

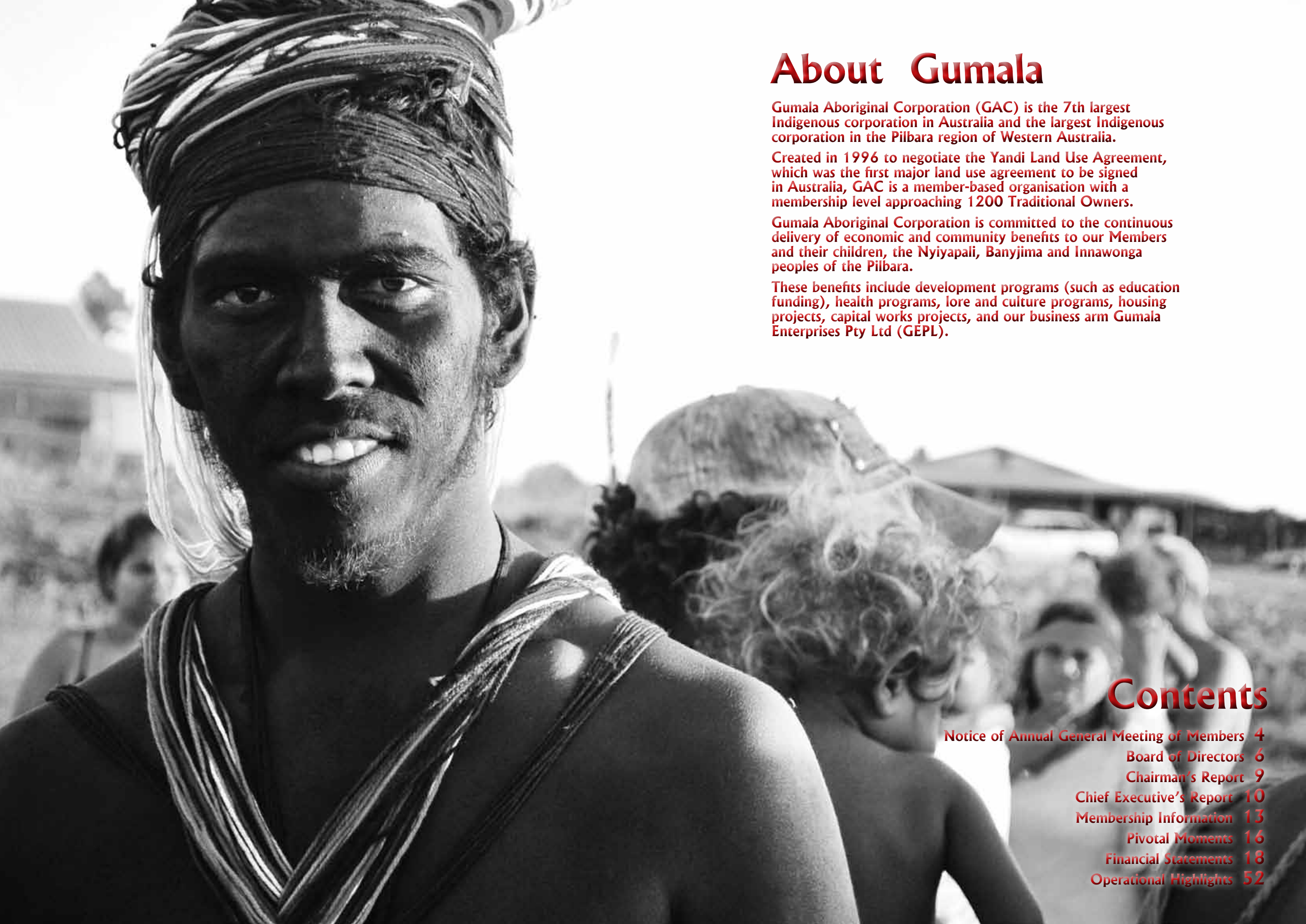
# 2010 Annual Report and Statement of Accounts



**GUMALA**  
**Aboriginal**  
**Corporation**

ICN 2744





# About Gumala

Gumala Aboriginal Corporation (GAC) is the 7th largest Indigenous corporation in Australia and the largest Indigenous corporation in the Pilbara region of Western Australia.

Created in 1996 to negotiate the Yandi Land Use Agreement, which was the first major land use agreement to be signed in Australia, GAC is a member-based organisation with a membership level approaching 1200 Traditional Owners.

Gumala Aboriginal Corporation is committed to the continuous delivery of economic and community benefits to our Members and their children, the Nyiyapali, Banyjima and Innawonga peoples of the Pilbara.

These benefits include development programs (such as education funding), health programs, lore and culture programs, housing projects, capital works projects, and our business arm Gumala Enterprises Pty Ltd (GEPL).

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## Corporate Values

Indigenous Governance and Culture

Integrity

Stewardship

Initiative

Teamwork

Accountability



We have put our vision for an education revolution into action, more than doubling our spending on education funding compared to the previous financial year



Through our Members' Services Unit we have boosted our overall spending on programs for our Members and their children by over 1000 per cent

## Corporate Objectives

Gumala Aboriginal Corporation:

Represents the interests of the Banyjima, Innawonga and Nyiyapali peoples

Provides good governance

Provides quality corporate management

Provides financial and human resources to effectively enable the organisation's programs and projects to be undertaken

Initiates and maintains efficient service delivery which meets the long-term needs of the Members

Improves communications with and encourages the participation of the Gumala Members in organisational activities



We continue to work with Rio Tinto Iron Ore and our other stakeholders and joint venture partners. Together, we are creating training and job opportunities and making real progress across our core areas of responsibility: health & well-being, education, housing and lore & culture





# Board of Directors

Banyjima  
Language  
Group

Innawonga  
Language  
Group

# Board of Directors

The Board of Directors, made up of nine Traditional Owners, oversees the running of Gumala Aboriginal Corporation (GAC).

Three Directors are elected to represent each of the three language groups: Banyjima, Innawonga and Nyiyapali.

May Byrne – Director

Karen Tommy – Director

Melanie Condon – Director

Churchill Jones – Director

Archie Tucker –  
Deputy Chairman

Stuart Ingie Snr  
– Chairman





Stephen Peterson – Secretary

Natalie Parker – Director

Gordon Yuline  
– Director



On behalf of the Board of Directors, it gives me great pleasure to report to our Members and key stakeholders on the growth of Gumala Aboriginal Corporation (GAC).

Our people have been well served throughout the year by the trust and confidence we have placed in Management under the leadership of our Chief Executive Steve Mav.

Important decisions have had to be made and the changes that have been put in place have strengthened the operations of one of Australia's largest Indigenous corporations.

As an Elder, I was particularly happy with the additional funding that was allocated to "Lore & Culture".

The commitment for a multi-million dollar upgrade for ceremonial sites on our traditional lands and the assistance provided to the Members to fulfil their tribal responsibilities was heartening.

The complications encountered in developing houses on our traditional lands did not stop GAC from undertaking the "Wirrilimarra Block" housing pilot project which has provided us with important lessons as we seek to build 150 houses throughout our vast desert country over the next few years.

GAC, while based in a mining town at the heart of the Pilbara operations of Rio Tinto Iron Ore, has excelled in providing the Members with a high standard of service and GAC's professional staff have delivered many new benefits to all Members and their families.

I have always felt that the strength of our organisation starts with our people and the staff who work tirelessly to improve the lives of our Members and their children.

I wish to thank the Deputy Chairman, Archie Tucker who has been a loyal and trusted deputy. As a fellow Elder, I have been able to rely on him unconditionally.

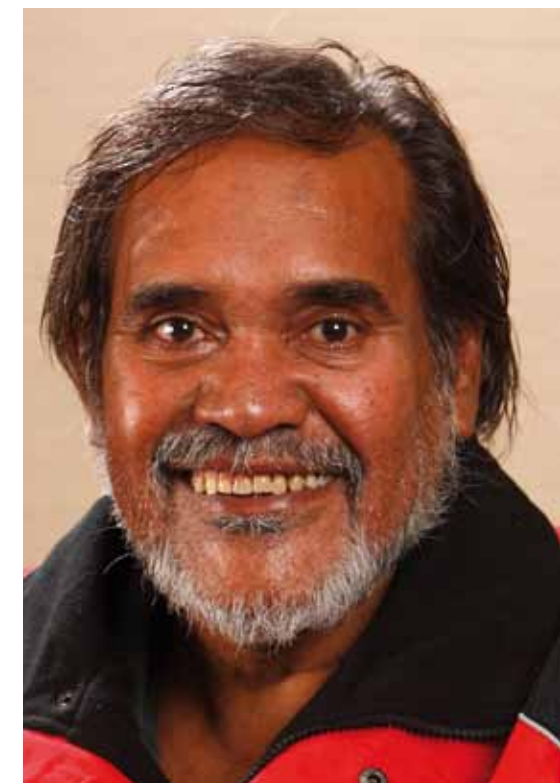
My faith in GAC's future remains rock solid. I have seen many good changes that have been made over the past three years under a new management team.

The work has been challenging especially in such a highly complex and political organisation like GAC.

May I conclude my remarks by reminding everyone that GAC is proud to be a voice for the Indigenous people of Australia and while we may represent only three of the traditional language groups; the Banyjima, Niyapali and Innawonga people, we do not forget the responsibility we have to

Indigenous Australia and to many of our brothers and sisters who do not receive the large amounts of land compensation monies that we do as a result of disturbance to our traditional lands.

Stuart Ingie Snr  
Chairman





During the year Gumala Aboriginal Corporation cemented its position as one of Australia's most reform-driven Indigenous organisations focused on boosting services to its Members and providing long term economic and social developmental solutions.

2010 saw the emergence of an increasingly confident and growing member-based organisation preparing for the final phase of 'change management' following three years of restructuring and rapid expansion.

Gumala Aboriginal Corporation (GAC) and its subsidiaries worked together to deliver higher levels of member services by funding more programs and projects designed to alleviate poverty and to improve the lives of our Members; the Traditional Owners comprising of the Banyjima, Niyapali and Innawonga peoples. Significant milestones included:

## REVIEW OF THE YANDI LAND USE AGREEMENT (YLUA)

The 1996 historic agreement between Hamersley Iron Pty Ltd (wholly owned subsidiary of Rio Tinto Iron Ore) and the Traditional Owners saw a continuation of vast amounts of land compensation funds being held in Trust by Gumala Investments Pty Ltd (a wholly owned subsidiary of GAC) under the General Gumala Foundation.

GAC weathered the Global Financial Crisis without interruption and continued to implement an ambitious growth strategy to respond to the explosion in the number of Traditional Owners registering as Members seeking financial and non-financial benefits flowing from the YLUA.

The Review of the YLUA was undertaken by two eminent leaders; the Honourable Fred Chaney, Australia's former Minister for Indigenous Affairs and the Honourable Paul Lennon, former Premier of the State of Tasmania who together produced the "Chaney/Lennon Report".

A number of key recommendations focused on increasing the strategic and operational capabilities of GAC to deliver higher levels of service delivery for the Members as well as to complete the restructuring of the General Gumala Foundation.

## GAC-RTIO

The special relationship with our strategic partner, Rio Tinto Iron Ore (RTIO) was evidenced by the positive dialogue which continued throughout the year to develop the 'Homeland Movement' and to steer the organisation towards pursuing developmental opportunities.

RTIO supported GAC in a range of areas including employment and training for our Members, project management advice and working with us to finalise legal and regulatory land issues to build houses on the Traditional Lands of our Members.

Importantly, RTIO agreed to Chair the Implementation Working Group which had been created to propose legal changes to the General Gumala Foundation under the stewardship of Mr. Andrew Collett, a Barrister and expert in Indigenous trust structures.

## GEPL

Our business arm; Gumala Enterprises Pty Ltd (GEPL),

continued to pursue new business opportunities including forming a joint venture with the Georgiou Group – a construction and project management company.

It was pleasing to note that the challenges faced during the Global Financial Crisis had been successfully overcome and that GEPL, with the support of GAC adjusted well with the support of GAC.

This included the iconic Karajini Eco Retreat – our tourism asset – located in the Karijini National Park, being managed directly by GAC as part of a planned structured transfer to Gumala Tourism Pty Ltd (GTPL).

After two years as GEPL's Managing Director, the GAC Board had the confidence to allow the GEPL Board to continue making the long term adjustments to the business without the direct involvement of the GAC Chief Executive.

## MEMBER SERVICES' UNIT (MSU)

The expansion of MSU continued at a rapid pace with new specialist staff appointed to handle expanding members' services, including the popular health and well-being program.

With a greater emphasis on education, allied health and preventative measures, MSU has become the "engine room" for providing a variety of benefits to the membership and in pursuing high levels of service delivery.

The membership stabilised to nine per cent annual growth following the previous two years of double digit growth.

## LORE & CULTURE

The commitment to preserve and practice the traditional "lore" continued with utmost energy through the Lore & Culture Committee comprising of respected Elders.

GAC approved the upgrade of a number of ceremonial sites and funded major capital works projects to ensure the Traditional Owners could enjoy their centuries-long traditions consistent with meeting the needs of an ever-growing number of participants.

Additional funding was also introduced to provide logistics funding and support to Members involved in the 'Lore'.

## GOVERNOR'S CIVIC RECEPTION

Gumala's impressive growth over the past three years was also recognised when the Governor of Western Australia, His Excellency, Dr. Ken Michael hosted a Gumala reception at Government House.

The celebratory occasion was attended by Elders from all three language groups, Directors from GAC and its subsidiary companies and VIPs which included the Chief Executive of Rio Tinto Iron Ore, Mr Sam Walsh (AO).

## INTERNATIONAL BENCHMARKING

GAC established its first overseas dialogue by attending the prestigious Annual Convention of the Alaskan Federation of Natives (AFN) in Fairbanks, Alaska. At the invitation of the AFN Board, a delegation including Board Directors representing each language group

participated in the events and developed an appreciation of the historical and contemporary issues affecting the first peoples of Alaska and their particular compensatory regimes and social and economic development models.

The experience has enabled GAC to identify benchmarks in important areas as part of its continued growth and commitment to becoming a premier Indigenous organisation at an international level.

## THANKS

The strength of the organisation has been in the stability, vision and commitment of the Board of Directors who remained focused on growing GAC to deliver greater benefits to the Members and for fulfilling the objects under its mandate of alleviating poverty, destitution, misfortune and

homelessness for the Traditional Owners.

I wish to recognise the hard work of all the directors and pay tribute particularly to the three office-bearers, Chairman Stuart Ingie Snr, Deputy Chairman Archie Tucker and Secretary Stephen Peterson.

I am grateful for their wisdom and leadership and the strong support they have provided to management and staff to implement the Board's decisions.

It would be remiss of me not to also recognise two members of my management team who were exemplary, the General Manager, Francois Langlois and the Executive Assistant to the Board and Chief Executive, Jenny Viviers.

Their personal drive, competence and understanding of managing a



Key members of Gumala Aboriginal Corporation's management team, Francois Langlois (General Manager) and Jenny Viviers (Executive Assistant)

complex organisation proved critical throughout the year.

As I enter my fourth year, I reflect on the significant challenges that have been encountered as GAC has pursued a reformist agenda and am reminded of the words of the American author, Scott Alexander:

*"Understand that most problems are a good sign. Problems indicate that progress is being made, wheels are turning, you are moving toward your goals."*

*"Beware when you have no problems. Then you've really got a problem. . . Problems are like landmarks of progress."*

The "problems" of GAC have resulted in a 1000% increase in member grant-funding and a doubling of the membership over a three year period.

The "problems" have seen GAC be recognised as one of Australia's leading Indigenous organisations and a powerful advocate for Indigenous rights.

And the "problems" have led to some of the biggest ever changes being proposed to any Indigenous Foundation Trust in Australia.

These are truly exciting times and more challenges await GAC as it leads its members to achieve their

goals and aspirations in accordance with the principles of self-determination and self-development.



Steve Mav  
Chief Executive

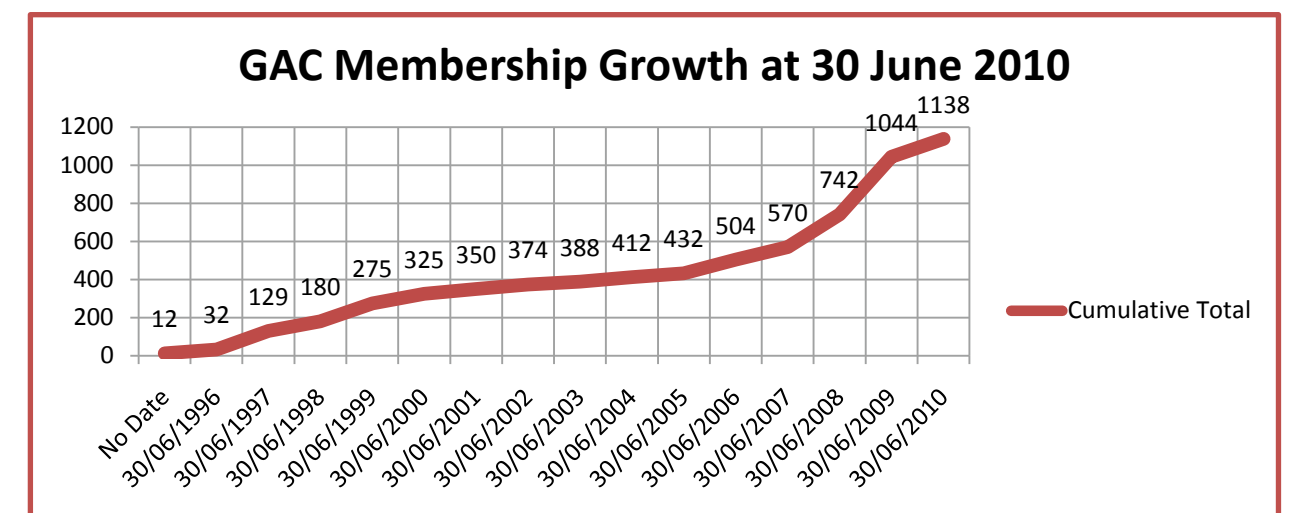


## Membership Growth as at 30 June 2010

The 2009-10 financial year saw the GAC membership grow by 9% to 1138 as at 30 June 2010.

The Banyjima language group also grew by 9%, while the Nyiyaparli and Innawonga language groups increased by 7% each.

Year End	Banyjima	Nyiyaparli	Innawonga	Total	Cumulative Total
No Date	5	5	2	12	12
30/06/1996	10	4	6	20	32
30/06/1997	73	17	7	97	129
30/06/1998	15	2	34	51	180
30/06/1999	45	18	32	95	275
30/06/2000	31	12	7	50	325
30/06/2001	16	6	3	25	350
30/06/2002	15	7	2	24	374
30/06/2003	7	2	5	14	388
30/06/2004	17	5	2	24	412
30/06/2005	6	11	3	20	432
30/06/2006	47	13	12	72	504
30/06/2007	46	9	11	66	570
30/06/2008	123	26	23	172	742
30/06/2009	163	62	77	302	1044
30/06/2010	61	15	18	94	1138
	<b>680</b>	<b>214</b>	<b>244</b>	<b>1138</b>	



# Membership Information

## Demographics

Country	Ban	Nyi	Inn	Total	%
Australia	671	229	209	1109	96.35%
New Zealand	1	0	0	1	0.09%
United Kingdom	1	0	0	1	0.09%
United States	0	3	0	3	0.26%
No Address Provided	17	14	6	37	3.21%
<b>Total</b>	<b>690</b>	<b>246</b>	<b>215</b>	<b>1151</b>	

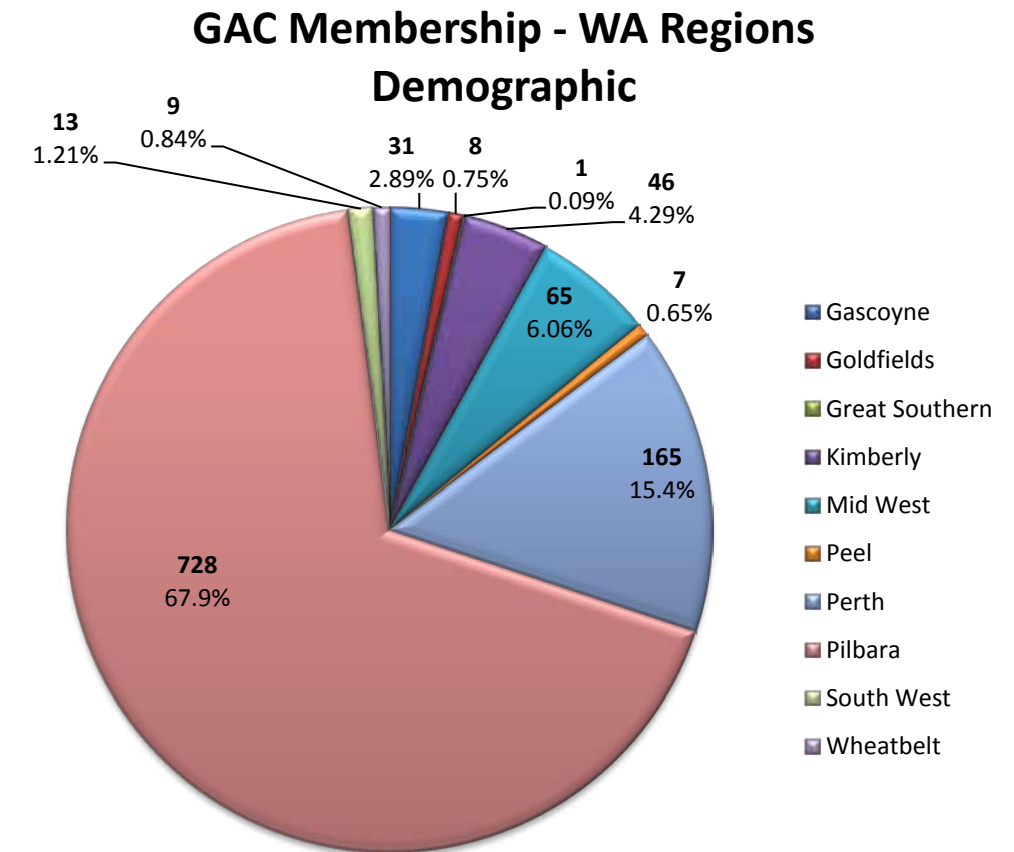
State	Ban	Nyi	Inn	Total	%
WA	649	216	208	1073	93.22%
ACT	0	0	0	0	0.00%
NSW	0	0	0	0	0.00%
NT	11	4	1	16	1.39%
QLD	2	5	0	7	0.61%
SA	3	2	0	5	0.43%
TAS	1	0	0	1	0.09%
VIC	5	2	0	7	0.61%

State	Region	Ban	Nyi	Inn	Total	%
	Gascoyne	21	1	9	31	2.69%
	Goldfields	6	0	2	8	0.70%
	Great Southern	1	0	0	1	0.09%
	Kimberly	17	21	8	46	4.00%
	Mid West	49	13	3	65	5.65%
	Peel	6	1	0	7	0.61%
	Perth	112	40	13	165	14.34%
	Pilbara	424	133	171	728	63.25%
	South West	7	5	1	13	1.13%
	Wheatbelt	6	2	1	9	0.78%

Note: The above statistics relate to Gumala Aboriginal Corporation's total membership as of September 17, 2010. As per the above, the total Gumala membership number as of that date was 1151. As per page 13 of this report, there were actually 1138 Gumala Members as of June 30 2010 : 680 Banyjima Members, 214 Nyiyapali Members and 244 Innawonga Members. The demographic statistics are intended to illustrate the geographical spread of our Membership.

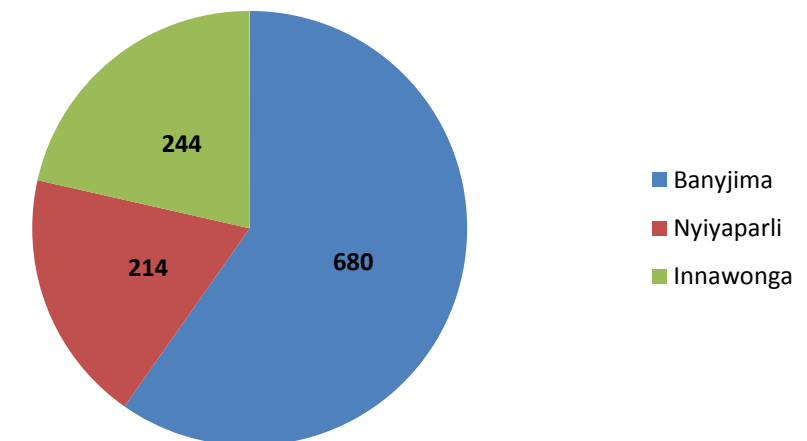
# Membership Information

## GAC Membership per region in WA – percentage break-down based on the total WA Membership figure



## Membership by Language Group as at 30 June 2010

### Language Groups





# A window into some of the many significant events in Gumala's year

## KARIJINI FUNDING



Gumala Aboriginal Corporation is awarded \$1 million from the WA State Government to help fund a strategic \$1.6 million state-of-the-art cultural amphitheatre and dorm-style accommodation facility at Karijini Eco Retreat.

## HOUSING STRATEGY – THE HOMELAND MOVEMENT



Housing and Infrastructure advancement, including: The injection of funds to support the Homeland Movement; The purchase of 10 residential lots in South Hedland, paving the way for the construction of homes in order to provide affordable housing for our Members; The construction of new homes and associated infrastructure at Wirrilimarra; and important upgrades at our Traditional Lore Camps.

## NATIONAL AND INTERNATIONAL DELEGATIONS



Official Gumala Aboriginal Corporation delegations make significant contributions, gain valuable knowledge and generate important networking opportunities at the following major national and international conferences:

- The Alaskan Federation of Natives (AFN) Annual Convention, Fairbanks, Alaska
- The Philanthropy Australia Conference, Melbourne
- The World Indigenous Women and Wellness Conference and Exhibition, Darwin.

## THE GOVERNOR'S RECEPTION



The Governor of Western Australia, His Excellency Dr Ken Michael, hosts a Reception at Government house for Gumala Aboriginal Corporation (GAC). Distinguished guests include the Board and Management of GAC, Gumala Elders and Members, as well as representatives of Rio Tinto Iron Ore and ESS Gumala.

## MAJOR BOOST TO MEMBERS' FUNDING AND CAPACITY



A major increase in funding for Members' programs and projects takes place. GAC also implements "capacity building" measures, including a 400 per cent boost to Members' Services Unit (MSU) personnel, the opening of an additional MSU office, a 200 per cent increase in specialist staff dedicated to GAC projects and the establishment of an Education Unit.

## MURDOCH UNI AGREEMENT



The signing of a major agreement with Murdoch University for Phase I of the Health and Education Needs Analysis.



## **Gumala Aboriginal Corporation**

ABN 93 807 596 843

### **Financial Statements**

For the Year Ended 30 June 2010

## **Gumala Aboriginal Corporation**

ABN 93 807 596 843

For the Year Ended 30 June 2010

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- Statement of Financial Position
- Statement of Changes in Equity
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- Notes to the Financial Statements
- Directors' Declaration
- Independent Audit Report



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Report

30 June 2010

Your directors present their report, together with the financial statements of the corporation, for the financial year ended 30 June 2010.

### 1. General information

#### Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Stuart Ingie Snr	Chairman and Innawonga Representative	Appointed December 2009
Archie Tucker	Deputy Chair and Banyjima Representative	
Stephen Peterson	Secretary and Nyiyapali Representative	Appointed December 2009
Natalie Parker	Nyiyapali Representative	
Karen Tommy	Banyjima Representative	
May Byrne	Banyjima Representative	
Gordon Yuline	Nyiyapali Representative	
Churchill Jones	Innawonga Representative	
Darren Injie	Innawonga Representative	Resigned July 2010
David Stock	Nyiyapali Representative	Resigned December 2009
Sally Anne Johnson	Innawonga Representative	Resigned December 2009

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Operating Results

During the 2010 financial year (FY), Gumala Aboriginal Corporation's (GAC) operational activities built on the 2009 FY results, to continue its growth to become Australia's leading Aboriginal Corporation.

The 2010 FY saw the Membership grow by 9% to 1144 Members at 20 June 2010, while the administrative costs were reduced by 9%. This, combined with an increased grants budget, ensured that the grants expenditure increased by 26%, while the average expenditure per Member increased by 13%.

In order to assist in the improvement of services available to Members, and the increase in community projects, permanent and casual staffing levels were increased to 32 staff at 30 June 2010, of which 40% were Indigenous.

Some of the key milestones for the 2010 FY include:

- The start of the Gumala Housing Strategy, which witnessed the construction of two houses in our pilot housing project;
- A number of new programs introduced, including the popular Lore and Culture Travel Assistance program;
- The start of the Lore Camps Upgrade project – major infrastructure improvements to the cultural Lore camps throughout the Pilbara;

The 2010 FY saw the successful completion of the first Group Examination into GAC and its related entities by the Office of the Registrar of Indigenous Corporations (ORIC), as well as the Second Review of the Yandi Land Use Agreement (YLUA) undertaken by the Hon. Paul Lennon and Mr. Fred Chaney.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Report

30 June 2010

### 1. General information continued

#### Significant Changes in State of Affairs

No significant changes in the corporation's state of affairs occurred during the financial year.

#### Principal Activities

The principal activities of Gumala Aboriginal Corporation during the financial year included:

- Providing improved and increased services to the Gumala Members through grants received from the General Gumala Foundation; and
- The development and implementation of Community and Business Development projects for the benefits of the Gumala Members.

No significant change in the nature of these activities occurred during the year.

### 2. Other items

#### After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the corporation, the results of those operations or the state of affairs of the corporation in future financial years.

#### Future developments

Likely developments in the operations of the corporation and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the corporation.

#### Environmental Issues

The corporation acknowledges the importance of environmental regulations and is aware of its responsibilities in this area. The corporation is not required to report on any specific issues relating to this area, nor has it received any correspondence from any regulatory body to that effect.



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Report

30 June 2010

### Meetings of Directors

During the financial year, meetings of directors were held. Attendances by each director during the year were as follows:

Description Title	Eligible to attend	Attended
Stuart Ingie Snr	12	11
Archie Tucker	23	22
Stephen Peterson	12	12
Natalie Parker	23	22
Karen Tommy	23	19
May Byrne	23	23
Gordon Yuline	23	14
Churchill Jones	23	20
Darren Injie	23	18
David Stock	11	4
Sally Anne Johnson	11	10

### Board Committee Meetings

A number of committees have been established to assist the Board in fulfilling its responsibilities in a number of key areas within the corporation. These committee's are as follows:

#### Lore and Culture

The Lore and Culture Committee is responsible for reviewing and, if appropriate, making recommendations to the GAC board as a result of the committee's primary responsibilities, which are to:

- Make important decisions into all aspects of Lore and Culture activities that would not ordinarily be culturally appropriate to be undertaken by GAC management;
- Ensure GAC management, subject to the GAC board, remains responsible to ensuring any funding for Lore and Culture activities is on the basis of financial accountability and proper processes for integrity purposes; and
- Ensure funding is accessed by GAC management through the cultural income utilisation category from the Trust held under the General Gumala Foundation and as a result of royalties received from the Yandi Land Use Agreement.

#### Audit

The Audit Committee is responsible for reviewing and, if appropriate, making recommendations to the GAC board as a result of the committee's primary responsibilities, which are to:

- Oversee the entity's financial reporting process on behalf of the board and report the results of its activities to the board;
- Ensure that an effective internal risk control framework is in place in GAC including internal controls; and
- Ensure that there is a framework in place whereby GAC meets all its legal obligations.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Report

30 June 2010

### Board Committee Meetings continued

#### Monitoring and Liaison

The Monitoring and Liaison Committee is responsible for reviewing and, if appropriate, making recommendations to the GAC board as a result of the committee's primary responsibilities, which are to:

- Review the working of the Yandi Land Use Agreement (YLUA) from the point of view of each of the parties;
- Undertake or promote the discussions necessary to attempt to put in place acceptable arrangements for the purposes of clauses 5.1(b), 5.1(c), 5.2, 5.2, 5.4, 5.6 and 5.8 of the YLUA;
- Receive, hear and attempt to resolve any questions or differences arising between the parties (including those referred to the Committee under clause 7.4 of the YLUA) and, if the parties unanimously agree, to make determinations which are binding on the parties;
- Make recommendations or give advice concerning the working of the YLUA;
- Make recommendations or give advice in relation to any amendment of the YLUA;
- Maintain liaison between Hamersley Iron on the one part and Gumala peoples on the other;
- Such other functions as may be otherwise agreed upon by the parties.

The committees and number of Board Sub-Committee meetings held during the financial year and the attendance of Directors at each, including Directors/Members who attended as invitees at specific meetings, were as follows:

	Lore and Culture		Audit Committee Meetings		Monitoring and Liaison	
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Stuart Ingie Snr	2	2	-	-	1	1
Archie Tucker	2	2	1	1	3	3
Stephen Peterson	-	-	-	-	1	1
Natalie Parker	-	-	1	1	3	2
Karen Tommy	-	-	1	1	3	3
May Byrne	-	-	-	-	3	3
Gordon Yuline	-	-	-	-	3	2
Churchill Jones	1	1	1	1	3	2
Darren Injie	-	-	1	1	3	3
David Stock	1	1	-	-	2	1
Sally Anne Johnson	-	-	-	-	2	1



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Report

30 June 2010

### Information on Directors

Stuart Ingie Snr	Chairman and Innawonga Representative
Archie Tucker	Deputy Chair and Banyjima Representative
Stephen Peterson	Secretary and Nyiyapali Representative
Natalie Parker	Nyiyapali Representative
Karen Tommy	Banyjima Representative
May Byrne	Banyjima Representative
Gordon Yuline	Nyiyapali Representative
Churchill Jones	Innawonga Representative
Melanie Condon	Innawonga Representative
Darren Injie	Innawonga Representative
David Stock	Nyiyapali Representative
Sally Anne Johnson	Innawonga Representative

### Indemnifying Officers or Auditors

During the financial year the corporation has paid a premium in respect of insuring the Directors and officers of the corporation. The terms of the premium paid are commercial in confidence and therefore have not been disclosed.

### Proceedings on Behalf of Corporation

No person has applied for leave of Court to bring proceedings on behalf of the corporation or intervene in any proceedings to which the corporation is a party for the purpose of taking responsibility on behalf of the corporation for all or any part of those proceedings.

The corporation was not a party to any such proceedings during the year.

### Options

The corporation does not have any options to declare at the date of this report.

### Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out at page 7. (page 26)

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Report

30 June 2010

Signed in accordance with a resolution of the Board of Directors:

Director:   
Stuart Ingie Snr

Dated this 17<sup>th</sup> day of February 2011



Front (L-R) : Churchill Jones (Director), Stephen Peterson (Secretary), Stuart Ingie Snr (Chairman), Archie Tucker (Deputy Chairman), Gordon Yuline (Director)

Back (L-R) : Melanie Condon (Director), Natalie Parker (Director), Steve Mav (Chief Executive), May Byrne (Director), Karen Tommy (Director)

**Gumala Aboriginal Corporation**  
ABN 93 807 596 843

**Auditors Independence Declaration - Gumala Aboriginal Corporation**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2010 there have been:

- i) no contraventions of the auditors independence requirements as set out in the Corporations (Aboriginal Torres Strait Islanders) Act 2006 in relation to the audit : and
- ii) no contravention of any applicable code of professional conduct in relation to the audit.

This declaration is in relation to Gumala Aboriginal Corporation



BYFIELDS  
Accountant and Financial Advisors

DALE JAMES WOODRUFF  
Partner

Dated at Perth, Western Australia this 22 day of February 2011

## Gumala Aboriginal Corporation

ABN 93 807 596 843

### Statement of Comprehensive Income

For the Year Ended 30 June 2010

	2010	2009
	\$	\$
Profit (loss) for the year	<u>(648,560)</u>	<u>(2,495,493)</u>
Other comprehensive income:		
Total comprehensive income for the year	<u>(648,560)</u>	<u>(2,495,493)</u>

The accompanying notes form part of these financial statements.



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Income Statement

For the Year Ended 30 June 2010

	Note	2010 \$	2009 \$
Funding received from Gumala Foundation		8,249,364	8,396,665
Other income	3	931,432	1,653,889
Employee benefits expense		(2,925,266)	(2,071,274)
Cost of Annual General Meeting		(571,937)	(1,390,563)
Depreciation		(147,008)	(187,399)
Membership assistance program		(3,998,572)	(944,305)
Project expenditure		-	(3,078,949)
Provision for non-recovery of loan		-	(3,216,530)
Radio broadcasting		(101,847)	-
Traineeship		(279,619)	-
Lore and culture		(172,303)	-
Projects		(379,271)	-
Community assistance programs		(135,003)	-
Unexpended grants repaid		(330,000)	-
Administrative expenses		(767,863)	(1,654,057)
Finance costs		(20,667)	(2,970)
<b>Profit (loss) before income tax</b>		<b>(648,560)</b>	<b>(2,495,493)</b>
Income tax expense		-	-
<b>Profit (loss) for the year</b>		<b>(648,560)</b>	<b>(2,495,493)</b>

The accompanying notes form part of these financial statements.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Statement of Financial Position

30 June 2010

	Note	2010 \$	2009 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	4	3,620,589	1,558,734
Trade and other receivables	5	222,976	42,865
Other assets	6	45,186	5,580
<b>TOTAL CURRENT ASSETS</b>		<b>3,888,751</b>	<b>1,607,179</b>
<b>NON-CURRENT ASSETS</b>			
Investments	7	52	52
Property, plant and equipment	8	500,785	607,784
Investment property	9	1,530,593	1,237,767
<b>TOTAL NON-CURRENT ASSETS</b>		<b>2,031,430</b>	<b>1,845,603</b>
<b>TOTAL ASSETS</b>		<b>5,920,181</b>	<b>3,452,782</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	10	856,751	1,351,490
Short-term provisions	11	65,268	55,592
Other liabilities	12	3,734,212	133,190
<b>TOTAL CURRENT LIABILITIES</b>		<b>4,656,231</b>	<b>1,540,272</b>
<b>NON-CURRENT LIABILITIES</b>			
Long-term provisions	11	7,019	7,019
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>7,019</b>	<b>7,019</b>
<b>TOTAL LIABILITIES</b>		<b>4,663,250</b>	<b>1,547,291</b>
<b>NET ASSETS</b>		<b>1,256,931</b>	<b>1,905,491</b>
<b>EQUITY</b>			
Retained Earnings		1,256,931	1,905,491
<b>TOTAL EQUITY</b>		<b>1,256,931</b>	<b>1,905,491</b>

The accompanying notes form part of these financial statements.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Statement of Changes in Equity

For the Year Ended 30 June 2010

2010

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2009	1,905,491	1,905,491
Profit or loss attributable to members of the parent entity	(648,560)	(648,560)
<b>Balance at 30 June 2010</b>	<b>1,256,931</b>	<b>1,256,931</b>

2009

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2008	4,400,984	4,400,984
Profit or loss attributable to members of the parent entity	(2,495,493)	(2,495,493)
<b>Balance at 30 June 2009</b>	<b>1,905,491</b>	<b>1,905,491</b>

The accompanying notes form part of these financial statements.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Statement of Cash Flows

For the Year Ended 30 June 2010

	2010 \$	2009 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	849,401	1,351,896
Funding received from Gumala Foundation	11,744,345	8,684,039
Payments to suppliers and employees	(10,240,912)	(9,084,392)
Interest received	72,376	55,430
Interest paid	(20,667)	(2,970)
Net cash provided by (used in) operating activities	13 <b>2,404,543</b>	1,004,003
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Proceeds from sale of plant and equipment	17,000	-
Purchase of property, plant and equipment	(66,862)	(322,866)
Purchase of investment property	(292,826)	-
Net cash provided by (used in) investing activities	<b>(342,688)</b>	(322,866)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
<b>OTHER ACTIVITIES</b>		
Net increase (decrease) in cash held	2,061,855	681,137
Cash and cash equivalents at beginning of financial year	1,558,734	877,597
Cash and cash equivalents at end of financial year	4 <b>3,620,589</b>	1,558,734

The accompanying notes form part of these financial statements.



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Notes to the Financial Statements

For the Year Ended 30 June 2010

The financial report covers Gumala Aboriginal Corporation as an individual entity. Gumala Aboriginal Corporation is a corporation incorporated and domiciled in Australia.

### 1 Summary of Significant Accounting Policies

#### (a) Basis of Preparation

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board and the *Corporations (Aboriginal and Torres Strait Islanders) Act 2006*.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report has been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

#### (b) Adoption of New and Revised Accounting Standards

During the current year the corporation adopted all of the new and revised Australian Accounting Standards and Interpretations applicable to its operations which became mandatory.

The adoption of these standards has impacted the recognition, measurement and disclosure of certain transactions. The following is an explanation of the impact the adoption of these standards and interpretations has had on the financial statements of Gumala Aboriginal Corporation.

##### AASB 101: Presentation of Financial Statements

In September 2007 the Australian Accounting Standards Board revised AASB 101 and as a result, there have been changes to the presentation and disclosure of certain information within the financial statements. Below is an overview of the key changes and the impact on the corporation's financial statements.

##### *Disclosure impact*

**Terminology changes** - The revised version of AASB 101 contains a number of terminology changes, including the amendment of the names of the primary financial statements.

**Reporting changes in equity** - The revised AASB 101 requires all changes in equity arising from transactions with owners in their capacity as owners to be presented separately from non-owner changes in equity. Owner changes in equity are to be presented in the statement of changes in equity, with non-owner changes in equity presented in the statement of comprehensive income. The previous version of AASB 101 required that owner changes in equity and other comprehensive income be presented in the statement of changes in equity.

**Statement of comprehensive income** - The revised AASB 101 requires all income and expenses to be presented in either one statement, the statement of comprehensive income, or two statements, a separate income statement

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Notes to the Financial Statements

For the Year Ended 30 June 2010

### 1 Summary of Significant Accounting Policies continued

#### (b) Adoption of New and Revised Accounting Standards continued

##### AASB 101: Presentation of Financial Statements continued

and a statement of comprehensive income. The previous version of AASB 101 required only the presentation of a single income statement.

The corporation's financial statements now contain a statement of comprehensive income.

**Other comprehensive income** - The revised version of AASB 101 introduces the concept of 'other comprehensive income' which comprises of income and expenses that are not recognised in profit or loss as required by other Australian Accounting Standards. Items of other comprehensive income are to be disclosed in the statement of comprehensive income. Entities are required to disclose the income tax relating to each component of other comprehensive income. The previous version of AASB 101 did not contain an equivalent concept.

#### (c) New Accounting Standards for Application in Future Periods

The AASB has issued new and amended accounting standards and interpretations that have mandatory application dates for future reporting periods. The corporation has decided against early adoption of these standards.

#### (d) Interests in Joint Ventures

The interest in its joint venture operation held by Gumala Enterprises Pty Ltd is not consolidated in the financial statements on the basis that control is not exercised by Gumala Aboriginal Corporation. Refer to Note 7 for details.

#### (e) Revenue and Other Income

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the corporation and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

##### *Rendering of services*

Revenue is generated by provision of land surveys by Aboriginal Members, revenue is recognised following provision of the service to the customer.

##### *Interest*

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument.

##### *Related party grant income*

Funding is provided by the Gumala Foundation based on budgeted expenditure for the delivery of benefits to members and other projects. Income from the Gumala Foundation is recognised in line with the related expenditure and budgeted period. Any funding which is not utilised in the budget period is recognised as unexpended grants under current liabilities. Refer to Note 12.

##### *Government grants*

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 1 Summary of Significant Accounting Policies continued

### (e) Revenue and Other Income continued

Grants are recognised at the fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with.

When the grant relates to an expense item, it is recognised as income over the periods necessary to match the grant on a systematic basis to the costs that it is intended to compensate.

Where the grant relates to an asset, the fair value is credited to a deferred income amount and is released to the income statement over the expected useful life of the relevant asset by equal annual instalments.

All revenue is stated net of the amount of goods and services tax (GST).

### (f) Income Tax

No income tax has been charged as the corporation is exempt from paying income tax.

### (g) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in income in the period in which they are incurred.

### (h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

### (i) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities in the statement of financial position.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 1 Summary of Significant Accounting Policies continued

### (j) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, any accumulated depreciation and impairment losses.

#### Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

#### Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the corporation commencing from the time the asset is held ready for use.

The estimated useful lives used for each class of depreciable assets are:

#### Class of Fixed Asset

Plant and Equipment	5 to 20 years
---------------------	---------------

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

### (k) Impairment of Assets

At each reporting date, the corporation assesses whether there is any indication that an asset may be impaired. The assessment will include the consideration of external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the corporation estimates the recoverable amount of the cash-generating unit to which the asset belongs.



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Notes to the Financial Statements

For the Year Ended 30 June 2010

### 1 Summary of Significant Accounting Policies continued

#### (l) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the corporation during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### (m) Provisions

Provisions are recognised when the corporation has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

#### (n) Employee Benefits

Provision is made for the corporation's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

#### (o) Financial Instruments

##### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the corporation commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

##### Classification and subsequent measurement

Financial instruments are subsequently measured at either of fair value, amortised cost using the effective interest rate method, or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as:

- (a) the amount at which the financial asset or financial liability is measured at initial recognition;

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Notes to the Financial Statements

For the Year Ended 30 June 2010

### 1 Summary of Significant Accounting Policies continued

#### (o) Financial Instruments continued

- (b) less principal repayments;
- (c) plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- (d) less any reduction for impairment.

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The corporation does not designate any interest as being subject to the requirements of accounting standards specifically applicable to financial instruments.

##### (i) Financial assets at fair value through profit or loss

Financial assets are classified at 'fair value through profit or loss' when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

##### (ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as non-current assets.)

##### (iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the corporation's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period. (All other investments are classified as current assets.)

If during the period the corporation sold or reclassified more than an insignificant amount of the held-to-

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 1 Summary of Significant Accounting Policies continued

### (o) Financial Instruments continued

maturity investments before maturity, the entire held-to-maturity investments category would be tainted and reclassified as available-for-sale.

#### (iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not suitable to be classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to mature within 12 months after the end of the reporting period. (All other financial assets are classified as current assets)

#### (v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

#### Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

#### Impairment

At each reporting date, the corporation assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income statement.

#### Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expired. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed is recognised in profit or loss.

### (p) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 2 Operating Segments

The corporation operates predominately in one business and geographical segment being Western Australia with the focus of service delivery and benefits to the three aboriginal language groups constructing the register of members.

## 3 Other Income

	2010	2009
	\$	\$
- interest received	72,376	55,430
- management fee - Gumala Enterprises Pty Ltd	300,000	600,000
- reimbursements	414,303	646,309
- government grants received	62,455	66,182
- other income	82,298	285,968
Total other income	<u>931,432</u>	<u>1,653,889</u>

## 4 Cash and Cash Equivalents

	2010	2009
	\$	\$
Cash on hand	1,200	1,000
Cash at bank	3,619,389	1,557,734
	<u>3,620,589</u>	<u>1,558,734</u>

Cash at bank earns interest at floating rates based on daily bank rates.

#### Reconciliation of cash

	2010	2009
	\$	\$
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:		
Cash and cash equivalents	<u>3,620,589</u>	<u>1,558,734</u>
	<u>3,620,589</u>	<u>1,558,734</u>



# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 5 Trade and Other Receivables

	Note	2010 \$	2009 \$
CURRENT			
Trade receivables		203,788	44,950
Other related parties	(a)	2,239,981	3,216,530
Provision for non-recovery of loan	(a)	(2,239,981)	(3,216,530)
Other receivables		19,188	(2,085)
Total current trade and other receivables		<u>222,976</u>	<u>42,865</u>

### (a) Loans to other related parties

Loans to related parties are at call with six months notification for repayment. There is no interest accruing on the funding provided to these related parties. The directors have resolved not to recall the loan to Gumala Enterprises Pty Ltd within the next twelve months.

### (b) Provision for Impairment of receivables

Trade receivables are non-interest bearing and are generally on 30-60 day terms. A provision for impairment loss is recognised when there is objective evidence that an individual trade receivable is impaired. An impairment loss of \$nil (2009: \$38,167) has been recognised for the financial year. Payment terms on these amounts have not been re-negotiated however credit has been stopped until full payment is made. Each operating unit has been in direct contact with the relevant debtor and is satisfied that payment will be received in full.

Other balances within trade and other receivables do not contain impaired assets and are not past due. It is expected that these other balances will be received when due.

### (c) Credit risk

The corporation has no significant concentration of credit risk with respect to any single counter party or group of counter parties other than those receivables specifically provided for and mentioned within Note 5.

### (d) Financial assets classified as loans and receivables

	2010 \$	2009 \$
Trade and other receivables		
- Total current	<u>155,896</u>	42,865
Financial assets	<u>155,896</u>	<u>42,865</u>

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 6 Other Assets

	2010 \$	2009 \$
CURRENT		
Prepayments	39,606	-
Bonds and refundable deposits	5,580	5,580
	<u>45,186</u>	<u>5,580</u>

## 7 Investments Accounted for Using the Equity Method

	2010 \$	2009 \$
Gumala Enterprises Pty Ltd	2	2
Gumala Project Management Pty Ltd	50	50
	<u>52</u>	<u>52</u>

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 8 Property, Plant and Equipment

	2010	2009
	\$	\$
PLANT AND EQUIPMENT		
Plant and equipment		
At cost	198,886	178,051
Accumulated depreciation	(138,061)	(124,940)
Total plant and equipment	<u>60,825</u>	<u>53,111</u>
Motor vehicles		
At cost	506,236	642,554
Accumulated depreciation	(251,204)	(284,127)
Total motor vehicles	<u>255,032</u>	<u>358,427</u>
Office equipment		
At cost	252,969	223,530
Accumulated depreciation	(179,821)	(143,196)
Total office equipment	<u>73,148</u>	<u>80,334</u>
Computer equipment		
At cost	16,588	-
Accumulated depreciation	(569)	-
Total computer equipment	<u>16,019</u>	<u>-</u>
Furniture and equipment		
At cost	138,987	138,987
Accumulated depreciation	(43,226)	(23,075)
Total furniture and equipment	<u>95,761</u>	<u>115,912</u>
Total plant and equipment	<u>500,785</u>	<u>607,784</u>
Total property, plant and equipment	<u>500,785</u>	<u>607,784</u>

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 8 Property, Plant and Equipment continued

### Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Plant and Equipment	Motor Vehicles	Office Equipment	Computer Equipment	Furniture and equipment	Total
	\$	\$	\$	\$	\$	\$
Balance at the beginning of year	53,111	358,427	80,334	-	115,912	607,784
Additions	20,835	-	29,439	16,588	-	66,862
Disposals - written down value	-	(26,853)	-	-	-	(26,853)
Depreciation expense	(13,121)	(76,542)	(36,625)	(569)	(20,151)	(147,008)
Carrying amount at the end of 30 June 2010	<u>60,825</u>	<u>255,032</u>	<u>73,148</u>	<u>16,019</u>	<u>95,761</u>	<u>500,785</u>

## 9 Investment Property

	2010	2009
	\$	\$
Balance at beginning of year	1,237,767	1,237,767
Acquisitions	292,826	-
Balance at end of year	<u>1,530,593</u>	<u>1,237,767</u>

The fair value model is applied to all investment property. Investment properties are independently revalued. Values are based on an active liquid market and are performed by a registered independent valuer.



# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 10 Trade and Other Payables

	2010	2009
	\$	\$
CURRENT		
Unsecured liabilities		
Trade payables	523,414	518,946
Accrued expenses	81,113	74,713
Other payables	252,224	23,535
Amount payable to:		
- other related parties	-	734,296
	<u>856,751</u>	<u>1,351,490</u>

### Financial liabilities at amortised cost classified as trade and other payables

	2010	2009
	\$	\$
Trade and other payables		
- Total Current	<u>540,071</u>	1,351,490
Financial liabilities as trade and other payables	<u>540,071</u>	<u>1,351,490</u>

## 11 Provisions

	2010	2009
	\$	\$
CURRENT		
Employee benefits	<u>65,268</u>	55,592
	<u>65,268</u>	<u>55,592</u>
	2010	2009
	\$	\$
NON-CURRENT		
Employee benefits	<u>7,019</u>	7,019
	<u>7,019</u>	<u>7,019</u>

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 12 Other Liabilities

	2010	2009
	\$	\$
CURRENT		
<b>Unexpended grant funding</b>		
Gumala General Foundation	2,573,333	-
Hammersley Iron	133,190	133,190
<b>Unexpended member benefits</b>		
Unexpended health and wellbeing	461,948	-
Unexpended pensioner health and wellbeing	57,651	-
Unexpended projects	508,090	-
	<u>3,734,212</u>	<u>133,190</u>

Unexpended grant funding from Gumala General Foundation relates to funding received prior to year end which relates to the 2010/2011 financial year..

Grant from Hammersley Iron relates to funding provided for liaison officer costs. These funds are not required to be acquitted by Gumala.

Unexpended member balances have been removed from the Income Statement and allocated to other liabilities as at year end. This was the first year that members' entitlements have been accrued into the following year.

Unexpended projects funding relates to funding received during both current and prior financial years. This is the first year that the projects funding has been accrued into the following financial year.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 13 Cash Flow Information

### Reconciliation of Cash Flow from Operations with Profit after Income Tax

	2010	2009
	\$	\$
Profit for the year	(648,560)	(2,495,493)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit		
- Depreciation	147,008	187,399
- Impairment of loans to subsidiary	-	3,216,530
- Management fee - Gumala Enterprises	-	(600,000)
- Net loss on disposal of property, plant and equipment	9,853	-
- Net loss on transfer of vehicle to Gumala Enterprises	-	11,801
Changes in assets and liabilities		
- (Increase)/decrease in trade and term receivables	(180,111)	353,437
- (Increase)/decrease in prepayments	(39,606)	55,201
- Increase/(decrease) in trade payables and accruals	(494,739)	214,072
- Increase/(decrease) in provisions	9,676	61,056
- Increase/(decrease) in other liabilities	3,601,022	-
Cashflow from operations	<u>2,404,543</u>	<u>1,004,003</u>

## 14 Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Outstanding balances at year end are unsecured and settlement occurs in cash.

There have been no guarantees provided or received for any related party receivables.

The corporation has fully provided for the non-recovery of amounts owed by related parties of \$2,239,981. Refer to note 5.

This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates. When assessed as required the corporation raises such a provision.

# Gumala Aboriginal Corporation

ABN 93 807 596 843

Notes to the Financial Statements

For the Year Ended 30 June 2010

## 15 Auditors' Remuneration

	2010	2009
	\$	\$
Remuneration of the auditor of the corporation for:		
- auditing or reviewing the financial statements	68,795	51,522

## 16 Capital and Leasing Commitments

### (a) Operating Lease Commitments

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

	2010	2009
	\$	\$
Payable - minimum lease payments:		
- not later than 12 months	228,429	338,000
- between 12 months and 5 years	-	228,429
	<u>228,429</u>	<u>566,429</u>

The corporation has entered into commercial leases for rental properties for Gumala Aboriginal Corporation staff. These leases are all due to expire on 3 March 2011, at which stage they are expected to be renewed. There are no restrictions placed upon the lessee by entering into these leases.

### (b) Capital Expenditure Commitments

Wirrilmarra housing project	140,677	-
	<u>140,677</u>	<u>-</u>

The corporation has committed a total of \$400,000 to build three homes at Wirrilmarra. As at balance date \$259,323 had been paid to the supplier and \$140,677 was still to be paid.

## 17 Contingent Liabilities and Contingent Assets

There were no contingent assets or liabilities in existence at the end of the current financial year.

## 18 Events After the End of the Reporting Period

Gumala Aboriginal Corporation and Gumala Enterprises Pty Ltd are in the process of transferring the Karijini Eco Retreat, together with associated operating assets, into a new entity, Gumala Tourism Pty Ltd. This new entity will be a wholly owned subsidiary of Gumala Aboriginal Corporation.



# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Notes to the Financial Statements

For the Year Ended 30 June 2010

### 19 Economic Dependency

The entity relies exclusively on the continued financial support via grant funding from the Gumala Foundation. The 2011 budget has been approved by the Gumala Foundation Board, and the Gumala Aboriginal Corporation have budgeted based on the proposed funding.

### 20 Corporation Details

The registered office and principal place of business of the corporation is:

Gumala Aboriginal Corporation  
1 Stadium Road  
Tom Price WA 6751

# Gumala Aboriginal Corporation

ABN 93 807 596 843

## Directors' Declaration

The directors of the corporation declare that:

1. The financial statements and notes, as set out on pages 8 to 29, are in accordance with the *Corporations (Aboriginal and Torres Strait Islanders) Act 2006* and:
  - (a) comply with Accounting Standards; and
  - (b) give a true and fair view of the financial position as at 30 June 2010 and of the performance for the year ended on that date of the corporation.
2. In the directors' opinion, there are reasonable grounds to believe that the corporation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director .....  .....  
Stuart Ingie Snr

Dated this 17<sup>th</sup> day of February 2011

Gumala Aboriginal Corporation  
ABN 93 807 596 843

Independent Audit Report to the members of Gumala Aboriginal Corporation

**Report on the Financial Report**

We have audited the accompanying financial report of Gumala Aboriginal Corporation (the corporation), which comprises the statement of financial position as at 30 June 2010, and the income statement, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

**Director's Responsibility for the Financial Report**

The directors of the corporation are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations (Aboriginal and Torres Strait Islanders) Act 2006*. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

**Auditor's Responsibility**

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the corporation's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Independence**

In conducting our audit, we have complied with the independence requirements of the *Corporations (Aboriginal and Torres Strait Islanders) Act 2006*.

Independent Audit Report to the members of Gumala Aboriginal Corporation

**Basis for a Qualified Auditor's Opinion**

Unexpended Projects

The 2010 financial statements recognise unexpended projects (\$508,090) as a liability. This liability has not been recognised in prior year financial statements and included projects funded by Gumala Investments Pty Ltd from 2007 to 2010. As we have been engaged to audit the financial year ended 30 June 2010 the audit of the prior year funding is outside the scope of our audit and thus we are not providing an opinion on the accuracy of the unexpended projects as at the 30 June 2010.

**Qualified Auditor's Opinion**

In our opinion, except for the effects on of the matter referred to in the qualification paragraph, the financial report of Gumala Aboriginal Corporation is in accordance with the *Corporations (Aboriginal and Torres Strait Islanders) Act 2006* including:

- i) giving a true and fair view of the entity's financial position as at 30 June 2010 and of their performance for the year ended on that date; and
- ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations).



BYFIELDS  
Accountant and Financial Advisers

DALE JAMES WOODRUFF  
Partner

Dated at Perth, Western Australia this 22 day of February 2011





Gumala Elders Gordon Yuline, Brian Tucker and David Stock

Gumala's Housing Strategy is designed to ensure that our Members have access to affordable rental accommodation. It involves sourcing land and constructing appropriate residential accommodation for our Members to rent in the Pilbara.

On the back of the Gumala housing survey and subsequent report, which highlighted housing needs of our Members throughout the Pilbara, Gumala is also fully committed to pursuing our Members' Homeland Movement vision.

Gumala is currently focusing on projects in South Hedland, Roebourne and Tom Price – land has been identified in those areas and is more accessible.

After this, Gumala will be looking at housing solutions in other Pilbara towns including Onslow, Paraburdoo and Karratha, as well as the communities surrounding Tom Price.

### SOUTH HEDLAND LAND PURCHASE

In mid-2010 Gumala Aboriginal Corporation negotiated the purchase of land in South Hedland, paving the way for the construction of homes in order to provide affordable housing for our Members.

The contract was signed by Gumala Investments Pty Ltd (GIPL) and the WA Department of Housing for the purchase of 10 residential lots of land in the Demarchi sub-division.

The next step is to finalise negotiations with the Department

of Housing relating to the securing of funding (for construction costs etc) and conditions attached to that funding. Following the finalisation of that step, the construction process will commence.

Further land acquisitions by Gumala and the construction of affordable housing around the Pilbara is planned.

Gumala is committed to building approximately 150 homes over the next 5 to 7 years.

Project staff have undertaken the initial scoping of modular building companies who are utilising the Department of Families, Housing, Community Services and Indigenous Affairs' (FACHSIA's) Indigenous housing guide.

### WIRRILIMARRA PILOT PROJECT

In 2010 Gumala successfully brought to fruition the Wirrilimarra Pilot Project.

The two new homes are the first residential homes at our remote



## Housing Strategy

community of Wirrilimarra (Mulga Downs).

In addition to the houses, an ablution block and other facilities including a windmill, two bores and a shed are located on the 20-hectare homeland site.

### TOM PRICE ELDERLY COMPLEX

Gumala is well underway with the planning of an Elderly Complex for its Members in Tom Price. The plans include a site with 6 to 10 units with a day activity room and an on-site caretaker. The complex is not designed to be an aged care facility, but will instead provide appropriate accommodation for the Elder Members of the Gumala family.

Gumala is striving for construction to commence in the near term. The land for this site has been generously gifted to Gumala by Rio Tinto and is situated on Mine Road, between the Hospital and the Catholic Church in Tom Price.



Above & below: Images of the successful Wirrilimarra Pilot Project. Gumala fully supports our Members' Homeland Movement vision, which involves bringing the Traditional Owners back to their land to live

## Gumala Contracting

Established in 1997, Gumala Contracting is a division of Gumala Enterprises Pty Ltd (GEPL), the business arm of Gumala Aboriginal Corporation

The past year has been particularly productive and successful for Gumala Contracting, with a number of new contracts being awarded and several major projects being completed.

Gumala Contracting's reputation for consistently completing work to very high standards has ensured the company has continued to win work with major clients over the past 12 months.

Major new projects that have been started or are due to start over the next 12 months include bulk earthworks as part of the Tom Price Substation Upgrade Project, the \$4.7m Paraburdoo Explosives Compound Security Upgrade Project, the Tom Price Mine Outside Personnel Car Park Upgrade Project and the Tom Price Fuel Bund Upgrade Project.

Projects successfully completed in 2010 include the Marandoo AN Facility Upgrade Project – a technically challenging project that included a lot of subcontractor management – and Brockman 2 Ore Sorting contract, both with glowing praise from our client Rio Tinto.



Gumala Contracting also undertook road maintenance works at West Angelas throughout 2010, as well as continuing to employ a very high number of Indigenous workers under its Hope Downs contract.

These employees are receiving invaluable ongoing training in operating major mining equipment, including large dump trucks, loaders

and excavators, with a view to being able to use those skills on future major projects to be won by the company.

Thus, Gumala Contracting is playing a very significant role in the development of a highly skilled and experienced Indigenous workforce in the Pilbara mining industry.







Gumala funds spent on the education of our Members and their children more than doubled in the 2009–10 financial year when compared to the previous financial year, and is expected to more than double again during the 2010–11 financial year. This underlines Gumala’s strong push to provide maximum education funding opportunities for our Traditional Owners and their families.

Such has been the massive growth of this funding category, that Gumala has established a dedicated Education Unit, as well as additional Members’ Services Unit (MSU) staff to help manage and process the large volume of applications.

The launch of the Education Unit in 2010 coincided with a significant increase in the number of Members requesting access to high quality education (for them and their children) across the Pilbara, state and nation.

In addition to registering all of Gumala’s primary, secondary and tertiary students, the Education Unit also liaises with the schools to ensure prompt payment for and delivery of uniforms, school fees, text books, booklists, excursions and swimming lessons.

As well as building links and partnerships with primary and high schools throughout the Pilbara to improve the educational outcomes of Members located locally, the Education Unit also has a strong focus on developing stronger links with high quality boarding schools and tertiary educational institutions nationally – allowing increasing growth in the areas of tertiary education and scholarship assistance.

Gumala has over 80 secondary and adult students studying on scholarships nationally, and this is set to increase in 2011.

## Education

*Left: Tom Price Primary School’s Welcome Centre, which many Gumala children attend.*

*Below: Shaka Cook, an Innawonga Traditional Owner and Gumala Member.*

*Shaka is currently studying at the prestigious National Institute of Dramatic Art in Sydney and receives education funding assistance from Gumala Aboriginal Corporation.*

*The NAIDOC Award winner (Artist of the Year, 2010) holds ambitions to become a professional actor, inspire his people and educate others about Aboriginal culture.*

*Shaka’s message to the Gumala youth:*

*“It’s a big world full of many possibilities.*

*“Whatever you want to do in life, you can do it. Take every opportunity that comes your way. Never give up.”*



## Education

Gumala Members and their children are flocking to quality schools and tertiary institutions thanks to the highly successful education initiatives that Gumala is delivering. Gumala Member Asten Condon is a shining example of Gumala’s next generation of young up-and-coming professionals and leaders.

Asten knows all too well that balancing university studies and motherhood is not always easy, but she is certain that the hard work is well and truly worth it. In 2010, 20-year-old Asten completed her first year of a Bachelor of Nursing degree at Curtin University in Perth. She is also a single mum.

She wants other Members to know that combining motherhood and studies is possible, and being a single mother need not be a barrier to getting an education and pursuing a career. She has had to work very hard at the parent–student balancing act, but says it’s all worth it.

Wherever possible she uses whatever support she has at her disposal. Before classes, for example, she drops off her two-year-old daughter Willow at the day care centre at Curtin University. This year she has had the support of her brother, whose house she has shared in Perth. Gumala is financially supporting Asten with education funding. However all this would count for nothing if Asten wasn’t determined to succeed in her choice of studies and career path.

*Asten: “I have always wanted to be a health professional. After I finish studying I plan to go back to the Pilbara and work up there. At first the transition was hard, making the move to Perth and uni. But it gets better with time. It’s tough (moving to Perth) at the start, but it gets easier, and it will be worthwhile, not only for yourself, but also for your people.”*



Asten Condon

### Education funding opportunities

- \$2000 available per annum to all Kindy – Year 6 Primary Students registered in Gumala’s Education Unit
- \$2500 available per annum to all Year 7 – Year 12 high school students registered in Gumala’s Education Unit
- \$2500 available to all adult tertiary students registered in Gumala’s Education Unit
- \$10000 available per annum to successfully registered scholarship students

*Wesley College student Kale Robinson has received financial support from Gumala via our education funding program. Kale’s father, Gumala Member and Banyjima man Rick Robinson, is typical of the Gumala Members living in the remote north of WA that are fully encouraging and supporting their children to complete a quality education in Perth, despite homesickness and other difficulties associated with adjusting to moving away from home.*



Keely Tucker and Kiet Cook: Ellenbrook Christian College



Kasey Byrne: Enrolled Nurse – Registered Nurse Conversion Course, Curtin University



Health and Well-being

Gumala continues to deliver important health and well-being programs that are critical to improving the quality of life and standard of living of the Members that Gumala serves.

Whether it be funding for food vouchers, medication needs, dental requirements, optical and podiatry needs, or critically ill patient support, Gumala provides efficient and effective assistance.

**RENAL HEALTH**

Gumala listens to its Members and responds to their needs. We have progressed a new Renal Health initiative, with plans underway for a health clinic in the Pilbara.

United States university student Gina Newell worked exclusively on

the project during her three-month internship based out of Gumala's Tom Price office.

The overall goal of the project is to create a comprehensive renal mobile/satellite health clinic that serves the Gumala Membership living in the Pilbara region by the end of 2011.

Gumala is also working together with Combined Universities Centre for Rural Health on a diabetes and kidney disease prevention and management plan for the Pilbara Aboriginal Health Forum. The two organisations are working together to research and develop the best possible renal health model for Gumala's Members.

Together with the Health and Education Needs Analysis agreement secured with Murdoch University (see page 57 for further details), Gumala is making great strides in its ambitions to improve both the short and long term health and well-being of our Members.



*Gumala is dedicated to improving the short and long term health of current and future generations of Gumala Members*



Key Agreements

**HEALTH AND EDUCATION NEEDS ANALYSIS**

Gumala Aboriginal Corporation (GAC) and Murdoch University signed a ground-breaking agreement in which Murdoch University will complete a Health and Education Needs Analysis of Gumala Members and their children.

The needs Analysis is also made possible by the generous co-sponsorship of Rio Tinto Iron Ore (RTIO).

The Health and Education Needs Analysis will result in a final plan for both the Mobile Health Clinic facility and the implementation of improved school education programs.

Murdoch University is scheduled to begin Phase I of the Needs Analysis in early 2011, with a final report scheduled to be delivered to GAC by March 2012.

The comprehensive report will aim to provide an analysis that will guide longer term strategic planning for enhanced health and education service delivery.

It will also review the proposed development of tailored educational programs and resources that could be integrated with the Mobile Health Clinic.

On completion of the report, a detailed proposal for the construction and operation of the Mobile Health Clinic will be presented to Gumala for review.

**PRIMARY SCHOOLS AGREEMENT**

The Board of Directors of Gumala Aboriginal Corporation formally approved an agreement which paves the way for improvements in school outcomes for our Members children at primary schools throughout the Pilbara.

The first agreement was signed between GAC and Tom Price Primary School. This means that from 2011, funds provided by Gumala for Members' children's schooling will be paid directly to the school.

Gumala plans to secure similar agreements with other schools in the Pilbara, including Paraburdoo, Onslow and Karratha.

This represents an important streamlining in the funding process, with the funds paying for a range of education costs including school fees, uniforms, shoes, stationery, meals and excursions.

It also means that Gumala kids that attend Tom Price Primary School will obtain the maximum benefit out of the school's Welcome Centre.

Gumala kids arrive at the Welcome Centre in the morning (many of them arrive together on the Wakathuni school bus), receive breakfast, get changed into their school uniforms and go to their classrooms. They also get healthy lunches at the Welcome Centre.

The overall result – higher attendance levels, which leads to improved educational outcomes for the children.

**WORK START JV**

Gumala Aboriginal Corporation and Ashburton Aboriginal Corporation signed the Work Start Joint Venture Memorandum of Understanding and implemented the first Work Start Programs for Indigenous Trainees.

To date, several Gumala Members have successfully completed Work Start and have found subsequent employment.



*Board and Management representatives of Gumala Aboriginal Corporation pictured with Murdoch University representatives at the official signing ceremony in Perth*



*Some of the Gumala children that attend Tom Price Primary School, pictured beside the Wakathuni bus*



Gumala continues to fully support our Traditional Owners' culture and tradition through our Lore and Culture programs, which consist of:

- Lore and Culture Travel Assistance (to assist with expenses associated with travel to Lore ceremonies)
- The Funeral Program (available to families for the funeral of a Gumala Member)
- The Headstone Program (to fund headstones where there are no

markings to identify the grave site and where for cultural reasons a marking is important).

### LORE CAMPS

In line with Gumala's commitment to our Lore Camps at Wirrilimarra, Cane River, Bellary Springs, Wakathuni and Youngaleena, Gumala has commenced Lore Camp upgrades (see page 60 for further details).



Left and Below: Images taken during Lore Time at one of Gumala's Lore Camps

Above: Lore Camp upgrade works at Wirrilimarra included 2 km of trenching in order to install water pipes



Gumala Aboriginal Corporation has bolstered its staff numbers significantly, with a key focus on increasing capacity in the Members' Services Unit (MSU).

In line with this aim, Gumala opened a new MSU office at its Tom Price headquarters and appointed several new MSU staff (including new MSU Team Leaders).

The new MSU office (MSU2) now deals exclusively with Banyjima application forms and enquiries, while the original MSU office (MSU1) deals with Nyiyapali and Innawonga application forms and enquiries.

The vital appointment of an Education Officer also took place, as well as additional administrative and support staff.

Another staff highlight was the honouring of Greg Tucker and Ronwyn James for completing 10 years of service with Gumala. Greg and Ronwyn (who are both Traditional Owners) were presented with Certificates of Recognition in honour and appreciation of their 10 years of loyal, dedicated and invaluable service to the organisation.



## Trainees

Gumala has continued its policy of employing Trainees, with some Trainees progressing to more advanced roles either at Gumala or with other organisations.

Examples include Gumala Members Leon Nokes (Mechanical Apprentice, GEPL) and Teeharnee Robinson (Business and Communications, GAC), who as part of their Traineeships successfully combined work and study, and then went on to advance their careers with lucrative new jobs.

These and many other success stories demonstrate that Gumala's Traineeships represent real opportunities to receive extensive training and employment experience that subsequently becomes a platform from which Trainees can later progress to more advanced level job opportunities.

*"I feel a great sense of achievement working in the MSU by helping the Members in anyway I can"* – Pinè Byrne

Trainee - Members' Services Unit (MSU), Gumala Aboriginal Corporation



*"I love working with children, so the day-care role is really enjoyable"*

– Lexi Drage

Trainee, Gumala Trainee, Day Care (Little Gecko Day Care, Tom Price)







The Gumala bus services our communities on a regular basis

**THE GUMALA BUS**

The Gumala bus continues to provide a vital service for our communities, with regular services operating between Tom Price, Wakathuni, Bellary and Paraburdoo. The bus is also available to take Gumala's Members and their families to Youngaleena, Port Hedland as well as to funerals and sporting events.

**LORE CAMP UPGRADES**

Gumala Aboriginal Corporation began executing important Lore Camp upgrades at our communities. The first Lore Camp upgrades were carried out at Wirrilimarra and Cane River, including the laying of water pipes, fencing and ablution blocks installations.

Gumala's other Lore Camps, located at Bellary Springs, Wakathuni and Youngaleena, are all scheduled to be progressively upgraded in time for Lore Time in 2011.

An integral reason for the Lore Camp upgrades centres around health and safety. Hence a critical part of the upgrades involves the provision of fresh running water.

**RECYCLING PROJECT**

Gumala's Recycling Project got underway in the 2009-2010 financial year. Gumala delivered recycling trailers to four of our

communities as part of our aim to provide more waste disposal facilities in these communities.

The four trailers were delivered to Wakathuni, Bellary Springs, Youngaleena and Wirrilimarra.



Gumala's Indigenous Liaison & Mentoring Officer, Greg Tucker, beside one of the recycling trailers

Once each trailer is full, a volunteer residing in each of the communities drives it to Tom Price and empties it at the Shire of Ashburton's recyclable waste collection facility.

The volunteer then returns the trailer to the community to continue the recycling process. The project is supported by the Western Australian Landfill Levy fund.

**SCOPE OF WORKS AT WAKATHUNI**

In 2010 Gumala undertook a Scope of Works to improve Wakathuni's community centre and clinic. The

implementation of these important works is expected to occur in 2011.

**LIAISON WITH GOVERNMENT**

The WA Department of Local Government has identified Youngaleena and Bellary Springs for possible service/infrastructure improvements. As part of our commitment to liaison with Government on this important project, Gumala took consultancy firm Cam Management Solutions on an information-gathering visit to these two Gumala communities in 2010.

A subsequent report, "Scopings and costings of local government related services and infrastructure in remote Aboriginal Communities in the Pilbara", is being submitted to the department. Gumala will continue to liaise and assist in any possible way to ensure that this project comes to fruition.

**PLANS FINALISED FOR PLAYGROUND UPGRADES**

Gumala is in the process of finalising plans to install new recreation structures and upgrades at each of our communities in 2011, including: rubber flooring for the playground areas at each community; the installation of backboards for the basketball courts at Youngaleena as well as repainting of the court. We are also investigating the possibility of building a skate park at Wakathuni, as well as a half basketball court and new playground structure at Bellary Springs.



Gumala is committed to upgrading all of our communities' playgrounds

Stakeholder Engagement

**RIO TINTO IRON ORE**

The rock-solid relationship between Gumala Aboriginal Corporation and Rio Tinto Iron Ore (RTIO) has been a major feature of the Gumala success story.

Quarterly Monitoring and Liaison Meetings between the two organisations continue, as do the annual Yandicoogina (Yandi) mine visits.

These visits give Gumala's Directors and Managers the opportunity to have a first hand look at the mine's current iron ore operations as well as expansion plans.

Gumala also assists RTIO with Land Survey and Monitoring.

The Yandi Land Use Agreement ensures that the income and in-kind support received directly and indirectly from RTIO is delivered to the Traditional Landowners.

This agreement is reviewed every five years, with each of the co-principals coming away from the most recent review with a statement that reiterated that Gumala and RTIO have an excellent working relationship.

More importantly RTIO shares Gumala's overall goal of improving the health, well-being and prosperity of the Traditional Owners.

**WORKING TOGETHER**

Gumala's has a close and strong working relationship with:

- Rio Tinto Iron Ore (see above)
- Compass Group (via our ESS Gumala Joint Venture)
- The Western Australian Department of Environment and Conservation (through Karijini National Park)
- Hospitality Group (its subsidiary, Ecomodation, manages Karijini Eco Retreat)
- Shire of Ashburton (partnerships such as NAIDOC 2010 joint sponsorship)
- Ashburton Aboriginal Corporation (via Work Start and other training



Top: Gumala Elder and Director Gordon Yuline assisting with Land Survey work being carried out by Rio Tinto Iron Ore



Above: Gumala representatives with Rio Tinto Iron Ore Yandicoogina (Yandi) mine manager Mark Rodgers during a site visit at the Yandi Mine

initiatives)

- Murdoch University (via the Health and Education Needs Analysis agreement)
  - Tom Price Primary School
  - Tom Price High School
  - The Tom Price Enrichment Centre.
- Gumala is a proud supporter of the

centre, with many Gumala children attending the centre on a regular basis.

In 2010 Gumala Aboriginal Corporation donated its time and skills to create the design of the centre's main signage at the front of the building.





## Karijini National Park / Karijini Eco Retreat



### AWARDING OF \$1 MILLION OF STATE GOVERNMENT FUNDING

Gumala Aboriginal Corporation was awarded \$1 million from the WA State Government – through the Government’s Royalties for Regions program – which will help fund a strategic \$1.6 million infrastructure project at our high profile natural asset, the majestic Karijini National Park.

The project will consist of the construction of a state-of-the-art cultural amphitheatre and dorm-style accommodation units at Karijini Eco Retreat. Gumala operates the tourist award-winning Karijini Eco Retreat in cooperation with the Department of Conservation and Land Management (CALM).

The announcement of the awarding of the State Government funding to GAC was made by Hon. Brendon Grylls, Minister for Regional Development, as part of the Pilbara Revitalisation Plan Phase Two.

*Minister Grylls: “I congratulate Gumala and the Traditional Owners for their foresight and determination to further develop the Karijini Eco Retreat.*

*“This will not only enhance the experience for visitors to the National Park but will support employment and economic opportunities for local Indigenous people from the expected growth in tourism to one of the State’s most majestic inland areas.”*

*Above: Image of Gumala’s majestic Karijini National Park*

*Top right: Image taken at the “KER The Way Forward” workshop*

*Right : An accommodation cabin at Karijini Eco Retreat*

### KER THE WAY FORWARD WORKSHOP

The Karijini Eco Retreat (KER) two-day workshop was considered a breakthrough for the Boards of GAC, GIPL, and GEPL regarding the way forward for KER.

The main goal of the workshop was to get a consensus and agreed direction about the KER asset and its future with GAC and its related entities.

The gathering reaffirmed the commitment for all Gumala companies to KER and the vision to establish a long term sustainable tourism asset for its members. Representative of this vision is the commitment by all stakeholders to the on-going future operations of the Karijini Eco Retreat.

We are committed to: seeking to produce a sustainable and viable tourism operation; environmental responsibility utilising conservation initiatives; operating to KPIs; benefiting flowing through to the Traditional Owners and the people from the local communities; bringing socio-economic benefits to the region and the Traditional Owners via Karijini Eco Retreat.

### REMEDATION WORKS

Remediation works at Karijini Eco Retreat (KER) were carried out in 2010.

The works were undertaken by Gumala Aboriginal Corporation in conjunction with the Western Australian Department of Environment and Conservation (DEC) in order to meet proposed recommendations from DEC relating to vehicle circulation, parking and site rehabilitation issues that were first identified in an external sustainability audit and follow-up assessment of the site in 2008.



*Karijini remediation works in progress*

## Employment and Training

In addition to the employment opportunities at Gumala Aboriginal Corporation (GAC) and its business arm, Gumala Enterprises Pty Ltd, Gumala Members have benefited from a number of employment and training initiatives created by GAC in partnership with other organisations. These include:

### WORK START

Work Start is a Joint Venture (JV) Program following a 2009 JV agreement signed by GAC and Ashburton Aboriginal Corporation. The first graduates were awarded a Certificate II in Resources and Infrastructure, with the course comprising Occupational Health and Safety (OHS), Welding, Mechanics, Computer Studies and Mine Safety. The program enabled trainees to be skilled up for employment in the mining, construction and hospitality industries.

### ESS GUMALA

Employment opportunities with our Joint Venture Partner ESS Gumala. ESS Gumala is a joint venture between Gumala Aboriginal Corporation’s business arm, Gumala Enterprises Pty Ltd, and the ESS division of the Compass Group (Australia) Pty Ltd. ESS Gumala is the largest provider of catering and support services in the Pilbara and the third largest catering company in Western Australia. Many of Gumala Members have secured employment through the ESS Gumala Joint Venture.



### TRAINING COURSES

Many Members continue to undertake recognised training courses, funded by Gumala, including Health Worker Training, Horticulture Training and Hospitality Training.

### LAND SURVEY ASSISTANCE

Gumala Members provided some of the invaluable assistance with various Land Survey works

### LORE CAMP UPGRADES

Gumala Members provided the manpower for the Lore Camp Upgrades works.

### COMPUTER COURSE

The ‘First Click’ Computer Program, Tom Price. This program allowed Gumala Elders and other elderly members of the local community living in and around Tom Price to acquire basic computer literacy schools.

### RIO TINTO

In addition to the above, Rio Tinto Iron Ore has long-standing programs in place that give our Traditional Owners opportunities to join training programs to get them ‘work ready’.

## Community Engagement

### NAIDOC WEEK

Gumala successfully co-hosted NAIDOC Week 2010 in Tom Price, together with Rio Tinto Iron Ore (RTIO) and the Shire of Ashburton.

During the week of celebrations, which featured a variety of community events, several Gumala Members were crowned with NAIDOC Awards, including Person of the Year, Elder of the Year, Youth of the Year, Artist of the Year and Scholar of the Year.

Other highlights included: the opening ceremony (including Welcome to Country); a Mine Tour and lunch with RTIO; the unveiling of a rock painting by Innawonga Traditional Owner and Rio Tinto Employee Karis Drummond; a promotional morning; Gumala Radio’s live outdoor broadcasts; and our sponsorship of the Tom Price Primary School’s NAIDOC artwork competition.

### NAMELESS FESTIVAL

Gumala was a proud sponsor of the 2010 Nameless Festival in Tom Price.

### GARDENING PROJECT

Gumala sponsored the innovative Dig It! Children’s Gardening project in Paraburdoo.

### GUMALA RADIO

Gumala Radio continues to operate out of GAC’s Tom Price head office and beams into Tom Price, Paraburdoo, Bellary, Roebourne, Onslow, Wakathuni and Youngaleena.

Gumala Radio’s many achievements during the year included: the rectification of all signal issues; the implementation of technical works required to carry out external broadcasts; the carrying out of several external (outdoor) broadcasts, including live broadcasts from communities, as well as NAIDOC Week and the Nameless Festival.





Gumala is well recognised for providing funding support across several platforms for the Traditional Owners and their children. While our commitment to the areas of Education, Health & Well-being, and Lore & Culture is paramount, we also provide support to our Members and their children in a wide variety of other areas, including sporting and other non-academic pursuits.

**FILM**

Examples abound, such as the funding support we gave to emerging film-maker Denise Groves for her short film about her grandmother, founding Member and Nyiyapali Elder Amy Dhu. That film, 'My Nan & The Yandi', went on to be crowned "Best Documentary" at the 2010 WA Screen Awards.

Gumala flew the Perth-based film maker up to Port Hedland for the launch of the film and funded the

cost of DVD copies to distribute throughout the community including Pilbara schools, Pilbara libraries and to various Elders.

**SPORT**

Up-and-coming sports stars Gerrick Weedon, Jayden Hansen and Jaden Parker are just three of many examples of Members we support in their pursuits.

Gerrick Weedon, who received funding from Gumala as a Claremont Colts player and Clontarf student, has gone on to fulfill his dream of being drafted by an AFL club (West Coast Eagles).

*Gerrick: "If your kids have dreams and Gumala can help them achieve them, go for it! Without the assistance I received from Gumala, I may not have achieved my dream of being drafted by an AFL football club."*

Meanwhile, Jayden Hansen has been busy winning State and National

boxing tournaments, as well as representing Australia at the World Youth Boxing Championships in Azerbaijan. Gumala has provided financial support for Jayden, who is on a quest to represent Australia at the Commonwealth and Olympic Games.

Jaden Parker is another role model that has a big future ahead of him. The 2010 NAIDOC award winner (Youth of the Year) secured an AFL traineeship in 2010, consisting of two days a week at Swans Districts Football Club (he also plays football for Swan Districts), two days a week at the West Coast Eagles Football Club and one day at La Salle College.

Gumala supported Jaden financially with his schooling as part of the Australian Reliance V Swans Future Leaders Program.



Denise Groves (above) and Jayden Hansen (below)



Jaden Parker (above) and Gerrick Weedon (below)



The Governor's Reception

At the invitation of the Governor of Western Australia, His Excellency Dr Ken Michael, AC, Gumala Aboriginal Corporation dignitaries were warmly received as the special guests of honour at an official Reception at Government House in Perth.

The honorary guest list to Government House for the Reception included representatives of Gumala Aboriginal Corporation (Directors, Elders, Management and selected Members), representatives of Rio Tinto Iron Ore (including Chief Executive Sam Walsh AO), as well as Board Members from Gumala Enterprises Pty Ltd (GEPL), ESS Gumala and the Hospitality Group.



Ken Ingie, Churchill Jones, Alec Tucker, His Excellency Dr Ken Michael AC, Stuart Ingie Snr, Mrs Julie Michael, Archie Tucker and Brian Tucker



The unveiling of "Bugurunda Seed Wattle Tree". Artist: Gumala Member Nina Smith. Presented by Gumala Aboriginal Corporation to His Excellency Dr Ken Michael AC, Governor of Western Australia and Mrs Julie Michael



Sam Walsh AO (Rio Tinto Iron Ore) and Brian Tucker (Gumala Member)



Bert Giancristofaro (ESS Gumala) and Sam Galati (Gumala Enterprises Pty Ltd)

Stephen Peterson, Karen Tommy, Melanie Condon, May Byrne, His Excellency Dr Ken Michael AC, Karen Mitchell, Stuart Ingie Snr, Mrs Julie Michael and Natalie Parker





A Gumala Aboriginal Corporation (GAC) delegation ventured overseas for the first time, with the attendance and participation at the Alaskan Federation of Natives (AFN) Annual Convention proving to be highly valuable.

The Gumala delegation consisted of Directors May Byrne, Natalie Parker and Melanie Condon, Chief Executive Steve Mav and GAC Solicitor Dr Sally Raine.

Approximately 4000 delegates attended the event, which focused

on education, movement of peoples, social and economic development issues and sustainable economies.

The conference was webcast live and included speeches and media interviews involving Gumala delegates.

The Gumala delegation gained invaluable knowledge from this overseas experience on how to maximise returns for the Traditional Owners stemming from the Yandi Land Use Agreement with Rio Tinto.

Steve Mav: "In many ways,

*Below: The Gumala Aboriginal Corporation (GAC) delegation that attended the AFN Annual Convention in Alaska: GAC Chief Executive Steve Mav, GAC Solicitor Dr Sally Raine and GAC Directors May Byrne (Banyjima), Natalie Parker (Niyiyapali), Melanie Condon (Innawonga). Also pictured is AFN President Julie Kitka (centre).*



## International Delegation



*attending the AFN Convention and being exposed to the significant achievements of Alaska's Indigenous populations over the past 40 years gave us hope and inspiration that Gumala and other similar organisations can replicate the success of US native corporations.*

*"While clearly different to our land use agreement, the Alaskan model has a number of attractive features that Gumala will seek to adopt as it relies on international best practice to grow and become Australia's leading Indigenous corporation."*



*Above: GAC's Chief Executive and 3 Directors all delivered addresses to an audience of around 4000 delegates at the AFN Convention, as well as to thousands of webcast viewers watching online*

## National Delegations

### WORLD INDIGENOUS WOMEN AND WELLNESS CONFERENCE

Gumala delegations attended two National Conventions, the first being the 9th World Indigenous Women and Wellness Conference in Darwin.

The delegation consisted of Gumala Member Julie Walker, GAC Directors May Byrne, Karen Tommy and Natalie Parker, as well as Gumala Management Team Members Jenny Viviers and Linda McCarthy.

The conference theme "For Generations to Come", attracted over 500 Indigenous women from Australia and overseas.

The three-day event was an opportunity for community leaders, community educators, health care providers, women's shelters, Indigenous leaders, Elders, policy makers, police/justice workers, researchers and others interested in the field of Indigenous health to share information, resources and strategies that promote healing and wellness in communities.



*Gumala Aboriginal Corporation Member Julie Walker and GAC Directors May Byrne and Karen Tommy, pictured at the 9th World Indigenous Women and Wellness Conference in Darwin*

### PHILANTHROPY AUSTRALIA CONFERENCE

Gumala also absorbed a great deal of invaluable knowledge at the Philanthropy Australia Conference 2010 in Melbourne, with Directors Stephen Peterson, Archie Tucker and Churchill Jones attending the event together with Chief Executive Steve Mav.

The conference was designed to bring together a variety of people from the many diverse parts of the philanthropic field, including Indigenous organisations such as

Gumala Aboriginal Corporation.

The conference was considered a great success, with Indigenous Philanthropy being a key highlight of the two day event.

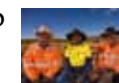
Journalist, television personality and Chairman of the Australian Indigenous Education Foundation (AIEF), Ray Martin, acted as the Moderator during the Indigenous

Philanthropy session. The session examined the lessons learned in Indigenous philanthropy, as well as how those learned lessons can be applied to realise better Indigenous philanthropy outcomes.

GAC's Directors were honoured to personally meet Ray Martin and discuss with him a range of Indigenous Philanthropy issues in greater depth (see image on page 16).

### Image Acknowledgements

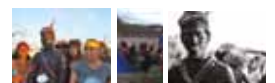
Images courtesy of: Rio Tinto



West Coast Eagles



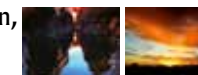
Eleanor Lukale



Stephen Peterson



Bjørn Christian Tørrissen, bjornfree.com



Jenny Viviers







We are the Innawonga, Banyjima and Nyiyapali peoples of the Pilbara. We are a cultural block of Traditional Owners who succeeded in a native title claim over our lands, through our representative body, Gumala Aboriginal Corporation. Gumala means all together, and our mission is to continue to help every generation better their lives... together... that's the Gumala way



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