go. It will blow your mind with the sacrifices and life-changing experiences.

Running the New York Marathon was the hardest challenge I've endured in my life. During the marathon I felt pretty good and strong but as I got 34km into the run I hit the wall, which meant my body started to crash and I felt fatigued.

The mind started to play tricks and all I wanted to do was stop. This is where the training kicked in and I really had to draw on my purpose of why I started the program.



Damien in New York with Robert de Castella (Director of Indigenous Marathon Foundation).

The thought of my family, my three children, was my drive to get me over the finish line. I set myself a goal to finish it under four hours and I did it in 3 hours 46 minutes.

There is nothing more rewarding than setting yourself a goal and smashing the outcome!

I want to thank my partner for all of her support and my three children for being there and giving me the courage to do it. Thanks family, friends, IMP family and staff for all your help and support. A big thank you as well to Gumala Aboriginal Corporation for contributing to my IMP journey. - **Damien Crispin**

New Leadership for GAC



I am pleased to announce that with Board endorsement, Traditional Owner Justin Dhu has agreed to step in as Interim Executive Officer of GAC.

Justin has a strong background in policy, governance and compliance and has been a senior manager at GAC for over two years.

I would like to wish Justin and the GAC Board all the best moving forward.

Justin will commence the position when the GAC office reopens on 7 January 2019 after the Christmas closure period.

- Jahna Cedar, EO

Children Celebrate Their Special Week in Tom Price

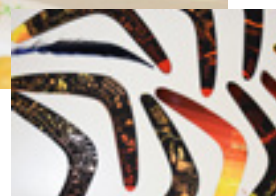


This year's Children's Week theme focussed on the rights of children to be heard.

On 24 October Gumala worked in collaboration with ABC Rangers 4 Life and IBN to celebrate Children's Week with Boomerang Wangka. Forty-seven kids attended the event representing a cross-section of the Tom Price Community with many Gumala Members also attending.

Kids came together to talk about positive and negative talk. They decorated boomerangs with pictures and words that reflected the positive words and feelings that they wanted to give out and have returned to them. The boomerang was the symbolism in the activity.

The children also learnt about healthy eating and took away food portion plates as part of their goodies bag.



Look Out for the Fun Box

The Fun Box is a trailer full of toys that travels to a Tom Price street each week. Staff from Gumala, IBN and Nintirri collaborate to provide a range of kids' activities. The aim is to engage with children and families to connect Members with support services in each of these organisations and other local agencies.

The Fun Box also visits Wakuthuni Community during the school holidays to help keep kids entertained. We are also working with other agencies to expand the Fun Box activities to Tom Price during the school holiday period.

Gumala Hedland Students represent WA



V Swans Hedland contingent L - R: Jasmin Kilmartin, Taylah Edwards, Shane Beros, Shanice Smith, Lashonte Whitby and Courtney Charles.

Two Hedland students were recently sponsored by Gumala to take part in a high-performance development program called Strength 2 Succeed. The girls were part of a group of 18 which flew with V Swans staff, coaches and AFLW mentors to Alice Springs, touring areas such as Simpsons Gap, Uluru, Kata Tjuta and Kings Creek Station.

I'd like to thank Gumala for the opportunity to attend the V Swans Alice Springs AFL trip of a lifetime. The V Swans S2S (Strength to Succeed) trip taught me both life

and footy skills. It was great to meet new people and make such close friends. Playing footy with the girls was a real highlight of the trip and showed me the pathway of AFL for Women. The trip also highlighted the cultural differences between home (Hedland) and Alice Springs. These learnings and experiences will be something that I will never forget. - **by Courtney Charles**

This year I was lucky enough to go on the V Swans S2S Alice Springs Tour. It was a once in a lifetime trip. Not only did I get to spend a week learning more about football, I also learnt so much about the Aboriginal cultures in and around Alice Springs. Culture in my family is highly valued so to have this opportunity to learn about other cultures was mind-blowing and cherished. On top of these lessons I made some special friendships with girls from all over Western Australia and to this day we still stay in contact.

I would like to thank Gumala Aboriginal Corporation for providing me and others with the funding for this trip. Without Gumala's support I wouldn't have had the learning experiences presented in such a tour. The trip was both educational and fun. I would recommend the 2019 V Swans S2S Cultural Tour to any young person as they will learn plenty about themselves, other people, other cultures, about healthy lifestyles and AFL football as well. Hopefully, I will get the chance to go again next year. - **by Shanice Smith**

Raelene takes ownership of her home

GAC would like to congratulate Raelene Godfrey who has become our first Member to use the Home Ownership Assistance Program.

This program enables Members who are first homebuyers to waive their program balance under the flexible program model and put it towards the purchase or construction of a home.

Raelene has bought a home in Port Kennedy just south of Perth in walking distance to her daughters' schools and the local shops.

"The program helped a great deal and was so easy to do; I would encourage other members to consider doing the same and just go for it," said Raelene. "Gumala works to assist us, the Members, and that is what Gumala did for me."



Raelene Godfrey with her daughters outside her new home.



Community Gather for Jarndunmunha Festival

On Saturday 12 August the staff from the Tom Price Gumala office set up shop at the Jarndunmunha (Mt Nameless) Festival.

Each year the Tom Price community gather to celebrate the history of Tom Price and Mt Jarndunmunha, the beautiful red rock mountain that overlooks the town.

For years the mountain was known as Mt Nameless, but Aboriginal people knew the mountain as Jarndunmunha.

Tomas Cox tells the story of Jarndunmunha: *"It is a sacred place, a spiritual place for Aboriginal men and women in the time before white man. It is still thought about like this today. It is named after the great grandmother of Thomas Cox and Joyce Injie. She lived here before the white man came. After she died her body was carried by horse and carriage to a cave in Jarndunmunha. The body was not buried but covered with stones and is still there today".*

The Jarndunmunha Festival is celebrated with a town parade and a variety of stalls at the local football oval. This year Gumala had a photograph display of our programs and activities in the community.

Niyaparli Families Win 20-year Pilbara Native Title Battle

Congratulations to our Niyaparli families who in September won a 20-year battle to be recognised as the native title holders of about 40,000 square kilometres of land in the Pilbara region.

The community lodged its first claim in September 1998 and the native title determination was made by Justice Barker, Federal Court of Australia, at Coondiner Pool on 26 September.

The determination area covers approximately 40,000 square kilometres of Niyaparli traditional country and encompasses the town of Newman, the communities of Jigalong and Parnpajinya, several pastoral leases and significant mining operations.

"It has been almost 20 years leading us to this day and I am proud of this achievement as we have worked together to overcome the challenges faced along the way," Traditional Owner Bradley Hall said.

"Unfortunately some of our elders were not here to celebrate this milestone but it's because of them that we are celebrating our native title recognition here at Coondiner Pool."



Healing Workshops Aid Members

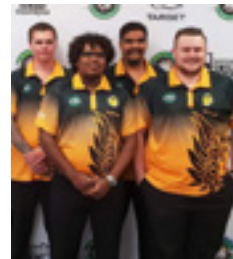
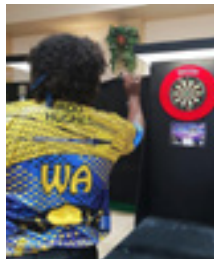
Wisdom in Your Life facilitators **Shaun Nannup** and **Storm Motohata** recently spent a week in **Tom Price** facilitating healing workshops with our Members and service providers.

Shaun and Storm ran three separate workshops for men, women and families designed to help people to connect to their identity and sense of belonging, while strengthening connections to family, community, country, culture, and Aboriginal spirituality.

Participants used yarnning, paint and dance techniques to discard trauma and resolve stress.



Roddy On Target for WA



A huge congratulations to Roddy Hughes from Tom Price who recently represented West Australia in darts in both the men's team in Sydney and then the under 25's team in Perth.

Gumala helped sponsor Roddy's trip to Sydney, where WA finished fourth after a week of darts. In the under 25 competition back in Perth, Roddy was pipped in the grand final, finishing second in the Men's Singles. Roddy also had the honour of being the Indigenous flag bearer alongside Kayleigh Pickett.

"I walked away with some medals and plaques after the two weeks of darts and have gained experience and confidence to try and proceed to take on the game of darts further. In the future I'll be trying to enter as many events as possible to work my way up," said Roddy. "This wasn't possible without the help of Gumala so a big thank you for helping me out."



Dream It Forward

Gumala is supporting Wakuthuni to develop a Men's and Women's Yarn Group via the Dream it Forward grant. Each Tuesday the women meet at the Community House to paint, cook and yarn about the issues that are important to them.

The Men's Group is in the process of forming. They are keen to start an Indigenous Men's Shed to make and repair broken furniture. Our Community Projects Coordinator Shane Seers will be involved to support the men to create woodwork projects.



Gumala Recognises Outstanding Students at Tom Price SHS

This year Gumala sponsored three new awards at Tom Price Senior High School to recognise the achievements of exceptional students.

The Year 12 Outstanding Indigenous Award went to School Captain Andrea Tapera whose was recognised across a number of criteria including: a student who attends school regularly; is articulate, confident and communicates effectively; is able to develop positive relationships with Aboriginal and non-Aboriginal members of the school and broader community; has a strong desire to learn; has integrity; is respectful and considerate of others. Congratulations to Andrea on her wonderful achievement.

The other two awards are for one male and one female Emerging Indigenous Leader (Year 8-11); someone who is at the beginning of their journey. The award is based on



Andrea Tapera with SES Manager Kathryn Honeyfield

recognised leadership skills, good sportsmanship skills (ie. they see the strengths in everyone, not just the good performers or well liked peers); and are willing to develop their own skills and share their knowledge.

At the time of going to print the awards had not been presented so we will report on the recipients in the near future.



Gumala Help Students "Follow Their Dreams"

On 17 October, the Year 12 students from the Tom Price Enrichment Centre program, their families, tutors and program partners, attended a dinner to celebrate the achievements of the students, and their completion of their Year 12 studies at Tom Price Senior High School.

Tiarna, Chloe, Shakira, and Andrea, have all been great role models to the other aspiring students at school and at the Tom Price Enrichment Centre.

Two days later, the Year 12s then attended their Valedictory Ceremony at Tom Price Senior High School. Tiarna completed a Certificate II in Sport and Recreation and won the Certificate II in Sports Coaching Award and the Ashburton Aboriginal Corporation Most Improved Indigenous Student Award.

Chloe worked extremely hard to complete a Certificate III in Early Childhood Education and Care whilst on a School Based Traineeship with Nintirri Little Geckos Childcare Centre. She was also the recipient of the Australian Super Award for Excellence in VET 2018.

Shakira completed a Cert II in Hospitality whilst on a School Based Traineeship with Sodexo at Rocklea Palms. She has worked hard to complete Year 12, and given her long commute to school every day from Paraburdoo has maintained a high standard of attendance. Shakira also was the recipient of the Drama General Award.

Andrea completed a Certificate II in Hospitality whilst on a School Based Traineeship with Sodexo at Windawarri Lodge. She was also Head Girl for Tom Price SHS in 2018 and won the English General Award, Drama General Award, Art General Award, Certificate II in Hospitality Award, and the **Gumala Aboriginal Corporation** Most Outstanding Indigenous Student Award.

- by Mr Manning, Program Coordinator, Tom Price Enrichment Centre

Pictured L-R: Andrew Jack (Principal Tom Price High School), Andrea, Shakira, Joe Manning (Program Coordinator Tom Price Enrichment Centre, Follow the Dream Partnerships for Success), Tiarna, Leanne Dallasto (Rio Tinto Community Engagement), Cate Sims (CEO Graham (Polly) Farmer Foundation), Shaun McLoughlin (Rio Tinto) and Chris Cooper (Education Program Coordinator Gumala Aboriginal Corporation). Photo by L.E's Photography.

Update from GAC October AGM

Thank you to all Members who attended the GAC AGM in October 2018. Approximately 450 people engaged in a consultation with Rio Tinto, and voiced their concerns around the Yandi Land Use Agreement review and what they expected from the business moving forward.

It was also a great opportunity for the GAC Board and EO to present information on expenditure, from RTIO compensation payments. One of the discussion points included the breakdown of administration costs in comparison to Member benefits.

The graph below further describes costs across the Foundation. It is pleasing to see a downward trend in expenses.

The pie chart shows how the Gumala Foundation revenue was allocated for 2017/2018 financial year.

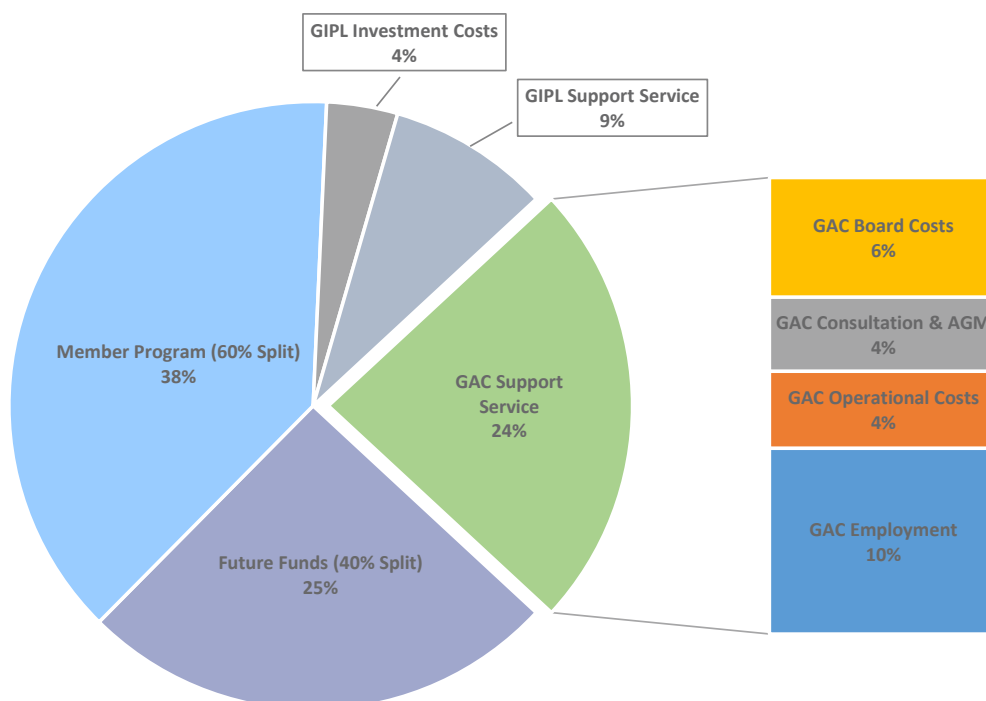
During FY2018, the Gumala Foundation received \$15m revenue from land use income and investment returns from future funds. For that revenue, 33% was spent on GAC/GIPL support services including:

- 6% - GAC Board Costs
- 4% - GAC Consultations and General Meetings
- 4% - GAC Operational Costs
- 10% - GAC Employment
- 4% - GIPL Investment Management Costs
- 9% - GIPL Support Service

The remaining 63% (\$9M) was allocated to Member Programs - 38% and Future Funds - 25%, which is based on the 60/40 split rules under the Yandi Land Use Agreement.

It is the strategic objective of the Board to continue with this goal, in a way that maximises Member benefits in a cost-effective and efficient manner. We look forward to sharing further AGM and consultation outcomes in the New Year.

2017/2018 - Gumala Foundation Revenue Allocation



MEMBER PROGRAMS AND SERVICES UPDATE

The new flexible program model was launched on 2 July 2018 and feedback from Members has been very positive.

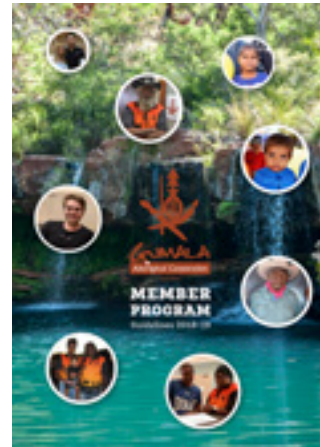
They are enjoying the flexibility of the program guidelines and allocation of program funds at their discretion.

If you have any feedback you would like to share with us about any of our programs, please phone the Corporate Services Manager on 08 9219 4500 or email info@gumala.com.au

Some general reminders in relation to Member Services

GAC will make every effort to ensure applications are processed in an efficient and in a timely manner. In order to assist in ensuring your applications are processed in this way:

- Please allow up to seven business days' notice for applications to be processed.
- Please ensure you provide all the information required for your application to be processed, including quotes and tax invoices.
- Where possible, please email your forms to GAC instead of sending a fax. Faxing is not as reliable as email.
- Please be reminded that education balances for Kindy to Year 12 students are now available. Please get your applications in before the FEBRUARY RUSH, and please ensure we have your child's birth certificate on file.



Drug and Alcohol Awareness Campaign

PILBARRA FAMILY SERVICES Family Violence Counselling & Prevention Service Team (Price & Paraburdoo) 0400 204 079 08 9158 0500 Short Term Crisis Assessment Australia		24 HR NUMBERS Helpline (24 hr counselling) \$20 \$34 Suicide Call Back Service \$300-\$39 447 https://www.suicidecallback.com.au.au Crisis Care \$100-\$19 000 Domestic Violence Helpline \$800-\$90 199 Alcohol & Drug Support Service \$800 198 624		 White Ribbon Australia
Domestic Violence (Family Violence DV/FV) Helpline 1800 737 730 Women's Refuge (Port, Inland) Karratha Newman 08 9157 1946 08 9158 2807 08 9175 5000		DV Legal Aid 08 9361 6254 08 9361 6250		

Gumala was successful in receiving funding for its Alcohol and Drug Awareness campaign. Most of the funding has been allocated to radio and newspaper advertising...so listen in to RedFM and Spirit Radio for local alcohol and other drug awareness campaigns.

Gumala has also produced stickers “Alcohol is no Excuse for Violence” and banner pens that contain a local resource list of crisis support numbers. These two strategies were launched on 22 November as part of White Ribbon Day activities in Tom Price.



Christmas Closure

Both the Tom Price and Perth offices will be closed from 21 December 2018 to 4 December 2019 (reopening Monday 7 January 2019).

Any applications requiring processing before the Christmas closure period will need to be submitted to GAC no later than 12 December. The last day for processing will be 20 December. No services will be provided over the Christmas period.



GUMALA ENTERPRISES PTY LTD (GEPL)



Gumala Enterprises wishes to welcome their new Administration Trainee Felicity Robinson.

Felicity is a Gumala member whose family is part of the Banjima language group. GAC supported Felicity through school and she now has an 18-month-old son, Jackson, and runs a small makeup business from home.

Employment

GEPL has doubled its number of employees in the last three months due to an increased number of new projects.

With the likely award of further work, GEPL is keen to hear from Gumala Members with construction plant experience. GEPL is also looking to offer an apprenticeship in Heavy Duty Fitting to Gumala Members. **Contact GEPL on 08 6243 2600 or email recruitment@gepl.com.au to find out more.**

Karijini National Park

Prior to the opening of the Karijini Eco Retreat (KER) for the 2018 season, GEPL completed a significant maintenance program. The work included:

- Replacement of furniture in all accommodation tents, canvas panels and roofs on 20 tents and most of the front and back decks
- Replacement of the flooring and installation of gas heaters in the restaurant
- Purchase of two electric service vehicles
- Improvements to the effluent disposal system and to the potable water supply



- Installation of an Optus Mobile service
- Grading and resheeting of all internal roads and camping grounds.

A plan for the continued upgrading and development of KER was approved by the GEPL Board in August and will be implemented progressively over the next two years.

Current Projects

BHPIO Yandicoogina Rock Sorting Project

Using a specialist subcontractor, GEPL has completed the screening of 125,000 tonnes of blasted material to create rock armour in two specified sizes for BHPIO's Marilanna Creek Diversion Project.

RTIO Phils Creek Landbridge

Having been on this RTIO Yandi project since May 2017, GEPL completed the 10 million tonnes bulk earth works landbridge in August.

Award of Phils Creek Landbridge Stage 2



In October 2018, GEPL was successful in the award of Phils Creek Landbridge Stage 2. The project commenced on the first week in November 2018. GEPL's scope of works consists of the

final stage of the project where the end product will form the realignment of Phils Creek.

RTIO Warehouse Yard Upgrades

In June and July GEPL undertook the upgrade to both Brockman 2 and Brockman 4 Warehouse Yards.

RTIO Bina-Bina Works

Since early 2017 GEPL has had continuous works at the Bina-Bina Mine Pit. This has included a contract to provide plant and operators to undertake general clearing, stripping and haul road construction.

Tom Price Crew

GEPL has continued to undertake works within the Tom Price area with our crew based in the Light Industrial Area. These works have included gardening, grading, general road edge repairs, a truck layby and construction of roads.

Shire of Ashburton

GEPL has been successful in being selected as a preferred supplier by the Shire of Ashburton.

DBCA

GEPL has completed works for DBCA at various locations in recent months. This has included road maintenance at Karijini National Park and fire break clearing at Fortescue Marsh.

GUMALA INVESTMENTS PTY LTD (GIPL)



GIPL Welcomes New Directors

The GIPL Board is comprised of six Directors—three of these Directors are independent, with no material business or relation ties to the Beneficiaries of the Trust. The other three Directors are Traditional Owner Directors. GIPL would like to congratulate and welcome our recently appointed TO Directors.

Helen Smith has been appointed as the Bunjima Director (term expiring November 2023) and Bradley Hall as the Nyiyaparli Director (term expiring November 2022). Congratulations also to Roy Tommy who was reappointed as the Yinhawangka Director (term expiring November 2021). The three independent Directors remain the same: Brendon Grylls (Chairman), Ian McPherson and Irina Cattalini. GIPL would like to thank outgoing Directors Gavin MacLean and Dennis Long for their years of service and hard work whilst on the Board.

The GIPL Board would also like to acknowledge the service and achievements of GAC Executive Officer Jahna Cedar who has resigned and will leave her position in December. In Jahna's time as EO there has been the growing reintroduction of Member programs, an increased willingness to engage with the Members, and strong improvement in the employment and training of Gumala Members within GAC. We wish Jahna well in her future endeavours.



Bradley Hall

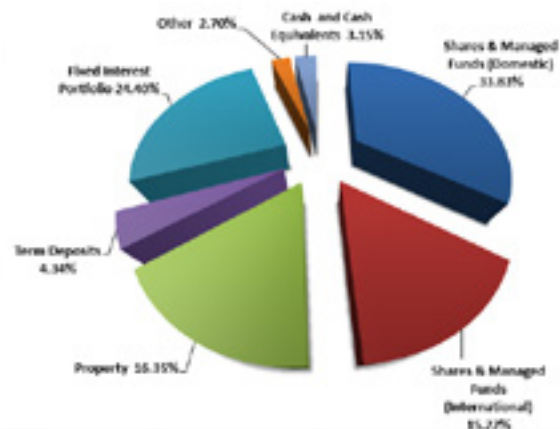


Helen Smith



Roy Tommy

GGF Investments: Asset Allocation September 2018



GGF Investments Update

The General Gumala Foundation Trust wishes to report to Beneficiaries that as at 30 September 2018 it had total assets under investment of \$108.3M, up from \$106.8M at 30 June 2018. \$2.7M of cash from interest and dividend revenues has been invested into market investments for the quarter as part of the ongoing strategy of minimising low-earning cash holdings.

Total Revenue for the September 2018 quarter was \$5.4M with \$4.3M being retained for the benefit of Members and Beneficiaries through available Member Program Funding and investments into the Future Fund.

Member Program Funding accruals stand at \$13.1M at 30 September, providing assurance of funding of member programs for the remainder of the current 2018/19 financial year.

As part of the General Gumala Foundation 4th 5-Year Review, consultation meetings were recently held at 17 locations across 55 meeting sessions.

The Review meetings and consultations were conducted by independent consultants, with the Trustee (GIPL), the Beneficiaries (the Bunjima, Yinhawangka and Nyiyaparli Traditional Owners), and the Trust Manager (GAC).

The outcomes of the Review will include the results and recommendations for improvements for the areas within the terms of reference and be available early 2019.

GENERAL GUMALA FOUNDATION 5-YEAR REVIEW

From 2 October to 16 November 2018, consultation meetings were held across the state to seek feedback on the operation of the Foundation, including both GAC and GIPL, and the Trust Deed that governs the Foundation.



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Contact GIPL:
 08-9287-3900
gipl@gumalatrust.com
www.gumalatrust.com

MEET THE NEW BOARD

BUNJIMA



May Byrne
(Secretary)



Andrew Dhu



Steven Dhu



Karen Tommy

YINHAWANGKA



Gloria Smith
(Chairperson)



Mary Mills



Stuart Ingie Jnr



Pamela Condon

NIYAPARLI



Natalie Parker
(Deputy Chairperson)



Brian Tucker



Christina Stone



Lisa Derschaw

CONTACT US

TOM PRICE HEAD OFFICE

1 Stadium Road, Tom Price, Western Australia 6751

Post to: PO Box 3167, East Perth Western Australia 6892

Phone: +61 (0)8 9219 4500 | Fax: +61 (0)8 9188 1846 | Email: info@gumala.com.au

[facebook.com/GumalaAboriginalCorporation/](https://www.facebook.com/GumalaAboriginalCorporation/)

www.gumala.com.au

PERTH OFFICE

Level 2, 165 Adelaide Terrace, East Perth Western Australia 6004