



GUMALA
Aboriginal
Corporation
06N2743

STRATEGIC PLAN

for 2017-2020

Approved by:
Distribution:
Artwork Credit:

GAC Board of Directors in December 2016.
GEPL Board of Directors, "The Trustee" Board of Directors
Kaye Jones

TABLE OF CONTENTS

1. A LETTER FROM THE GAC BOARD OF DIRECTORS.....	2
2. BOARD MEMBERS IN 2016.....	3
3. OUR STORY.....	4
4. THE GUMALA FAMILY: GOVERNANCE FOR WORKING TOGETHER.....	5
5. OUR STRATEGIC PLAN ON A PAGE.....	6
6. STRATEGIC OBJECTIVE 1.....	7
7. STRATEGIC OBJECTIVE 2.....	8
8. STRATEGIC OBJECTIVE 3.....	9
9. STRATEGIC OBJECTIVE 4.....	10
10. STRATEGIC OBJECTIVE 5.....	11
11. STRATEGIC OBJECTIVE 6.....	12
12. THE STRATEGIC OBJECTIVES OF GEPL.....	13
13. GAC ORGANISATIONAL GOALS.....	14
SCHEDULE ONE: DEFINITION OF TERMS.....	16

1. A LETTER FROM THE GAC BOARD OF DIRECTORS

Over the past six months, the Gumala Aboriginal Corporation (GAC) Board of Directors has listened to our families.

The GAC Board of Directors are committed to working in alignment with "The Trustee" to achieve shared strategic outcomes and organisational goals which will mean more efficient and productive use of our resources. We have worked hard to bring our three entities - GAC, GEPL and "The Trustee"- together in a way that will further empower our families.

Fundamentally, GAC's strategic objectives have not changed over the years.

The GAC Board of Directors continue to focus on creating sustainable communities through the areas of:

1. **HEALTH;**
2. **HOUSING;**
3. **EDUCATION; and**
4. **LAW & CULTURE.**

However, what has now changed is the way we will achieve these outcomes.

This year our plans have been reworked so that we continue to build a more strategic approach to regional partnerships and program & service delivery. We need to be smart and implement new ways that will allow us to continue to create sustainable communities by advocating for, and delivering, enduring benefits and effective programs in the most economical way possible to achieve real results for our families.

We know that GAC needs to remain conscious of the changing needs of our families and we will continue to explore how we can do that through open and honest conversations. To be successful in achieving outcomes, we need to listen to our families.

As we all know, the economic environment of the Pilbara and generally across Western Australia, has changed dramatically over the past 24 months and the GAC Board of Directors is committed to working collaboratively with partners who want the same outcomes. We now need to do more for our families, using less of our precious resources, by working with trusted partners and tapping into other funding sources that can assist in the areas of health, housing, education and law & cultural preservation. This strategic plan has been linked to local, regional and state government initiatives to ensure that GAC is well positioned for potential funding and partnership opportunities.

We would like to express our appreciation to all those people, past and present, who work hard to make our vision for sustainable communities become a reality.

Regards,



Steven W. Dhu

GAC Chairperson

2. BOARD MEMBERS IN 2016

BANYJIMA



Steven Dhu
(Chairperson)

Karen Tommy

Andrew Dhu

May Byrne

INNAWONGA



Stuart Ingie (Snr)
(Deputy Chairperson)

Darren Injie
(Secretary)

Julie Walker

Aaron Martin

NYIYAPARLI



Brian Tucker

Ailsa Roy

Christina Stone

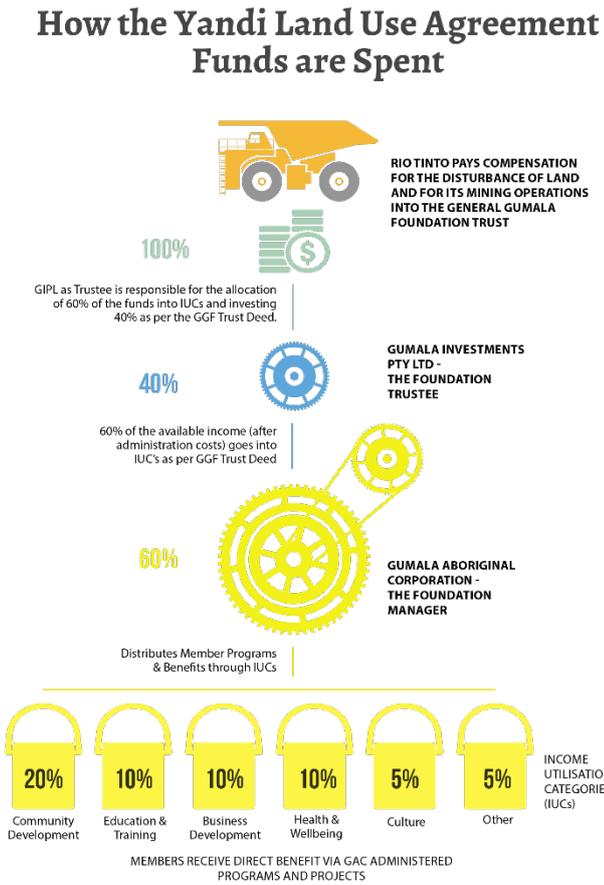
Lisa Coffin

3. OUR STORY

The Gumala Aboriginal Corporation (GAC) Trust Deed was written in 1997 under the Yandi Land Use Agreement.

The objectives for which the Corporation was established are to provide direct relief from poverty, sickness, suffering, destitution, misfortune and homelessness to all Aboriginal people living in Australia who are families of the Banyjima, Innawonga and Nyiyaparli language groups without discrimination.

Diagram 1 shows how the Yandi Land Use Agreement Funds are spent and the funding relationship between GAC, GIPL and GEPL.



Footnote: The IUC percentages above are prescribed by the GGF Trust Deed. The Trustee may approve different percentages if in the best interests of the Foundation

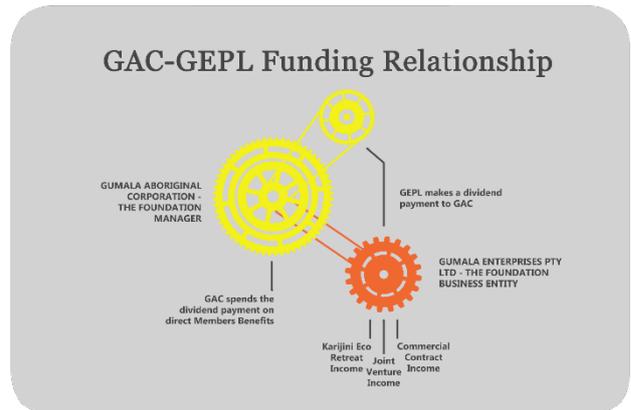
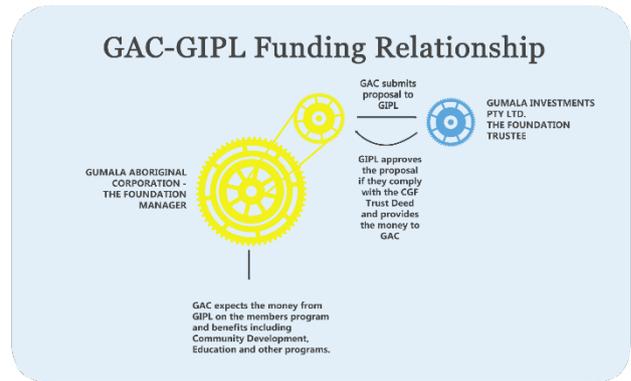


DIAGRAM 1: YANDI LAND USE AGREEMENT FUNDING MODEL

4. THE GUMALA FAMILY: GOVERNANCE FOR WORKING TOGETHER

Now in 2016, the Gumala Family functions as a collective group of united entities who work together to strategically deliver long-lasting benefits for our families.

The GAC Board will continue to work to provide open and transparent conversations between our entities, to deliver shared goals for our families.

Diagram 2 is the current governance structure which exists to effectively provide the best framework of how we work together. Each entity has its own role and responsibilities for which they are accountable, under this structure.

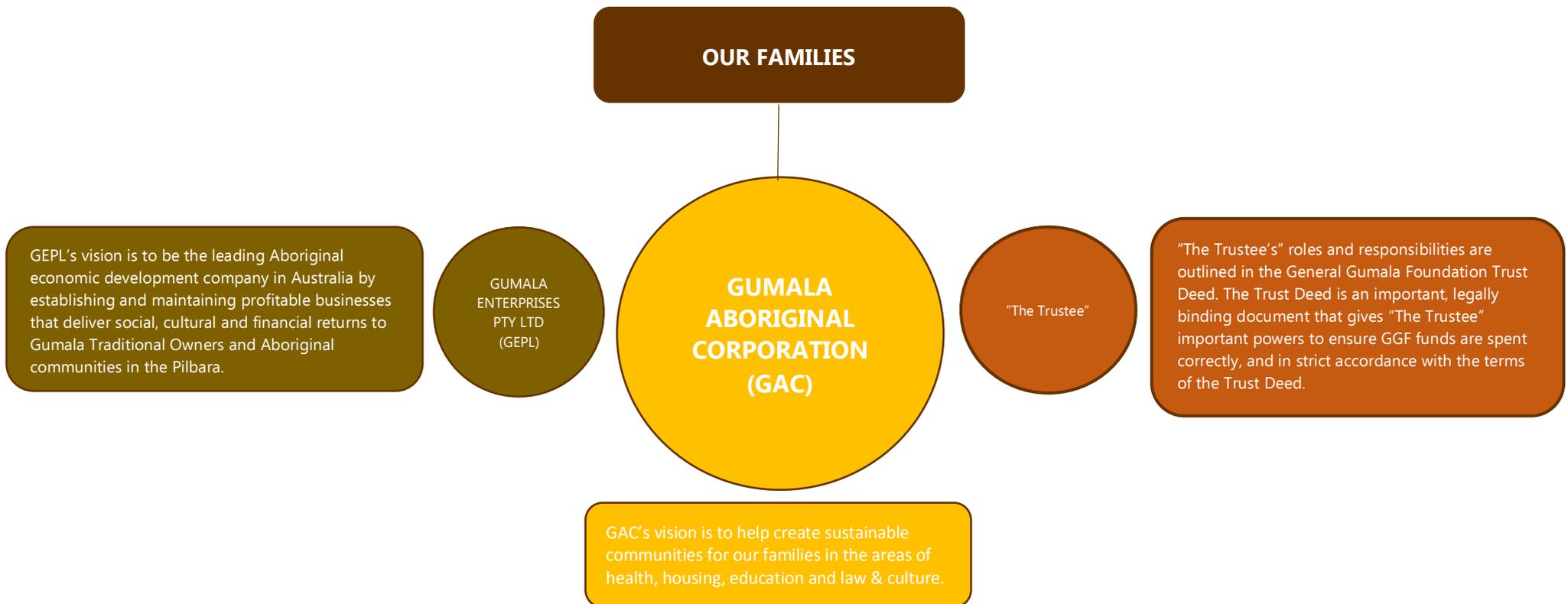


DIAGRAM 2: GUMALA FAMILY GOVERNANCE STRUCTURE

5. OUR STRATEGIC PLAN ON A PAGE

WHAT DRIVES US	VISION To help create sustainable communities for our families through health, housing, education and law & culture.			OUR VALUES		
	PURPOSE Work with our families, advocate and develop trusted partnerships to effectively alleviate poverty by building capacity and independence in the areas of health, housing, education and law & culture.			ACCOUNTABILITY: To always make decisions that will allow our families to have more choice and independence in their own lives. INTEGRITY: To honour where we have come from and our cultural ways. STEWARDSHIP: To always look after our mob. TEAMWORK: To look for opportunities where we can partner with others to deliver the most appropriate programs and services for our families.		
STRATEGIC OBJECTIVES	OBJECTIVE 1	OBJECTIVE 2	OBJECTIVE 3	OBJECTIVE 4	OBJECTIVE 5	OBJECTIVE 6
	1. Demonstrate effective and inclusive leadership to explore the relevance and identity of GAC and its ability to evolve its structures to serve the priorities of our families and people across the Pilbara to achieve our purpose.	2. Nurture relationships and provide clear and meaningful communication to our families and key community, government and industry stakeholders.	3. Develop impactful partnerships that supports the long-term health and wellbeing of our families.	4. Develop impactful partnerships to provide appropriate, affordable living spaces that actively facilitate health, employment and education outcomes and respect the land.	5. Develop impactful partnerships that support our families to achieve educational outcomes that are specific to our cultural needs as well as being equivalent to or higher than the general population.	6. Develop impactful partnerships to create opportunities where we can build and maintain our law, culture and language capital.
SHARED ORGANISATIONAL GOALS	OUR MEMBERSHIP		INTERNAL OPERATIONS		FINANCIAL CAPACITY	
	Keep connected to and listen to what our families need. Deliver programs and services that support the wellbeing of our families.		Drive efficiency through the organisation by having good governance - clear levels of authority, operating processes and financial modelling to support business decisions. Establish and embed a set of best practice frameworks, processes and tools that support our team to be effective in the work they do.		Diversify our funding sources so we are not totally reliant on funding from "The Trustee". Start to shift to a sustainable business model where we work to deliver programs through our partnerships and get a percentage of our funding from external funding bodies.	
SHARED OUTCOMES	The GAC Board works to achieve these desired outcomes for our families: <ul style="list-style-type: none"> • Healthier people; • An increase in the number of our families living in appropriate and suitable housing; • An increase in the number of our families achieving educational outcomes; • An increase in the level of financial literacy of our families; • An increase in the number of our families speaking Traditional languages; and • Encourage culture to be regularly practised and knowledge passed on. 			WORKING WITH GEPL TO ACHIEVE <ul style="list-style-type: none"> • Increase in the # of Traditional Owners in employment; • Increase in the # of sustainable Traditional Owner businesses; and • Increase the capacity of existing Traditional Owner businesses. 		

6. STRATEGIC OBJECTIVE 1

Demonstrate effective and inclusive leadership to explore the relevance and identity of GAC and its ability to evolve its structures to serve the priorities of our families and people across the Pilbara to achieve our purpose.

Objective	Responsibility	Priority Actions	Performance Measures
6.1 Understand what our families want and need for GAC to make a relevant and effective impact in their lives.	GAC Chairperson	Properly engage with our families through a series of community consultations.	Inform our families of the strategic objectives and obtain written, quantitative feedback from an acceptable cross-section of the groups.
6.2 Cultivate a well thought out, sensible organisational structure that can evolve to best serve the needs of the Gumala Family.	GAC Board	Work with GEPL and "The Trustee" Boards to undertake an extensive research and pre-feasibility study on the best organisational and trust structure to support the relevance and growth of GAC.	Endorse an organisational plan for how GAC will continue to exist from 2017 onwards.
6.3 Build regional Pilbara strategic thinking into our leadership team to continually identify opportunities where we can influence and have greater impact through advocacy, activism, social justice, political matters and key policy changes.	GAC Chairperson	Develop a clear mandate outlining the key priorities based on the Community Consultations. Work to have specific Board Members manage 'portfolios' of the key priorities in the areas of advocacy, activism, social justice, political matters and key policy changes.	Monitor an increase in the visibility of GAC to external influential organisations that enables an increase in the participation of opportunities that create regional impacts.
6.4 Continue community Consultations to ensure that community input is used in planning, delivery and decision making.	Executive Officer	Create and organise opportunities for the GAC Board to interact with our families.	Conduct 3 rounds of community consultation each year.

7. STRATEGIC OBJECTIVE 2

Nurture relationships and provide clear and meaningful communication to our families and key community, government and industry stakeholders.

Objective	Responsibility	Priority Actions	Performance Measures
7.1 Understand what communication our families want and need to feel as though their participation is desired and valued for the achievement of GAC's strategic objectives.	GAC Chairperson	Properly engage with our families through a series of community consultations.	Inform our families of the strategic objectives and obtain written, quantitative feedback from an acceptable cross-section of the groups.
7.2 Work closely with GEPL and "The Trustee" to ensure that the key messages and objectives of the GAC Strategic Plan are understood internally at the senior management	GAC Board through the Executive Officer	Continue to request joint meetings and opportunities for GEPL and "The Trustee" to share their strategic objectives for closer alignment and a better working relationship.	Share the endorsed Strategic Plan at the next joint meeting. Conduct a Strategic Plan information session with the Senior Management
7.3 Update and share the key messages of the new GAC Strategic Plan through the existing external channels of the Communications Plan.	GAC Board through the Executive Officer	Update the current Communications Plan to include the key messages from the new Strategic Plan.	Monitor an increase in the interaction from our families through the communication channels identified in the Communications Plan that can be attributable to GAC activities.

8. STRATEGIC OBJECTIVE 3

Develop a collective set of impactful partnerships that supports the long-term health and wellbeing of our families.

Objective	Responsibility	Priority Actions	Performance Measures
8.1 Understand what our families want and need to improve their health and wellbeing.	GAC Chairperson	Properly engage with our families through a series of community consultations.	Inform our families of the strategic objectives and obtain written, quantitative feedback from an acceptable cross-section of the groups.
8.2 Based on the feedback from our families, decide on priorities for the areas of health focus – children’s health, diabetes, mental health, alcohol & drugs and suicide prevention.	GAC Board	Identify suitable health and medical organisations to strategically partner with to deliver health programs (and/or funding) that will increase the health and wellbeing of our families. Development of a clear business plan based on agreed priorities of the health programs which incorporates the feedback of our families and the Health Needs Analysis.	Commence actioning the items of the Health Needs Analysis that has been completed and tracking progress against the KPI’s.
8.3 Strongly position GAC as a “partner of choice” for highly relevant regional and state government initiatives (and other identified influential bodies) to work with in partnership to develop health programs and innovative healthcare delivery under their identified pillars for growth and development.	Executive Officer	Develop MOU’s and partnership agreements that achieve an increase in external funding and program delivery partners for health initiatives in the identified regions as per our agreed priorities.	Monitor an increased improvement in the health for our families that can be attributed to GAC.
8.4 Assist our families to access medical services appointments, health programs and specialist care.	Operations Manager	Conduct a current assessment of health-related programs and funding initiatives.	Monitor an increase in the number of our families accessing the proper healthcare services that can be attributable to GAC activities.

9. STRATEGIC OBJECTIVE 4

Develop a collective set of impactful partnerships to provide appropriate, affordable living spaces that actively facilitate health, employment and education outcomes and respect the land.

Objective	Responsibility	Priority Actions	Performance Measures
9.1 Understand what our families want and need for appropriate housing and living spaces.	GAC Chairperson	Properly engage with our families through a series of community consultations.	Inform our families of the strategic objectives and obtain written, quantitative feedback from an acceptable cross-section of the groups.
9.2 Strongly position GAC as a “partner of choice” for regional, state and national government housing scheme (and other identified influential organisations) to work with in partnership to develop housing and design projects of suitable residential dwellings.	Executive Officer	Identify and partner with the relevant organisations to determine the feasibility and potential scope of this project.	Monitor an increase in the number of our families living in suitable, affordable housing attributable to GAC projects.
9.3 Investigate innovative programs and benefits that can help more of our families gain access to suitable, affordable housing to create sustainable communities.	Operations Manager	Conduct a current assessment of housing related programs and funding initiatives.	Monitor an increase in the number of our families living in suitable, affordable housing attributable to GAC activities.
9.4 Continue the creation of sustainable communities through Community Development initiatives and identification of potential business enterprise for Traditional Owners.	Executive Officer	Continue the focus on the current identified Community Development initiatives.	Track the progress against the business plan.

10. STRATEGIC OBJECTIVE 5

Develop a collective set of impactful partnerships that support our families to achieve educational outcomes that are specific to our cultural needs as well as being equivalent to or higher than the general population.

Objective	Responsibility	Priority Actions	Performance Measures
10.1 Understand what our families want and need to achieve education that is specific to our cultural needs and general educational capability.	GAC Chairperson	Properly engage with our families through a series of community consultations.	Inform our families of the strategic objectives and obtain written, quantitative feedback from an acceptable cross-section of the groups.
10.2 Strongly position GAC as a “partner of choice” for highly relevant regional and state government initiatives (and other identified influential bodies) to work with in partnership to focus on access and program delivery for: a) education and training; b) skills development; and c) workforce development.	Executive Officer	Identify the right partners based on the community consultations. Partner with the relevant organisations to determine the feasibility and potential scope of these programs.	Develop a business case that supports the financial and community reasoning to increase these programs.
10.3 Conduct a skill based audit to establish the educational needs of our families.	Operations Manager	Design and develop a skills base audit.	Complete the skills base audit with our families and use the findings as basis for the business case for establishing the education priorities.
10.4 Continue or establish new programs that increases school attendance, encourages completion of Year 12 and support further tertiary or TAFE studies.	Operations Manager	Focus on revitalising these programs as a priority based on the feedback from the community consultations and the skills base audit.	Monitor an increase that can be attributable to GAC in: <ul style="list-style-type: none"> • School attendance; • Increased completion of Year 12; • Increased # of families in tertiary or TAFE study.
10.5 Establish a financial literacy program for our Families in partnership with a national body.	Operations Manager	Identify and partner with appropriate partners who have experience delivering similar type of training.	Deliver the financial literacy program to 40% of our families in the first year.

11. STRATEGIC OBJECTIVE 6

Develop a collective set of impactful partnerships to create opportunities where we can build and maintain our law, culture and language capital.

Objective	Responsibility	Priority Actions	Performance Measures
11.1 Understand what our families want and need to create opportunities where law, culture and cultural practices can be continued.	GAC Chairperson	Properly engage with our families through a series of community consultations.	Inform our families of the strategic objectives and obtain written, quantitative feedback from an acceptable cross-section of the groups.
11.2 Develop a co-ordinated approach for culturally based programs that can support our families to be involved in law and cultural activities.	Executive Officer	Develop a clear business plan for the law and culture activities based on the community consultations.	Track progress against the business plan to monitor that activities are planned and delivered as per the business plan.
11.3 Support our Elders in active roles.	Executive Officer	Empower and support GAC Elders to play a greater role in the community and within the Corporation.	Endorse a clear mandate that Elders provide guidance and leadership to GAC.
11.4 Support the preservation and maintenance of language and cultural practices.	Executive Officer and Operations Manager	Explore and identify potential partnerships that can increase the number of families involved in activities that support the preservation of language and culture.	Track an increase in engagement and participation of our families that can be attributable to GAC activities.
11.5 Partner up to develop an inter-generational mentoring program and a leadership (Board Succession Planning) mentoring program.	Operations Manager	Finalise the partnership with the leadership mentoring program partner.	Hold the first mentoring program before the end of the 2018 year

12. THE STRATEGIC OBJECTIVES OF GEPL

PLEASE NOTE: These objectives are written in the GEPL Strategic Plan and are determined by the GEPL Board. These objectives are shown here to demonstrate the link between GAC and GEPL's objectives and are subject to change.

Objective	Responsibility	Priority Actions	Performance Measures
12.1 Increase employment opportunities for GAC families in GEPL	GEPL	<ul style="list-style-type: none"> Develop employment and mentoring strategies (management, businesses). Determine the desired balance between financial and social dividend. Audit of skill sets of GAC Members. 	<ul style="list-style-type: none"> 50% of GAC Members or Traditional Owners offered and employed through GEPL enterprises (breakdown by business area and role). % of GAC Members or Traditional Owners in management positions.
12.2 Maximise training opportunities for GAC families in GEPL	GEPL	<ul style="list-style-type: none"> Understand the projects that would be suitable for training. Explore establishment of training courses (e.g. Retail programs, looking beyond resource sector, looking beyond Pilbara area). 	50% of GAC Members or Traditional Owners offered and participating in training through GEPL enterprises.
12.3 Assist GAC families to establish their own businesses.	GEPL	<ul style="list-style-type: none"> Explore and implement incubator program (dividend to GAC families). Explore the establishment of a Gumala business alliance. 	<ul style="list-style-type: none"> % of GAC Members that are business owners. # of incubator programs run per year.
12.4 Monitor application of dividends returned to GAC.	GEPL	<ul style="list-style-type: none"> Survey with Membership on the priorities for distributions to be returned to GAC. Establish dividend recommendation template (e.g. 25% to be used for enterprise). 	Annual dividend recommendation developed.

13. GAC ORGANISATIONAL GOALS

	GOAL	Responsibility	Priority Actions	Performance Measures
OUR FAMILIES	Listen to our families and provide up-to-date communication.	GAC Chairperson	<ul style="list-style-type: none"> Undertake community consultations and incorporate this feedback into strategic and operating plans. Update the current Communications Plan to reflect the Strategic Objectives on the Board. Newsletter to provide Families with progress against operating plans. 	<ul style="list-style-type: none"> 6 monthly community Consultations and feedback surveys done. # of newsletters published and provided to families.
FINANCIAL CAPACITY	<p>Diversify our funding sources so we are not totally reliant on funding from “The Trustee”.</p> <p>Start to shift to a sustainable business model where we work to deliver programs through our partnerships and get a percentage of funding from external funding bodies.</p>	Executive Officer	<ul style="list-style-type: none"> Identification of priorities based on community Consultations to inform the types of partnerships required. Develop strong strategic relationships with the Pilbara Development Commission and other important external funding providers. Create MOU’s with specific partners that secure GAC’s position as “partner of choice”. 	<ul style="list-style-type: none"> A 10% increase in the amount of funding provided by external sources. A 10% decrease in the amount of funding provided by the Trust.
OUR WORKFORCE	Maintain skilled and effective Board Members.	Executive Officer	<ul style="list-style-type: none"> Partner with leading organisations (e.g. Australian Indigenous Leadership Centre) to provide training to Board Families. Review and maintain induction package. Review board performance. 	<ul style="list-style-type: none"> Results of self-audit of board performance. Governance Training completed. Track progress against the strategic plan objectives.
	<p>Attract and retain highly skilled, qualified people.</p> <p>Increase the number of Traditional Owners employed, guided by the practice of right people for the right role.</p>	Executive Officer and Operations Manager	<ul style="list-style-type: none"> Conduct regular performance reviews. Offer staff development opportunities. Develop a positive staff culture. Provide cultural awareness training for staff. Ensure culturally appropriate support mechanism for staff (EAP, TO mentor). 	<ul style="list-style-type: none"> Results of staff satisfaction survey. % of performance review completed. % of staff and board who have completed cultural awareness training.

	GOAL	Responsibility	Priority Actions	Performance Measures
INTERNAL PROCESSES	Drive efficiency through our organisation by having good governance - clear levels of authority, operating processes and financial modelling to support business decisions.	Executive Officer	Review organisational structure to best suit the needs of GAC in a cost-efficient manner with a focus on limiting administration expenses.	Restructure the organisation to decrease administrative/staff costs to a lower percentage of operational overhead.
	Establish and embed a set of best practice frameworks, processes and tools that support our team to be effective in the work they do.	Executive Officer and Operations Manager	Develop a set of best practices frameworks that best suit the organisational structure and the achievement of the GAC Board's key strategic objectives.	Monitor and publish operational performance against annual board plan. Conduct staff survey to gauge the level of effectiveness at the operational level.
	Ensure legal compliance.	Executive Officer and Governance	Continue to develop and maintain: <ul style="list-style-type: none"> • Traditional Owner register • Contracts register • Funding register • Risk register • Complaints and issues register • Policies register • Assets register • Resolutions register 	<ul style="list-style-type: none"> • Comprehensive Board papers available one week prior to meeting. • All services delivered to regulators requirements. • Risk and contracts register current and complaints.

SCHEDULE ONE: DEFINITION OF TERMS

For the purpose of this Strategic Plan, the GAC Board of Directors have decided to use the Oxford Dictionary definition of 'law' instead of 'lore' as they feel it more accurately describes their Strategic Objectives for Law & Culture.

Law: The system of rules which a particular country or community recognizes as regulating the actions of its members and which it may enforce by the imposition of penalties.

Lore: A body of traditions and knowledge on a subject or held by a particular group, typically passed from person to person by word of mouth.

Sourced from the Online Oxford Dictionary <http://www.oxforddictionaries.com/>

DEFINITIONS FROM THE GAC RULE BOOK

The GAC Strategic Plan uses the same definitions found in the GAC Rule Book.

In these rules, the following terms shall, unless the context otherwise requires, bear the following meanings:

'Aboriginal person' means a person of the Aboriginal race of Australia; 'Aboriginal and Torres Strait Islander person' means the following:

- (a) an Aboriginal person;
- (b) a Torres Strait Islander;
- (c) an Aboriginal and Torres Strait Islander person;
- (d) a Torres Strait Islander and Aboriginal person;
- (e) an Aboriginal and Torres Strait Islander Corporation;
- (f) a body corporate prescribed by name in the regulations made under the Act;
- (g) A body corporate in which a controlling interest is held by any, or all, of the following persons:
 - (i) Aboriginal persons;

- (ii) Torres Strait Islanders;
- (iii) Aboriginal and Torres Strait Islander persons;
- (iv) Torres Strait Islander and Aboriginal persons;

'Aboriginal tradition' means the bodies of traditions, observances, customs and beliefs of Aborigines or of a community or group of Aborigines and include those traditions, observances, customs and beliefs as applied in relation to particular persons, sites, areas of land, things or relationships;

'Act' means the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* as amended from time to time and any regulations made under it;

'applicant' means a person who is eligible to become a member of the Corporation and has applied to become a member according to rule 5.2;

'board of directors' means the people elected or appointed according to rule 8 to manage the affairs of the Corporation in accordance with the Act and these rules;

'Banyjima' means the people who are from time to time families of the Aboriginal peoples known as the Banyjima being the persons who are by Aboriginal Tradition entitled to the use or occupation of the Banyjima Lands irrespective of whether or not the traditional entitlement is qualified as to place, time, circumstance, purpose or permission and includes those persons, if any, having native title thereto under common law, in accordance with the views of persons who are recognised Banyjima elders under Aboriginal Tradition;

'constitution' means the set of special rules that govern the activities of a particular Corporation or its families including Corporation rules, recommended rules that have been either adopted or hanged, replaceable rules that have been changed, rules that the Corporation has added, and set laws that have been changed;
'Corporation' means the corporation referred to at rule 1;

'director' means a person who holds office as a member of the board of directors held according to rule 11;

'General Gumala Foundation' means the General Gumala Foundation established by the Trust Deed;

'Innawonga' means the people who are from time to time families of the Aboriginal peoples known as the Innawonga being the persons who are by Aboriginal Tradition entitled to the use or occupation of the Innawonga Lands irrespective of whether or not the traditional entitlement is qualified as to place, time, circumstance, purpose or permission and includes those persons, if any, having native title thereto under common law, in accordance with the views of persons who are recognised Innawonga elders under Aboriginal Tradition;

'Niyaparli' means the people who are from time to time families of the Aboriginal peoples known as the Niyaparli being the persons who are by Aboriginal Tradition entitled to the use or occupation of the Niyaparli Lands irrespective of whether or not the traditional entitlement is qualified as to place, time, circumstance, purpose or permission and includes those persons, if any, having native title thereto under common law, in accordance with the views of persons who are recognised Niyaparli elders under Aboriginal Tradition;

'member' means a person whose name appears on the register of families;

'Objectives' means the objectives set out in rule 3;

'officer' is a director, corporation secretary, administrator, special administrator, receiver, receiver and manager, liquidator or trustee of the Corporation or a person who makes decisions that affect a substantial part of the business of the Corporation; or could significantly affect the Corporation's financial standing;

'registered native title body corporate' or 'RNTBC' means a prescribed body corporate whose name and address are registered on the National Native Title register under the *Native Title Act 1993*;

'register of families' means the register of families kept according to rule 5.2.5;

'Registrar' means the Registrar of Aboriginal and Torres Strait Islander Corporations appointed in accordance with the Act;

'Rule Book' means a document consisting of set laws under the Act, the Corporation's constitution and any replaceable rules that apply to the Corporation;

'Traditional Lands' means the Banyjima Lands, the Niyaparli Lands and the Innawonga Lands;

'Traditional Owners' means the Banyjima, the Innawonga and the Niyaparli;

'Trust Deed' means the deed of trust dated 27 February 2007 executed by Gumala Aboriginal Corporation as the 'Manager', Gumala Investments Pty Ltd as the 'Trustee' and Claire Boyd as the 'Founder' as amended from time to time;

'Trust Fund' means the trust fund established pursuant to the Trust Deed.

Gumala Aboriginal Corporation (GAC)

Perth Office: PO Box 3167
EAST PERTH WA 6892

Tom Price Office: PO Box 28
TOM PRICE WA 6751

Phone: (08) 9188 4500

Email: gac@gumala.com.au

